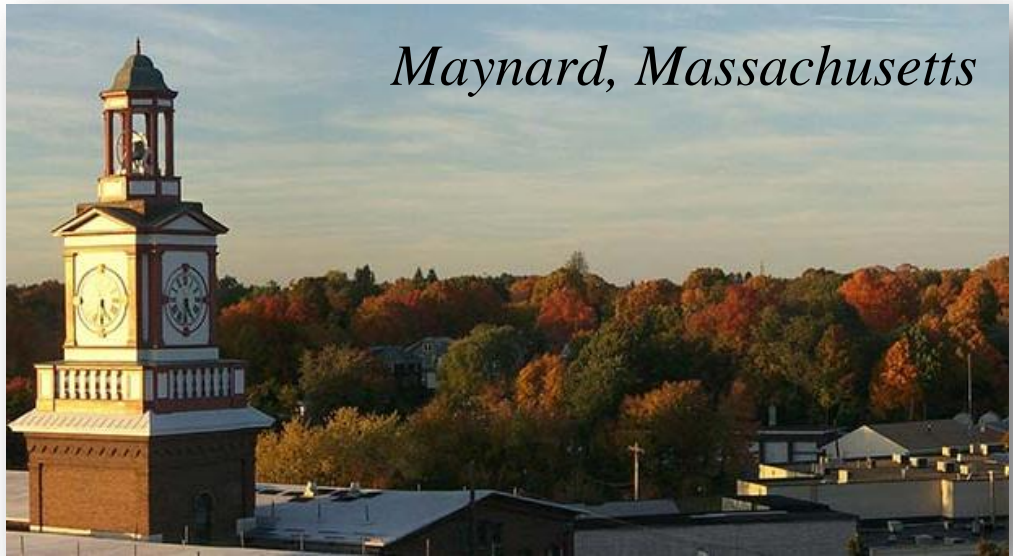


2015 Annual Town Report



January 1 through December 31, 2015

Progressus cum Stabilitate

Credits and Acknowledgements

Photography Credits

Front Cover “*Autumn Clock Tower*” by Dave Griffin Photography

Page four:

Top Left: “*Clock Tower atop Clock Tower Place Maynard*” by Matthew Truch

Middle Right: “*Town Hall*” John Guilfoil Public Relations, LLC

Bottom: “*Main Street*” courtesy of the Maynard Historical Commission

Page 62

“*Walnut & Main*” and “*Glenwood Cemetery Gate*” by Dave Griffin Photography

Page 132

“*COA Van*” by Kevin Sweet

Page 136

“*Maynard Smoke Shop*” courtesy of the Maynard Historical Commission

“*Coolidge School*” by Dave Griffin Photography

Page 148:

“*The Boston Post Cane*” © 2016 The Boston Post Cane Information Center

Page 150:

“*Mildred Duggan’s 100th Birthday*” courtesy of Ellen Duggan

Design & Editing

Stephanie Duggan

Production

Phil McGrail
Flagship Press
150 Flagship Drive
North Andover, MA 01845
(978) 975-3100

I would like to thank all Town Departments, Boards, Committees and Commissions for your narratives and contributions to this year’s report. Your prompt responses to inquiries and target dates assisted in making my first venture into this process both informative and gratifying.

- Stephanie Duggan

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Town of Maynard



Incorporated: April 19, 1871

Government:.....Open Town Meeting
Five-member Board of Selectmen with Town Administrator

Annual Town Meeting:.....Third Monday in May

Annual Town Election: _____ First Tuesday in May

Town Census: (June 1, 2015).....10,385

Area: 5.24 Square Miles

Town Roads: 100 Lane Miles

Fiscal 2015 Tax Rate: Residential: \$22.31
Commercial: \$31.09

Tax Levy:\$24,969,301

Congressional District: _____ Third

Senatorial District: _____ Middlesex & Worcester

Representative District: _____ Third Middlesex

Town Hall Hours: _____ M, W, TH: 8am – 4pm
T: 8am – 7pm
FRI: 8am – Noon

Schools:

Green Meadow Elementary School:.....K-3

Fowler School: 4-7

Maynard High School: _____ 8-12

Town Website: _____ www.townofmaynard-ma.gov



General Information

Emergency Numbers

Ambulance ° Fire ° Police	911
Emerson Hospital	978-369-1400
Poison Control Center	800-222-1222
Water Main Breaks	978-897-1317
Water Main After Hours MPD	978-897-1011

Eversource

Electric or Gas	800-592-2000
-----------------------	--------------

Animal Control

Call Police Dept.	978-897-1011
------------------------	--------------

Assessors

Office	978-897-1304
--------------	--------------

Birth Certificates

Town Clerk's Office	978-897-1300
---------------------------	--------------

Board of Health

Tues 5pm-7pm, Fri 8am-noon	978-897-1302
----------------------------------	--------------

Board of Selectmen

Bus Service

Peter Pan (Framingham)	800-343-9999
Greyhound (Framingham)	800-231-2222
Logan Express (Framingham)	508-872-8521
Dee Bus Service (Schools)	978-486-9530

Cable TV

Comcast	800-934-6489
Verizon	800-922-0204

Cemeteries

Glenwood Cemetery (DPW)	978-897-1317
-------------------------------	--------------

Civil Defense

Emergency Information Line	978-897-1332
Emergency Management Agency	978-897-1350

Conservation Commission

Council on Aging

Office (Maynard Golf Course)	978-897-1009
Van Service Dispatch	978-844-6809
(CrossTown Connect – Mon-Fri 7:30am-3pm)	

Death Certificates

Town Clerk's Office	978-897-1300
---------------------------	--------------

Dog Licenses

Town Clerk's Office	978-897-1300
---------------------------	--------------

Elections

Town Clerk's Office	978-897-1300
Town Meeting	Third Monday of May
Town Elections	First Tuesday of May

Fire Department

Fire Emergencies	911
All Other Business	978-897-1014
Radio Frequency	470.900

Firearm Identification Cards

Appts - Police Dept.	978-897-1011
---------------------------	--------------

Highway Department

DPW	978-897-1317
-----------	--------------

Historical Commission

histcom@townofmaynard.net	
---------------------------------	--

Housing Authority

Powdermill Circle	
13 Powdermill Circle	978-897-8738

Insurance Coordinator (Town Employees)

Gloria Congram	978-897-1307
Tuesdays 2pm-4pm	

Inspectional Services

Library (Call for summer hrs)	978-897-1010
M, F, Sat	10 am to 5 pm
T, Th.	2 pm to 9 pm
W	10 am to 6 pm

Marriage Licenses

Town Clerk's Office	978-897-1300
---------------------------	--------------

Notary Publics

Town Clerk's Office	978-897-1300
Selectmen's Office	978-897-1301

Newspapers

Maynard Beacon-Villager	978-371-5759
MetroWest Daily News	508-626-4412
Action Unlimited	978-371-2442

Percolation Tests

Board of Health Office	978-897-1302
------------------------------	--------------

Places of Worship

Union Congregational Church	
Main Street.....	978-897-2522
St. Bridget's Catholic Church	
Percival Street.....	978-897-2171
Holy Annunciation Orthodox Church	
Prospect Street.....	978-897-7695
St. Stephen's Knanaya Church	
Main Street.....	978-897-9285
Mission Evangelical Congregational Church	
Walnut Street.....	978-897-4682
St. Mary's Indian Orthodox Church	
Great Road.....	508-251-1183
St. John Evangelical Lutheran Church	
Great Road (Sudbury Line).....	978-443-8350

Planning Board

Office.....	978-897-1302
-------------	--------------

Police Department

Emergency.....	911
Dispatch/Business Line.....	978-897-1011
Radio Frequency.....	155.01

Post Office

143 Main Street.....	978-897-1963
----------------------	--------------

Pre-Schools

Green Meadow School.....	978-897-2138
5 Tiger Drive	
Community School.....	978-897-9708
80 Main Street	
Knowledge Beginnings.....	978-461-6044
Mill&Main, Bldg 4, Suite 100	

Property Valuations

Assessors' Office.....	978-887-1514
------------------------	--------------

Recreation Commission

Boys & Girls Club Office.....	978-461-2871
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Retirement Board

Ken DeMars.....	978-897-1320
-----------------	--------------

Schools

Grades K – 3: Green Meadow School	
5 Tiger Drive.....	978-897-8246
Grades 4 – 7: Fowler School	
3 Tiger Drive.....	978-897-6700
Grades 9 – 12: Maynard High School	
1 Tiger Drive.....	978-897-8891
Administration Office	
3R Tiger Drive.....	978-897-2222

Septic Systems

Board of Health Office.....	978-897-1302
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Snow Plowing

Highway Department.....	978-897-1317
-------------------------	--------------

Soil Testing

Board of Health Office.....	978-887-1520
-----------------------------	--------------

Tax Bills

Billing information.....	978-887-1511
--------------------------	--------------

Town Accountant

Office.....	978-897-1306
-------------	--------------

Town Administrator/ATA

Office.....	978-897-1375
-------------	--------------

Town Clerk

Office.....	978-897-1300
-------------	--------------

Town Treasurer/Collector

Office.....	978-897-1305
-------------	--------------

Transportation – Trains

MBTA (Acton/Fitchburg Line).....	800-392-6100
----------------------------------	--------------

Trash/Recycling Collection

Trash Info (DPW).....	978-897-1317
Concerns or Issues with Pick-up:	
E.L. Harvey.....	800-321-3002

Tree Warden

Chris Okafor.....	978-897-1317
-------------------	--------------

Veteran's Services

Wayne Stanley.....	978-897-0561
(Tuesdays 5pm-7pm)	

Voter Information and Registration

Town Clerk's Office.....	978-897-1300
--------------------------	--------------

Water Department

Water & Bill-related questions.....	978-897-1317
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WAVM (local access TV/Radio)

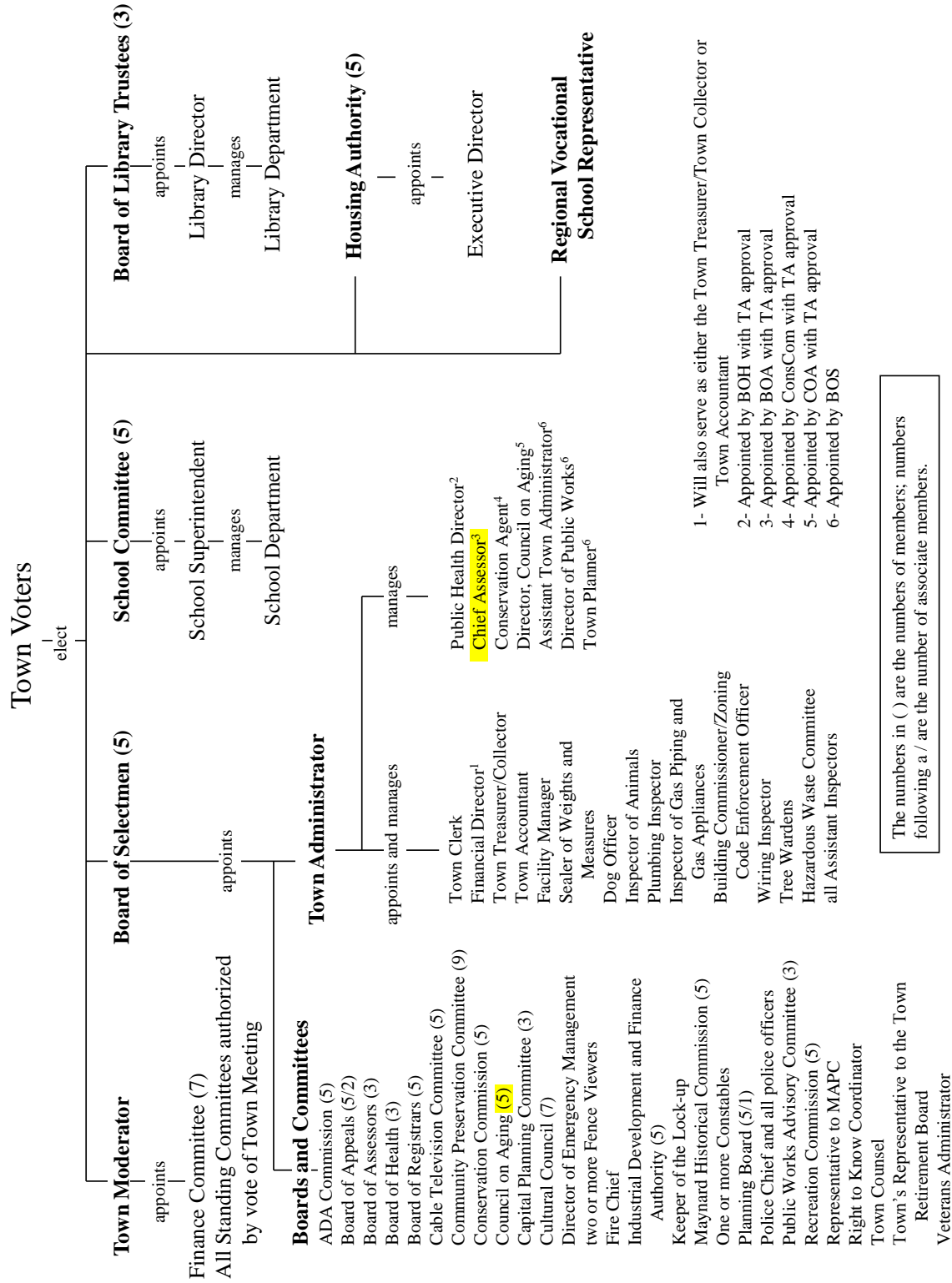
Mark Minasian (high school).....	978-897-5213
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Website.....	www.townofmaynard-ma.gov
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Zip Code.....	01754
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Zoning Board of Appeals

Office.....	978-897-1301
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General Government

BOARD OF SELECTMEN



Board Members

Chris DiSilva.....	Chairman
Terrence Donovan.....	Member
Tim Egan.....	Member
David Gavin.....	Member
Jason Kreil.....	Clerk

The Board of Selectmen respectfully submits its Annual Report for the year 2015. The past year saw the Board welcome Selectman Terrence Donovan, joining David Gavin, Jason Kreil, Tim Egan, and Chris DiSilva on the current board.

On behalf of the entire board, I'd like to take this opportunity to thank Town Administrator Kevin Sweet, his department heads, and each individual member of the Town Hall staff for their professionalism and dedication to our town government and services. It is through the efforts of the staff that we are able to provide the citizens of Maynard with quality services and information.

Thanks are also due to Police Chief DuBois, Fire Chief Stowers, and their respective departments for the work they do in keeping our town safe and secure. The work of our police and fire departments is not limited to emergency calls, traffic stops, or any of the other activities we see them performing in our daily lives. Both departments are continually training and preparing for any eventuality, as well as training and educating our citizens on a variety of topics throughout the year.

In 2015, both our residential and commercial tax rates were decreased in excess of one dollar each. Unfortunately, the town's property valuations rose and effectively negated the decrease, but the decrease in and of itself is a positive sign.

The town saw an increase in our water and sewer rates in 2015, and it was an unpleasant burden to pass long to our citizens. However, the increase was necessary in order to allow Maynard to upgrade and maintain our aging water & sewer infrastructure.

This past year was an exciting one for our seniors, as we saw the opening of a wonderful new Council on Aging facility at the Maynard Golf Course. Program participation, and the perception of our COA program in general, is on the rise as we try to meet and surpass the needs of our ever-growing senior population.

The Town administrator and Selectmen also worked together to see Maynard join Community Compact/Crosstown Connect along with Acton, Boxborough, Littleton, and Westford. This agreement, the first in the state, is a voluntary initiative in which the members agree to select one best practice from a wide variety of areas. Each community's one best practice will be reviewed by the Baker/Polito administration as well as the municipality to ensure that the best practice(s) chosen are unique to the municipality and reflect needed areas of improvement. Our initial area of best practice is Transportation and Citizen Safety. Specific needs to be assessed and addressed will be reverse commuters, senior citizens, persons with disabilities, special populations, and the general population in our area. This compact signals good things ahead for Maynard, and is an agreement that will benefit Maynard and its citizens for many years to come.

We spent a great deal of time in 2015 working with, and ultimately supporting, the ongoing redevelopment of Mill & Main (formerly Clock Tower Place), and the Shops at Maynard Crossing (129 Parker Street). Both of these developers sought zoning changes in 2015 that were fully supported by the BOS, and almost unanimously approved by the voting public at our January 11, 2016 Special Town Meeting. Mill & Main and 129 Parker Street together represent the potential for Maynard to see dramatic increases in tax revenues, jobs for local residents, and other ancillary benefits that positive growth and development provide. In both cases we have also made every attempt to ensure these projects continue to enhance the development and success of the downtown business district.

In closing, I am very comfortable in saying that overall, 2015 was a good year for the Town of Maynard, but 2016 promises to surpass it by leaps and bounds. Continued fiscal responsibility and planning, ongoing economic development, and a continued commitment to the well-being and support of every segment of our population remain the overriding priorities of this board. There is no room for exception or compromise when it comes to the safety and health of our community, and we are committed to ensuring Maynard is, and will continue to be, the best community it can be.

Respectfully submitted,

Chris DiSilva
Chairman

TOWN ADMINISTRATOR

I am honored and humbled to serve the Town of Maynard. Under the continued leadership of the Board of Selectmen, our team of municipal professionals continued to bring a strong commitment to customer service in fulfillment of the Board's strategic goals. The goal categories that drive our daily work include: Economic Development, improved communications, fiscal policies and comprehensive facilities management. Important progress was made in each of these areas.

The Town workforce has stabilized and continues to work on improved systems for better service delivery. In 2015, we welcomed Facilities Manager, Aaron Miklosko. The Town's

financial picture remains stable with a positive outlook; however, this Fiscal Year has been a challenge as will the next. The positive outlook is noted by a marked increase in long dormant building projects and revitalization. Through the hard work and sacrifice of many departments, we were able to successfully balance the budget. I am committed to continuing my effort to reduce the Town's cost structure, and will continue to expand the use of contracted/consolidated services whenever practical. Administration continues to initiate new projects and ventures that improve or expand current services, or are needed to maintain our current level of programs. Consistent with the Selectmen's strong and abiding commitment to public education, the Town worked closely with the Maynard School Department to provide funding and support, and worked closely with school administration to fortify the bond between the Town's leaders. Town and school officials continue to maintain a very positive and cooperative working relationship, and I look forward to enhancing collaborative efforts.

In September, 2015 the Town Administrator was awarded a Local Government Leadership Excellence Award from the International City/County Management Association (ICMA). ICMA's Local Government Excellence Awards celebrate the value of professional management and honor creative contributions to professional local government leadership. This national recognition was awarded at the Annual Conference in Seattle, WA.

I want to thank the Board of Selectmen and the department heads as well as the Town employees and volunteers for their helpfulness and cooperation throughout the year. I am particularly indebted to Assistant Town Administrator Andrew Scribner-MacLean, Executive Assistant Stephanie Duggan and Administrative Assistant Becky Mosca for all their hard work in the Executive Office. In an effort to continuously improve communication and transparency, I would like to remind everyone to visit the dedicated Town Administrator's Office website at <http://maynardtownadmin.org>. The site provides access to the official blog and social media links for the Town Administrator.

A final thank you to the residents of Maynard for the opportunity to serve as your Town Administrator – I look forward to another productive year serving the community.

Respectfully submitted,

Kevin A. Sweet
Town Administrator

ASSISTANT TOWN ADMINISTRATOR

The year 2015 has been an excellent one for the Town of Maynard and the Assistant Town Administrator (ATA). We have made tremendous progress on many large and long-term projects like the Assabet River Rail Trail and the re-zoning and future development of the former DEC property off Parker Street, and we have seen the sale and revitalization of Mill & Main (the former Clock Tower Place) taking shape. In discussions with residents and others interested in Maynard from afar, these coming changes are exciting enough. From within local government,

the efforts, actions, and decisions required to assist in moving these projects forward are incredible. Citizen input, elected boards, and appointed staff are all working toward the betterment of the community.

Each of the projects mentioned above is significant to the community. However, other, more routine, but even more important efforts, fill the rest of the ATA's time to help create a stronger Maynard. Here are some highlights from the past year:

Council on Aging

In January of 2015, the new, temporary Council on Aging (COA) office and Senior Center was opened at the Maynard Golf Course. Having vacated the Mill location, the COA now has a brightly lit, accessible location. At the same time, the Town hired a full-time COA Director, Amy Loveless. Amy has made a tremendous impact in her time here, establishing social, recreational, and educational programs that are reaching hundreds of town residents every month.

Maynard Golf Course

The municipal golf course enjoyed its best season ever. Mother Nature played a role on both ends of the year as the season began later than hoped, due to the wicked winter we suffered through. However, golfers were enjoying the course into the first week of December 2015 as, once the snows melted, we enjoyed a long and pleasant summer and fall. The contract for managing the course was re-bid in late 2014 and awarded in early 2015. Sterling Golf Management, the incumbent manager, was awarded the new contract. It changed terms significantly in shifting costs to the management company for equipment that the Town prefers not to own and maintain. The end result was the highest payment received by the Town in the four years of operation, and a reduction in current and future costs to maintain the operation. In addition, improvements to the clubhouse and course are providing more incentive to golfers and others to use the property more often.

Collective Bargaining Agreements

The ATA is the lead negotiator for employee collective bargaining agreements. In 2015, three contracts were opened. One, with school custodians, was renewed for one year without significant changes and will be re-opened in 2016 for a full three-year contract renewal. The Fire Department Union contract was opened and was not officially settled before yearend but most of the changes had been agreed to. Scheduling conflicts when the Union President took a leave of absence delayed the process. The third contract is new, and represents our newest department, the Public Safety Dispatchers. This contract was also incomplete at yearend but close to being completed.

Facilities Manager

In April of 2015, the Town hired a new Facilities Manager, Aaron Miklosko. This important position provides for the efficient and safe operation of all Town buildings. This requires both short-term actions and long-term planning, and our new hire brings both skill sets with him. In addition, he will be supervising all maintenance and housekeeping staff for the schools and town buildings, ensuring that our buildings are well maintained and a source of pride to the community.

Records Management

During the summer and fall of the year, the Town had all archive and active files organized. The project included culling the files of out of date records and redundancies as well as creating an electronic database to easily search for records. New records are also easily entered, ensuring the file system will be well maintained. The project was so successful, the Town has decided to invest in similar archiving of all maps and plans on file.

Housing Production Plan

Our Town Planner, Bill Nemser, received a grant in 2014 and successfully completed a Housing Production Plan (HPP) in 2015, with assistance from the Metropolitan Area Planning Council (MAPC). This plan will inform developers and the Planner/Planning Board on community goals relative to housing type, density, and affordability, and will help us clarify zoning and other policies to achieve those goals.

Coolidge Reuse Task Force

In June, the Coolidge School Reuse Task Force presented its report on the future of the subject property (see under separate section). Convened by the Selectmen, the group of citizens assessed the needs of the building and the community in making its recommendations. One direct outcome was the appropriation of funds to repair the leaking roof, in addition to a handful of smaller mechanical issues. Happily, since the completion of repairs in October 2015, there have been no further leaks. While the Selectmen consider the future of the property, tenants have been allowed to stay in the building and new tenants have arrived, helping to offset the operational costs of the building.

Veterans Services

Wayne Stanley, the Town's Veteran Services Officer, was recognized in Marlborough as the 'Veteran of the Year' in 2015. Serving as Council 82 chair, Wayne has made constant support for veterans his vocation throughout the region. The Town of Maynard is honored to have his quality work serving our community.

Community Preservation

The Community Preservation Committee awarded funds for a custom-made display cabinet for the lobby of Town Hall. The cabinet, made by local craftsman Frank King, will have permanent and revolving displays of historic Town artifacts. Among other items currently on display is a time capsule, due to be opened at the start of the Town's 150th year, in 2020.

Civic Organizations

- Throughout 2015 the ATA has been involved with a variety of community organizations. ArtSpace, a major cultural component of the Town that leases space in the former Fowler School on Summer Street, has new managers. The founder, Jero Nesson, retired at the end of 2014, and Fred Batstone and Linda Spear are now jointly managing the organization.
- Open Table, a community food pantry and congregate dining program, had to vacate the Mill property in the spring of 2015. The Town has worked closely with management to attempt to secure a new permanent home within Maynard. In the fall of 2015, a license to use the former Coolidge School was issued to Open Table for their food pantry activities.

- The Boys & Girls Club of Assabet Valley continues to provide excellent programs for the youth of Maynard and surrounding communities. The Town works closely with the Executive Director, Wendy Allegrone-Leslie, in support of the organization and its role in our community.
- The American Legion has sold its property in Maynard while maintaining itself as a civic organization. Upon closing its doors, it donated 43 photographs of Maynard residents killed in service to our country. The Town held a dedication ceremony on Veteran's Day 2015 that was attended by more than 100 veterans, guests, and residents. The photos and other memorabilia are proudly displayed in the Town Hall lower level.

Boards and Committees

The ATA serves on Maynard's Economic Development Committee, sits on MassDOT's Regional Coordinating Council for Transportation and on the boards of the Lowell Regional Transportation Authority and Cross-Town Connect, an award winning regional transportation initiative. The ATA also serves on the Massachusetts Municipal Personnel Association's data team, and regularly attends the Massachusetts Municipal Association (MMA) meetings, workshops, and events, and its sub-groups for management (MMMA) and personnel (MMPA) to further professional knowledge. In 2015, I presented at the Massachusetts Councils on Aging conference.

As Assistant Town Administrator, I am looking forward to an equally challenging and rewarding 2016 in the Town of Maynard.

Respectfully submitted,

Andrew Scribner-MacLean
Assistant Town Administrator

TOWN CLERK

To the Citizens of Maynard:

Herewith is my report for the year ending December 31, 2015.

My most sincere thanks to the Honorable Board of Selectmen, Town Administrator, Assistant Town Administrator, Maynard Police Department, Department of Public Works and all department heads, town employees and officials who have cooperated and supported the Town Clerk's Office over the past year. I'd also like to extend a special thank you to all election and town meeting personnel for their hard work, dedication and support throughout the year.

Respectfully submitted,

Michelle L. Sokolowski
Town Clerk

MUNICIPAL OFFICIALS

Elected Town Officials:

Maynard Housing Authority

William N. Cranshaw	2020
George F. Hardy	2018
David C. Hull (appointed)	----
Judith C. Peterson	2016
William Primiano	2017

School Committee

Dawn Capello	2018
Jamal DeVita	2017
Amy Rebecca Gay	2015
Justin Hemm	2016
Bethlynn Vergo Houlihan	2018
William C. Kohlman	2015
Mary G. Mertsch	2017

Selectmen, Board of

William N. Cranshaw	2015
Christopher J. DiSilva	2016
Terrence W. Donovan	2018
Timothy W. Egan	2015
David D. Gavin	2017
Jason Kreil	2018

Regional Vocational School Committee

Laura Ross	2019
------------	------

Town Moderator

Richard Dick Downey	2018
---------------------	------

Trustees of the Public Library

Elizabeth R. Binstock	2016
Cheryl Bouchard	2017
Patricia Chambers	2018

Appointed Town Officials:

(*Resigned **Deceased)

Americans with Disabilities Act Commission

Marina Colakovic*	2015
-------------------	------

Animal Inspector

Jennifer A. Condon	2016
Thomas Natoli	2016

Appeals, Board of

Leslie Bryant	2018
Jamal DeVita (alternate)	2016
John R. Edson (alternate)	2016

Marilyn Messenger	2017
Paul Scheiner	2017

Assabet River Rail Trail Steering Committee

Linda Hanson	----
--------------	------

Assessor, Chief

Angela M. Marrama	----
-------------------	------

Assessors, Board of

Jamal DeVita (alternate)	2016
Terrence Donovan	2016
William J. Doyle	2017
John R. Edson (alternate)	2016
Michael P. Manning*	2015
Stephen Pomfret	2017
Christopher Worthy	2018

Building Commissioner

Richard A. Asmann	----
Craig D. Martin (alternate)	2015

Bylaw Committee

William J. Cullen	Indef.
James J. Early	Indef.
William Kohlman	Indef.
Eugene Redner	Indef.
Peter Reed	Indef.

Capital Planning Committee

Timothy Caldwell	2015
Jonathan Neumann	2015
Joshua Philbrook	2015

Community Preservation Committee

Linda Connolly*	2017
Diane Dahill*	2015
Ellen Duggan	2016
M. John Dwyer	2018
Thomas Hesbach	2016
C. David Hull	2016
Randy James	2017
Steve Jones	2016
Rick Lefferts	2017
Jane Audrey-Neuhauser	2017
Charles Shea	2016

Conservation Commission

James Bullis	2018
M. John Dwyer	2017
Peter Keenan**	2016
Frederic King	2018
Carrie O'Connell	2016
Jessica L. Pfeifer	2017
John E. Thomas, Jr.*	2015

Constable

Michael Albanese	2017
Mary McCue	2018
William E. Pickett, Jr.	2017
Ronald J. Raffi, Sr.	2017
Joseph Topol	2018

Coolidge School Re-Use Committee

Lee Acker	2015
Sally Bubier	2015
Timothy Hess	2015
Jack MacKeen	2015
Rick Lefferts	2015
Vicki Brown Stevens	2015
Ken Neuhauser	2015

Council on Aging

Director: Amy Loveless	Per Town Charter
Lee L. Acker	2018
Anita Dolan	2016
John Edson*	2016
Marilyn Hanson*	2017
Sally Muollo	2017
Mary Jane Smith Papson	2017
Thomas P. Papson**	2016
Rosalie Poitraist*	2017
Diane Wasiuk	2016
Alfred T. Whitney, Jr.	2015

Cultural Council

Joyce Dwyer	2016
Erik Hansen	2016
W. Timothy Hess	2015
Gail Irwin	2017
Ron Labbe	2015
Elizabeth Steiner Milligan*	2015
Reya Stevens	2016
Heather Western	2015

Economic Development Committee

Ron Calabria	2015
Brendon Chetwynd*	2015
Sarah Cressy	2016
Kate Hogan	2015

Dave Krijger	2016
Melissa Levine-Piro	2015
Jack MacKeen	2015
Bill Nemser	2015
Paul Nickelsburg	2015
Lauren Tetreault*	2015
Lynda Thayer	2015
Andrew Scribner-MacLean	2015
Chris Worthy	2015

Emergency Management Director

Kevin Sweet	----
John Flood (deputy)	2017
Aaron Miklosko (deputy)	2017

Facilities Manager

Aaron Miklosko	Per Town Charter
----------------	------------------

Finance Committee

Lee Acker*	2016
Peter Campbell	2016
Justin Cole	2017
Daniel Costello	2017
P.J. Gauthier	2016
Robert McCarthy	2018
Eugene Redner*	2015
Donald G. Rowe	2018

Finance Director

Michael Guzzo	----
---------------	------

Fire Chief

Anthony Stowers	----
-----------------	------

Gas Inspector

Adam Sahlberg	2016
Jeremy Pierce (alternate)	2015

Health Agent

Kelly Pawluczonek	----
-------------------	------

Health, Board of

Ron Cassidy	2016
Kathy McMillan	2018
List Thuot	2017

Historical Commission

Paul Boothroyd (alternate)	2017
Peg Brown (alternate)	2017
Lee Caras	2018
Ellen Duggan	2018
David Griffin	2017
Jack MacKeen	2016
Ken Neuhauser	2017

Local Emergency Planning Committee

Ron Cassidy	2015
Peter DiCicco	2016
Chief Mark Dubois	----
Stephanie Duggan	2016
John Flood	2015
Joe Foster	----
Robert Larkin	2015
Aaron Miklosko	2015
Christopher Okafor	2016
Chief Anthony Stowers	2016
Kevin A. Sweet	2016

Lowell Regional Transit Authority Board

Andrew Scribner-MacLean	2016
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Magic Representative

Kevin A. Sweet	Per Contract
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Maynard Citizens Corps/Medical Reserve Corps

Mary Ferranti	2015
John Flood	2015
Janet Hales	2015
Mary Hilli	2015
Kathy McMillan*	2015
Bernadine Perham	2015
Mary Ellen Quintal	2015

Maynard Green Communities Committee

Richard Asmann	2016
Peter DiCicco	2015
Max Lamson	
Andrew Scribner-MacLean	2016
Aaron Miklosko	2016
Marie Morando	
Bill Nemser	2016
Ken Neuhauser	2015
Christopher Okafor	2016
Stephen Weiner	

Planning Board

Bernard Cahill	2017
Kevin Calzia*	2015
Linda Connolly	2017
Andrew D'Amour	2018
William J. Gosz	2018
Jason Kreil* (alternate)	2016
Max E. Lamson	2015
Brent Mathison (Alternate)	2017
Samantha Paul	2017
Gregory Tuzzolo	2016

Plumbing Inspector

Adam Sahlberg	2016
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Jeremy Pierce (alternate)	2015
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Police Chief

Mark Dubois	----
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Public Works Operations Manager

Christopher Okafor	----
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Recreation Commission

Peter Falzone	2016
Stephen Jones	2016

Registrars of Voters

Anita Dolan	2017
C. David Hull	2016
Madaline Lukashuk	2018
Charles T. Shea	2017
Michelle L. Sokolowski	---

Retirement Board

Christopher F. Connelly, Sr.	2016
Jean Ignachuck	2017
James B. McCann*	2015
Kevin Petersen	Indef.
Clifford Wilson	2018

Sealer of Weights & Measures

State of Massachusetts	----
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Superintendent of Schools

Robert Gerardi	----
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Town Accountant

Michael Guzzo	----
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Town Administrator

Kevin A. Street	----
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Assistant Town Administrator

Andrew Scribner-MacLean	----
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Town Clerk

Michelle L. Sokolowski	----
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Town Planner

Bill Nemser	----
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Town/School Building Committee

Philip A. Berry*	2015
Peter DiCicco	2015
David Gavin	2015
Robert Gerardi	2015
Justin Hemm	2015
Anthony J. Midey, Jr.	2015
Aaron Miklosko	2015
Ken Neuhauser	2015
Bonnie Winokar	2015

Treasurer/Collector

Cheryl Kane - - - -

Tree Warden

Christopher Okafor - - - -

Veterans Agent

Wayne Stanley - - - -

Wiring Inspector

Peter Morrison 2016

James E. Downing (alternate) 2015

VITAL STATISTICS

<i>Month</i>	<i>Births</i>	<i>Deaths</i>	<i>Marriages</i>
<i>January</i>	8	6	2
<i>February</i>	10	6	1
<i>March</i>	12	5	1
<i>April</i>	11	9	4
<i>May</i>	14	9	7
<i>June</i>	12	3	7
<i>July</i>	15	4	5
<i>August</i>	7	7	6
<i>September</i>	6	7	3
<i>October</i>	11	5	3
<i>November</i>	4	4	1
<i>December</i>	6	4	5
<i>Total 2015</i>	<i>116</i>	<i>69</i>	<i>45</i>
<i>2014</i>	<i>111</i>	<i>56</i>	<i>48</i>
<i>2013</i>	<i>129</i>	<i>60</i>	<i>39</i>
<i>2012</i>	<i>126</i>	<i>51</i>	<i>34</i>
<i>2011</i>	<i>105</i>	<i>75</i>	<i>41</i>

LICENSES & FEES

<i>Business Certificates</i>	\$2,800.00
<i>Certified Copies</i>	5,720.00
<i>Miscellaneous</i>	317.00
<i>Marriage Intentions</i>	1,290.00
<i>Oil Permits</i>	150.00
<i>Raffle Permits</i>	40.00
<i>Street Listings</i>	120.00
<i>Dog Licenses</i>	13,365.00
<i>Citations – Dog Officer</i>	475.00
<i>Total:</i>	<i>\$24,277.00</i>

All 2015 dog licenses expired on December 31st, 2015. Dogs should be licensed in January 2016 or the owners or keepers may be subject to a fine. The law applies to all dogs six months or over, regardless of the time of year ownership is acquired. The form to register your dog(s) will be sent to you in January with your Annual Town Census. Dog registration forms may also be picked up at the Town Clerk's Office.

ELECTION RESULTS

Annual Town Election:

Pursuant to Warrant #844, the Annual Town Election was held on Tuesday May 5, 2015, at all four precincts. The polling places were prepared according to the requirements of General Law.

Precinct #1

Voting Poll.....Maynard Public Library
Warden.....Kathy Thorp
Clerk.....Fred Haefner
Number of ballots cast.....177
Tabulation completed at.....8:20 p.m.
Absentee ballots cast.....3

Precinct #2

Voting Poll.....Fowler School
Warden.....Barbara Currin
Clerk.....Elizabeth Duncan
Number of ballots cast.....137
Tabulation completed at.....8:15 p.m.
Absentee ballots cast.....0

Precinct #3

Voting Poll.....Fowler School
Warden.....Rita Richard
Clerk.....Mary Hilli
Absentee ballots cast.....4
Tabulation completed at.....8:30 p.m.
Number of ballots cast.....146

Precinct #4

Voting Poll.....Maynard Public Library
Warden.....Sharon Johnson
Absentee ballots cast.....4
Number of ballots cast.....115
Tabulation completed at.....8:30 p.m.
Clerk.....Judy Leach

SELECTMAN	PRCT. 1	PRCT. 2	PRCT. 3	PRCT. 4	TOTAL
Blanks	94	64	74	67	299
Timothy W. Egan	124	95	97	80	396
Terrence W. Donovan	132	112	118	81	443
Write-ins	4	3	3	2	12
Total:	354	274	292	230	1150
MODERATOR					
Blanks	25	17	19	24	85
Richard Dick Downey	152	119	126	89	486
Write-ins	0	1	1	2	4
Total:	177	137	146	115	575

SCHOOL COMMITTEE (Remainder of 2014 Term)	PRCT.1	PRCT.2	PRCT.3	PRCT. 4	TOTAL
Blanks	9	8	7	4	28
Daniel William Costello	84	46	81	57	268
Mary G. Mertsch	83	81	58	53	275
Write-ins	1	2	0	1	4
Total:	177	137	146	115	575
SCHOOL COMMITTEE					
Blanks	109	71	101	66	347
Dawn M. Capello	121	106	90	83	400
Beth Vergo Houlihan	119	93	101	80	393
Write-ins	5	4	0	1	10
Total:	354	274	292	230	1150
TRUSTEE OF PUBLIC LIBRARY					
Blanks	23	13	20	21	77
Patricia A. Chambers	154	124	126	93	497
Write-ins	0	0	0	1	1
Total:	177	137	146	115	575
REGIONAL VOCATIONAL SCHOOL COMMITTEE					
Blanks	162	119	135	102	518
Write-ins	15	18	11	13	57
Total:	177	137	146	115	575
HOUSING AUTHORITY					
Blanks	164	128	135	104	531
Write-ins	13	9	11	11	44
Total:	177	137	146	115	575
ARTICLE					
Blanks	42	30	43	14	129
Yes	117	97	85	80	379
No	18	10	18	21	67
Total:	177	137	146	115	575

TOWN MEETING RESULTS

Annual Town Meeting:



COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, SS.

TOWN OF MAYNARD

Report, Budget, Recommendations, and Official Warrant

ANNUAL TOWN MEETING

Monday, May 18, 2015 at 7:00 P.M.

FOWLER SCHOOL AUDITORIUM
Three Tiger Drive

The following action was taken:

At 7:00 p.m. on May 18, 2015, the Moderator, Jim Coleman called the Annual Town Meeting to order.

A quorum was present.

The Pledge of Allegiance was led by the Moderator.

Guests were acknowledged and admitted.

The following individuals were recipient of the 2015 Employee Recognition Awards.

- Bill Brisson, Music Teacher, Fowler Middle School
- Jim Coleman, Town Moderator
- Janine Parker, Council on Aging Van Driver

Motion made and seconded to waive the reading of the warrant in its entirety but made a part of the record of the meeting. Motion carried.

ARTICLE: 1 TOWN REPORT ACCEPTANCE

To hear and act upon the reports of Town Officers and Committees.

To do or act thereon.

SPONSORED BY: Board of Selectmen
APPROPRIATION: None
FINCOM RECOMMENDATION: At Town Meeting

The following action was taken:

**Voted: To accept Article 1, 2, and 3 as printed in the warrant except the words
“To do or act thereon.”**

(Article 1, 2 and 3 were voted as a Consent Calendar.)

The Finance Committee recommended.

ARTICLE: 2 OBSOLETE EQUIPMENT, MATERIAL

To see if the town will vote to authorize the Board of Selectmen to dispose of surplus and/or obsolete equipment or materials, as authorized by M.G.L. c. 30B, Uniform Procurement Act, as amended from time to time.

To do or act thereon.

SPONSORED BY: Board of Selectmen
APPROPRIATION: None
FINCOM RECOMMENDATION: At Town Meeting

The following action was taken:

**Voted: To accept Article 1, 2, and 3 as printed in the warrant except the words
“To do or act thereon.”**

(Article 1, 2 and 3 were voted as a Consent Calendar.)

The Finance Committee recommended.

ARTICLE: 3 AUTHORIZE REVOLVING FUNDS Chapter 44, section 53E1/2

To see if the Town will vote to authorize the following revolving funds for certain town departments in accordance with M.G.L. c.44, s. 53E ½ for Fiscal Year 2016.

Revolving Fund	**Authorized Department to Spend	Revenue Source	Use of Fund	FY2016 Spending Limit
Conscom - Wetlands Bylaw Consultant Fees	Municipal Services	Fees for Wetlands Bylaw Consultants	Expenses & PT Wages Related to Administering the Consultant Fee Provision of the Wetlands Bylaw	\$ 15,000.00
Planning Board - Site Plan Review	Municipal Services	Site Plan Review, Special Permit & Subdivision Application Fees	Expenses & PT Wages Related to Site Plan Review, Special Permit, Subdivision Applications and Zoning Bylaw & Subdivision Regulation Revisions	\$ 25,000.00
Disposal - Drop Off Center	Department of Public Works	Household Hazardous Products, Yard Waste, Tires & Electronic Disposal Fees	Expenses & PT Wages Related to the Disposal of Household Hazardous Products, Yard Waste, Tires & Electronics	\$ 12,000.00
Council on Aging - COA Van Service	Council on Aging	Fees for the COA Van Service	COA Operational Expenses & PT Wages	\$ 10,000.00
Board of Health - Licensing Fees	Municipal Services	Town of Maynard Food Establishment Inspection Fees Over \$10 (First \$10 Goes to GF)	Expenses & PT Wages Related to Food Establishment Inspections in Maynard	\$ 15,000.00
Sealer of Weights & Measures	Municipal Services	Fees for Sealer of Weights & Measures Services	Sealer of Weights & Measures PT Wages & Expenses	\$ 5,000.00
Electrical/Wiring Inspection Services	Fire Department	Fee Amount Over \$15 for Wiring Inspector Services (First \$15 Goes to GF)	Wiring Inspector's PT Wages	\$ 30,000.00
Plumbing & Gas Inspection Services	Municipal Services	Fee Amount Over \$15 for Plumbing & Gas Inspector Services (First \$15 Goes to GF)	Plumbing & Gas Inspector's PT Wages and Allowable Expenses	\$ 30,000.00
Municipal Permitting	Municipal services	Fees collected to provide services in support of permit processing	Expenses and wages expended to provide support of permit processing	\$20,000.00
			TOTAL OF ALL REVOLVING FUNDS	\$162,000.00

To do or act thereon.

SPONSORED BY: Board of Selectmen
 APPROPRIATION: None
 FINCOM RECOMMENDATION: At Town Meeting

The following action was taken:

**Voted: To accept Article 1, 2, and 3 as printed in the warrant except the words
“To do or act thereon.”**

(Article 1, 2 and 3 were voted as a Consent Calendar.)

The Finance Committee recommended.

ARTICLE: 4 FISCAL YEAR 2016 SALARY ADMINISTRATION PLAN

To see if the Town, under the authority of M. G. L. c.41 s. 108A, will vote to amend the Maynard Salary Administration Plan as follows;

Full-Time Employees	\$16.50 to \$32.00 per hour
Part-time employees (but not less than the Massachusetts Minimum Wage.)	\$ 9.00 to \$32.00 per hour
P.T. Specialized Employees (i.e. certified, licensed)	\$20.00 to \$39.00 per hour
Veteran’s Agent	\$ 9,500.00 annually
Inspector of Animals	\$ 105.00 annually
Registrar of Voters	\$ 105.00 annually
Clerk, Registrar of Voters	\$ 515.00 annually
Moderator	\$ 75.00 annually

To do or act thereon.

SPONSORED BY: Board of Selectmen
APPROPRIATION: None
FINCOM RECOMMENDATION: At Town Meeting

The following action was taken:

**Voted: To accept the article as printed in the warrant except the words
“To do or act thereon.”**

The Finance Committee recommended.

ARTICLE: 5 TOWN GENERAL FUND BUDGET FISCAL YEAR 2016

To see if the town will vote to raise and appropriate, transfer from available funds, or otherwise provide to meet the salaries and wages of Town Officers and employees, expenses, and outlays of the Town Departments, and other sundry and miscellaneous, but regular, expenditures necessary for the operation of the Town for Fiscal Year 2016 (July 1, 2015 – June 30, 2016) and further, to accept and expend Federal and State Funds to offset certain salaries or expenses or outlays.

General Government	\$ 2,673,869.00
Public Safety	\$ 4,618,566.00
Education – Maynard	\$16,151,275.00
Education – Assabet	\$ 789,627.00
Public Works	\$ 1,764,271.00
Culture and Recreation	\$ 521,343.00
Debt Service	\$ 3,965,398.00
Employee Benefits	<u>\$ 7,037,638.00</u>

Total General Fund Expenses \$37,521,987.00

To do or act thereon.

SPONSORED BY: Board of Selectmen
APPROPRIATION: \$37,521,987.00
FINCOM RECOMMENDATION: At Town Meeting

The following action was taken:

**Voted: Yes 120, No 10, to accept the article as printed in the warrant except the words
“To do or act thereon.”**

The Finance Committee recommended.

(This article was voted by a secret ballot as required per Town bylaw)

ARTICLE: 6 OPTIONAL ADDITIONAL EXEMPTION

To see if the Town will vote to set the exemption for Clause 17D Elderly, Surviving Spouses, Minor whose father is deceased; Clause 22 Veterans and surviving spouses; Clauses 22E 100% Disabled Veterans and surviving spouses; Clauses 37A Legally Blind, at 100% of the allowable personal exemption amount in accordance with M.G.L. c. 59 s. 5 for Fiscal Year 2016

To do or act thereon.

SPONSORED BY: Board of Assessors
APPROPRIATION: None
FINCOM RECOMMENDATION: At Town Meeting

The following action was taken:

**Voted: To accept the article as printed in the warrant except the words
“To do or act thereon.”**

The Finance Committee recommended.

ARTICLE: 8 WATER ENTERPRISE FUND BUDGET FISCAL YEAR 2016

To see if the town will vote to recommend that the following sums be appropriated to operate the Water Enterprise Fund, in accordance with provisions of M.G.L. c. 44 §53F ½ such sums of money as may be necessary, together with revenue from Water Enterprise Fund operations, to defray the expenses for FY2016 (July 1, 2015 – June 30, 2016).

TOTAL REVENUES \$1,526,167.00

EXPENSES - DIRECT

Water - Salaries	\$ 213,000.00
Water - Expense	\$ 507,782.00
Water - Long Term Debt Principal	\$ 431,741.00
Water - Long Term Debt Interest	\$ 116,281.00
TOTAL EXPENSES - DIRECT	\$ 1,268,804.00

EXPENSES - INDIRECT

Insurance - Health/Life/ Unemp	\$ 48,292.00
Retirement	\$ 25,960.00
Shared Employee Costs	\$ 183,111.00
TOTAL EXPENSES - INDIRECT	\$ 257,363.00

TOTAL FY2016 BUDGET \$ 1,526,167.00

To do or act thereon.

SPONSORED BY:	Board of Selectmen
APPROPRIATION:	\$1,268,804.00
FINCOM RECOMMENDATION:	At Town Meeting

The following action was taken:

**Voted: Yes 125, No 8, to accept the article as printed in the warrant except the words
“To do or act thereon.”**

The Finance Committee recommended.

(This article was voted by a secret ballot as required per Town bylaw.)

ARTICLE: 9 FINANCE COMMITTEE RESERVE FUND

To see if the town will vote to raise and appropriate from taxation the sum of \$300,000.00 to provide for any extraordinary or unforeseen expenditures of the various Town Departments, by a vote of the Finance Committee out of the Reserve Fund, as provided by M.G.L. c.40, s. 6.

To do or act thereon.

SPONSORED BY: Finance Committee
APPROPRIATION: \$300,000.00
FINCOM RECOMMENDATION: At Town Meeting

The following action was taken:

Voted: To accept the article as printed in the warrant except the words “To do or act thereon.”

The Finance Committee recommended.

ARTICLE: 10 COMMUNITY PRESERVATION FUND BUDGET FY2016

To see if the Town will vote to appropriate or reserve from FY2016 Community Preservation Fund revenues in the amounts recommended by the Community Preservation Committee (CPC), with each item to be considered a separate appropriation:

Appropriations:

Administrative & Operating Expenses	\$10,000.00
Long Term Debt. Principal	\$85,000.00
Long Term Debt. Interest	\$37,150.00

Reserves:

Historic Preservation Reserve	\$24,900.00
Open Space Reserve	\$24,900.00
Community Housing Reserve	\$24,900.00
Budgeted Reserve	\$42,150.00

TOTAL FY2016 BUDGET	\$249,000.00
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To do or act thereon:

SPONSORED BY: Community Preservation Committee
APPROPRIATION: \$249,000.00
FINCOM RECOMMENDATION: At Town Meeting

The following action was taken:

Voted: Yes 127, No 6 to accept the article as printed in the warrant except the words “To do or act thereon.”

The Finance Committee recommended.

(This article was voted by a secret ballot as required per Town bylaw.)

ARTICLE: 11 GRANTING OF EASEMENT FOR ASSABET RIVER RAIL TRAIL

To see if the Town will vote to authorize the Board of Selectmen to grant an easement to the Town of Maynard over, under or through, Town-Owned Land as follows:

IDENTIFIER	EASEMENT			
	MAP	LOT	(sq. ft.)	BOOK/PAGE
Purchased with land grant for the purpose of the rail trail	18	188	261,300	39715/66
Department of Public Works	18	184	3,885	8146/326
BOS (abandoned rail line)	18	NA	82,388	15071/521
BOS (intersection of Sudbury and Main)	14	130C	9,128	15071/521
Railroad Street	14	NA	14,363	15071/521
Riverfront Park/Municipal Lot	14	NA	81,989	15071/521
BOS (abandoned rail line)	14	292	17,942	15071/521
BOS (abandoned rail line)	9	335A	44,770	36411/33
BOS (abandoned rail line)	9	383	117,441	4640/551

on terms and conditions the Board of Selectmen determine appropriate for the purpose of permanent and perpetual rights-of-way and easements for public multi-use rail trail/bicycle path for non-motorized transportation, open space and recreation purposes.

To do or act thereon.

SPONSORED BY: Board of Selectmen
 APPROPRIATION: None
 FINCOM RECOMMENDATION: At Town Meeting

The following action was taken:

Voted: To accept the article as printed in the warrant except the words “To do or act thereon.”

The Finance Committee recommended.

ARTICLE: 12 FIRE STATION FEASIBILITY STUDY

To see if the town will vote to transfer a sum of \$90,000.00 from the Capital Stabilization Fund for the purpose of undertaking a study regarding the existing fire station, including but not limited to adequacy of space, staffing, expansion, renovation, construction and related work and appraisals associated therewith to be spent by the Town Administrator with the approval of the Board of Selectmen.

To do or act thereon.

SPONSORED BY: Board of Selectmen
APPROPRIATION: \$90,000.00
FINCOM RECOMMENDATION: At Town Meeting

The following action was taken:

Voted: Yes 118, No 18 (91 needed for a 2/3 vote) to accept the article as printed in the warrant except the words “To do or act thereon.”

The Finance Committee recommended.

(This article was voted by a secret ballot as required per Town bylaw.)

Motion made and seconded to dissolve the Annual Town Meeting at 8:31 p.m.

APPENDIX A
TOWN OF MAYNARD
FY2016 BUDGET – GENERAL FUND

<u>SALARIES</u>				
General Government	\$ 1,323,696	\$ 1,409,859	\$ 86,163	6.51%
Public Safety	\$ 4,104,086	\$ 4,179,408	\$ 75,322	1.84%
Public Works	\$ 617,932	\$ 647,071	\$ 29,139	4.72%
Cultural & Recreation	\$ 406,111	\$ 423,269	\$ 17,158	4.22%
Education - Maynard	\$ 12,833,822	\$ 13,331,461	\$ 497,639	3.88%
Education - Assabet	\$ -	\$ -	\$ -	0.00%
Employee Benefits	\$ -	\$ -	\$ -	0.00%
Debt Service	\$ -	\$ -	\$ -	0.00%
Reserve Fund	\$ -	\$ -	\$ -	0.00%
TOTAL SALARIES	\$ 19,285,647	\$ 19,991,068	\$ 705,421	3.66%
<u>OTHER EXPENSES</u>				
General Government	\$ 1,123,885	\$ 1,264,010	\$ 140,125	12.47%
Public Safety	\$ 446,758	\$ 439,158	\$ (7,600)	-1.70%
Public Works	\$ 1,044,000	\$ 1,117,200	\$ 73,200	7.01%
Cultural & Recreation	\$ 130,608	\$ 98,074	\$ (32,534)	-24.91%
Education - Maynard	\$ 2,667,075	\$ 2,819,814	\$ 152,739	5.73%
Education - Assabet	\$ 743,110	\$ 789,627	\$ 46,517	6.26%
Employee Benefits	\$ 6,737,686	\$ 7,037,638	\$ 299,952	4.45%
Debt Service	\$ 4,055,488	\$ 3,965,398	\$ (90,090)	-2.22%
Reserve Fund	\$ 300,000	\$ 300,000	\$ -	0.00%
TOTAL OTHER EXPENSES	\$ 17,248,610	\$ 17,830,919	\$ 582,309	3.38%
<u>TOTAL EXPENSES</u>				
General Government	\$ 2,447,581	\$ 2,673,869	\$ 226,288	9.25%
Public Safety	\$ 4,550,844	\$ 4,618,566	\$ 67,722	1.49%
Public Works	\$ 1,661,932	\$ 1,764,271	\$ 102,339	6.16%
Cultural & Recreation	\$ 536,719	\$ 521,343	\$ (15,376)	-2.86%
Education - Maynard	\$ 15,500,897	\$ 16,151,275	\$ 650,378	4.20%
Education - Assabet	\$ 743,110	\$ 789,627	\$ 46,517	6.26%
Employee Benefits	\$ 6,737,686	\$ 7,037,638	\$ 299,952	4.45%
Debt Service	\$ 4,055,488	\$ 3,965,398	\$ (90,090)	-2.22%
Reserve Fund	\$ 300,000	\$ 300,000	\$ -	0.00%
TOTAL EXPENSES MAYNARD	\$ 36,534,257	\$ 37,821,987	\$ 1,287,730	3.52%
Budget Prior to Reserve Fund Calculation	\$ 36,234,257	\$ 37,521,987	\$ 1,287,730	3.55%
Total Town	\$ 9,197,076	\$ 9,578,049	\$ 380,973	4.14%
Education	\$ 16,244,007	\$ 16,940,902	\$ 696,895	4.29%
Employee Benefits	\$ 6,737,686	\$ 7,037,638	\$ 299,952	4.45%
Debt Service	\$ 4,055,488	\$ 3,965,398	\$ (90,090)	-2.22%
Reserve Fund	\$ -	\$ -	\$ -	
	\$ 36,234,257	\$ 37,521,987	\$ 1,287,730	3.55%

APPENDIX A
TOWN OF MAYNARD
FY2016 BUDGET – GENERAL FUND

	ACCOUNT NAME	FY2015 BUDGET	FY2016 BUDGET	Budget FY2016 vs FY2015	% Change FY2016 vs FY2015
114	Total Salaries - Moderator	\$ -	\$ -	\$ -	0.00%
114	Total Other - Moderator	\$ 75	\$ 75	\$ -	0.00%
114	Total Moderator Expenses	\$ 75	\$ 75	\$ -	0.00%
122	Total Salaries - Selectmen	\$ 62,350	\$ 63,597	\$ 1,247	2.00%
122	Total Other - Selectmen	\$ 66,700	\$ 66,700	\$ -	0.00%
122	Total Selectmen Expenses	\$ 129,050	\$ 130,297	\$ 1,247	0.97%
129	Total Salaries - Town Administrator	\$ 204,000	\$ 263,500	\$ 59,500	29.17%
129	Total Other - Town Administrator	\$ 13,500	\$ 15,000	\$ 1,500	11.11%
129	Total Expenses - Town Administrator	\$ 217,500	\$ 278,500	\$ 61,000	28.05%
131	Total Salaries - Finance Committee	\$ -	\$ -	\$ -	0.00%
131	Total Other - Finance Committee	\$ 500	\$ 500	\$ -	0.00%
131	Total Expenses - Finance Committee	\$ 500	\$ 500	\$ -	0.00%
135	Total Salaries - Accountant	\$ 134,100	\$ 139,116	\$ 5,016	3.74%
135	Total Other - Accountant	\$ 5,400	\$ 5,350	\$ (50)	-0.93%
135	Total Expenses - Accountant	\$ 139,500	\$ 144,466	\$ 4,966	3.56%
141	Total Salaries - Assessor	\$ 138,959	\$ 146,793	\$ 7,834	5.64%
141	Total Other - Assessor	\$ 28,770	\$ 29,170	\$ 400	1.39%
141	Total Expenses - Assessor	\$ 167,729	\$ 175,963	\$ 8,234	4.91%
145	Total Salaries - Treasurer	\$ 184,360	\$ 185,708	\$ 1,348	0.73%
145	Total Other - Treasurer	\$ 37,350	\$ 39,780	\$ 2,430	6.51%
145	Total Expenses - Treasurer	\$ 221,710	\$ 225,488	\$ 3,778	1.70%
151	Total Salaries - Legal	\$ -	\$ -	\$ -	0.00%
151	Total Other - Legal	\$ 102,000	\$ 112,000	\$ 10,000	9.80%
151	Total Expenses - Legal	\$ 102,000	\$ 112,000	\$ 10,000	9.80%
155	Total Salaries - Data Processing	\$ -	\$ -	\$ -	0.00%
155	Total Other - Data Processing	\$ 309,005	\$ 316,255	\$ 7,250	2.35%
155	Total Expenses - Data Processing	\$ 309,005	\$ 316,255	\$ 7,250	2.35%
158	Total Salaries - Tax Title	\$ -	\$ -	\$ -	0.00%
158	Total Other - Tax Title	\$ 12,500	\$ 11,200	\$ (1,300)	-10.40%
158	Total Expenses - Tax Title	\$ 12,500	\$ 11,200	\$ (1,300)	-10.40%
161	Total Salaries - Town Clerk	\$ 97,335	\$ 100,336	\$ 3,001	3.08%
161	Total Other - Town Clerk	\$ 2,480	\$ 2,480	\$ -	0.00%
161	Total Expenses - Town Clerk	\$ 99,815	\$ 102,816	\$ 3,001	3.01%
162	Total Salaries - Elect & Regist	\$ 935	\$ 935	\$ -	0.00%
162	Total Other Elect & Regist	\$ 2,850	\$ 2,850	\$ -	0.00%
162	Total Expenses - Elect & Regist	\$ 3,785	\$ 3,785	\$ -	0.00%
163	Total Salaries - Election	\$ 15,000	\$ 16,000	\$ 1,000	6.67%
163	Total Other - Election	\$ 12,000	\$ 12,000	\$ -	0.00%
163	Total Expenses - Election	\$ 27,000	\$ 28,000	\$ 1,000	3.70%

APPENDIX A
TOWN OF MAYNARD
FY2016 BUDGET – GENERAL FUND

192	Total Salaries - Public Property	\$ 125,834	\$ 129,665	\$ 3,831	3.04%
192	Total Other - Public Property	\$ 103,000	\$ 177,400	\$ 74,400	72.23%
192	Total Expenses - Public Property	\$ 228,834	\$ 307,065	\$ 78,231	34.19%
195	Total Salaries - Town Report Printing	\$ -	\$ -	\$ -	0.00%
195	Total Other - Town Report Printing	\$ 2,000	\$ 2,000	\$ -	0.00%
195	Total Expenses - Town Report Printing	\$ 2,000	\$ 2,000	\$ -	0.00%
500	Total Salaries - Municipal Services	\$ 271,833	\$ 238,789	\$ (33,044)	-12.16%
500	Total Other - Municipal Services	\$ 52,200	\$ 44,900	\$ (7,300)	-13.98%
500	Total Expenses - Municipal Services	\$ 324,033	\$ 283,689	\$ (40,344)	-12.45%
541	Total Salaries - Council on Aging	\$ 79,490	\$ 115,920	\$ 36,430	45.83%
541	Total Other - Council on Aging	\$ 1,555	\$ 34,350	\$ 32,795	2109.00%
541	Total Expenses - Council on Aging	\$ 81,045	\$ 150,270	\$ 69,225	85.42%
543	Total Salaries - Veterans	\$ 9,500	\$ 9,500	\$ -	0.00%
543	Total Other - Veterans	\$ 57,000	\$ 57,000	\$ -	0.00%
543	Total Expenses - Veterans	\$ 66,500	\$ 66,500	\$ -	0.00%
945	Total Salaries - Liability Ins Premiums	\$ -	\$ -	\$ -	0.00%
945	Total Other - Liability Ins Premiums	\$ 270,000	\$ 290,000	\$ 20,000	7.41%
945	Total Expenses - Liability Ins Premiums	\$ 270,000	\$ 290,000	\$ 20,000	7.41%
955	Total Salaries - Town Audit	\$ -	\$ -	\$ -	0.00%
955	Total Other - Town Audit	\$ 45,000	\$ 45,000	\$ -	0.00%
955	Total Expenses - Town Audit	\$ 45,000	\$ 45,000	\$ -	0.00%
	Total Salaries - General Government	\$ 1,323,696	\$ 1,409,859	\$ 86,163	6.51%
	Total Other - General Government	\$ 1,123,885	\$ 1,264,010	\$ 140,125	12.47%
	Total Expenses - General Government	\$ 2,447,581	\$ 2,673,869	\$ 226,288	9.25%
210	Total Salaries - Police	\$ 2,112,082	\$ 2,101,451	\$ (10,631)	-0.50%
210	Total Other - Police	\$ 282,033	\$ 278,033	\$ (4,000)	-1.42%
210	Total Expenses - Police	\$ 2,394,115	\$ 2,379,484	\$ (14,631)	-0.61%
220	Total Salaries - Fire	\$ 1,809,843	\$ 1,839,538	\$ 29,695	1.64%
220	Total Other - Fire	\$ 157,725	\$ 153,125	\$ (4,600)	-2.92%
220	Total Expenses - Fire	\$ 1,967,568	\$ 1,992,663	\$ 25,095	1.28%
221	Total Salaries - Dispatch	\$ 182,161	\$ 238,419	\$ 56,258	30.88%
221	Total Other - Dispatch	\$ 7,000	\$ 8,000	\$ 1,000	14.29%
221	Total Expenses - Dispatch	\$ 189,161	\$ 246,419	\$ 57,258	30.27%
	Total Salaries - Public Safety	\$ 4,104,086	\$ 4,179,408	\$ 75,322	1.84%
	Total Other - Public Safety	\$ 446,758	\$ 439,158	\$ (7,600)	-1.70%
	Total Expenses - Public Safety	\$ 4,550,844	\$ 4,618,566	\$ 67,722	1.49%
300	Total Salaries - Education	\$ 12,833,822	\$ 13,331,461	\$ 497,639	3.88%
300	Total Other - Education	\$ 2,667,075	\$ 2,819,814	\$ 152,739	5.73%
300	Total Expenses - Education	\$ 15,500,897	\$ 16,151,275	\$ 650,378	4.20%

APPENDIX A
TOWN OF MAYNARD
FY2016 BUDGET – GENERAL FUND

310	Total Salaries - Assabet Valley Assess	\$ -	\$ -	\$ -	0.00%
310	Total Other- Assabet Valley Assess	\$ 743,110	\$ 789,627	\$ 46,517	6.26%
310	Total Expenses- Assabet Valley Assess	\$ 743,110	\$ 789,627	\$ 46,517	6.26%
	Total Salaries - Education	\$ 12,833,822	\$ 13,331,461	\$ 497,639	3.88%
	Total Other - Education	\$ 3,410,185	\$ 3,609,441	\$ 199,256	5.84%
	Total Expenses - Education	\$ 16,244,007	\$ 16,940,902	\$ 696,895	4.29%
294	Total Salaries - Forestry	\$ -	\$ -	\$ -	0.00%
294	Total Other - Forestry	\$ 40,000	\$ 38,000	\$ (2,000)	-5.00%
294	Total Expenses - Forestry	\$ 40,000	\$ 38,000	\$ (2,000)	-5.00%
421	Total Salaries - DPW Administration	\$ 162,000	\$ 174,986	\$ 12,986	8.02%
421	Total Other - DPW Administration	\$ 90,500	\$ 91,000	\$ 500	0.55%
421	Total Expenses - DPW Administration	\$ 252,500	\$ 265,986	\$ 13,486	5.34%
422	Total Salaries - Construction and Maint	\$ 354,932	\$ 382,085	\$ 27,153	7.65%
422	Total Other - Construction and Maint	\$ 795,200	\$ 822,200	\$ 27,000	3.40%
422	Total Expenses - Construction and Maint	\$ 1,150,132	\$ 1,204,285	\$ 54,153	4.71%
423	Total Salaries - Snow and Ice	\$ 80,000	\$ 80,000	\$ -	0.00%
423	Total Other - Snow and Ice	\$ 37,000	\$ 37,000	\$ -	0.00%
423	Total Expenses - Snow and Ice	\$ 117,000	\$ 117,000	\$ -	0.00%
424	Total Salaries - Street Lighting	\$ 1,000	\$ 5,000	\$ 4,000	400.00%
424	Total Other - Street Lighting	\$ 80,000	\$ 85,000	\$ 5,000	6.25%
424	Total Expenses - Street Lighting	\$ 81,000	\$ 90,000	\$ 9,000	11.11%
439	Total Salaries - Parks	\$ -		\$ -	0.00%
439	Total Other - Parks	\$ -	\$ 15,000	\$ 15,000	0.00%
439	Total Expenses - Parks	\$ -	\$ 15,000	\$ 15,000	0.00%
491	Total Salaries - Cemetery	\$ 20,000	\$ 5,000	\$ (15,000)	-75.00%
491	Total Other - Cemetery	\$ 1,300	\$ 29,000	\$ 27,700	2130.77%
491	Total Expenses - Cemetery	\$ 21,300	\$ 34,000	\$ 12,700	59.62%
	Total Salaries - Public Works	\$ 617,932	\$ 647,071	\$ 29,139	4.72%
	Total Other - Public Works	\$ 1,044,000	\$ 1,117,200	\$ 73,200	7.01%
	Total Expenses - Public Works	\$ 1,661,932	\$ 1,764,271	\$ 102,339	6.16%
610	Total Salaries - Library	\$ 406,111	\$ 423,269	\$ 17,158	4.22%
610	Total Other - Library	\$ 59,608	\$ 61,074	\$ 1,466	2.46%
610	Total Expenses - Library	\$ 465,719	\$ 484,343	\$ 18,624	4.00%
612	Total Salaries - Roosevelt Building	\$ -	\$ -	\$ -	0.00%
612	Total Other - Roosevelt Building	\$ 70,000	\$ 36,000	\$ (34,000)	-48.57%
612	Total Expenses - Roosevelt Building	\$ 70,000	\$ 36,000	\$ (34,000)	-48.57%
619	Total Salaries - Historical Preservation	\$ -	\$ -	\$ -	0.00%
619	Total Other - Historical Preservation	\$ 1,000	\$ 1,000	\$ -	0.00%
619	Total Expenses - Historical Preservation	\$ 1,000	\$ 1,000	\$ -	0.00%
	Total Salaries - Culture & Recreation	\$ 406,111	\$ 423,269	\$ 17,158	4.22%
	Total Other- Culture & Recreation	\$ 130,608	\$ 98,074	\$ (32,534)	-24.91%
	Total Expenses - Culture & Recreation	\$ 536,719	\$ 521,343	\$ (15,376)	-2.86%

APPENDIX A
TOWN OF MAYNARD
FY2016 BUDGET – GENERAL FUND

710	Total Salaries - Principal Long Term Debt	\$ -	\$ -	\$ -	0.00%
710	Total Other - Principal Long Term Debt	\$ 2,674,720	\$ 2,694,220	\$ 19,500	0.73%
710	Total Expenses - Principal Long Term Debt	\$ 2,674,720	\$ 2,694,220	\$ 19,500	0.73%
751	Total Salaries - Interest Long Term Debt	\$ -	\$ -	\$ -	0.00%
751	Total Other - Interest Long Term Debt	\$ 1,305,768	\$ 1,196,178	\$ (109,590)	-8.39%
751	Total Expenses - Interest Long Term Debt	\$ 1,305,768	\$ 1,196,178	\$ (109,590)	-8.39%
752	Total Salaries - Interest Short Term Notes	\$ -	\$ -	\$ -	0.00%
752	Total Other - Interest Short Term Notes	\$ 75,000	\$ 75,000	\$ -	0.00%
752	Total Expenses - Interest Short Term Notes	\$ 75,000	\$ 75,000	\$ -	0.00%
	Total Salaries - Debt Service	\$ -	\$ -	\$ -	0.00%
	Total Other - Debt Service	\$ 4,055,488	\$ 3,965,398	\$ (90,090)	-2.22%
	Total Expenses - Debt Service	\$ 4,055,488	\$ 3,965,398	\$ (90,090)	-2.22%
910	Total Salaries - Ret Sys Pension Contrib	\$ -	\$ -	\$ -	0.00%
910	Total Other - Ret Sys Pension Contrib	\$ 1,790,621	\$ 1,899,968	\$ 109,347	6.11%
910	Total Expenses - Ret Sys Pension Contrib	\$ 1,790,621	\$ 1,899,968	\$ 109,347	6.11%
911	Total Salaries - Ret Sys Non Contribution	\$ -	\$ -	\$ -	0.00%
911	Total Other - Ret Sys Non Contribution	\$ -	\$ -	\$ -	0.00%
911	Total Expenses - Ret Sys Non Contribution	\$ -	\$ -	\$ -	0.00%
913	Total Salaries - Unemployment Compens	\$ -	\$ -	\$ -	0.00%
913	Total Other - Unemployment Compens	\$ 60,000	\$ 60,000	\$ -	0.00%
913	Total Expenses - Unemployment Compens	\$ 60,000	\$ 60,000	\$ -	0.00%
914	Total Salaries - Health Insurance	\$ -	\$ -	\$ -	0.00%
914	Total Other - Health Insurance	\$ 4,628,065	\$ 4,724,070	\$ 96,005	2.07%
914	Total Expenses - Health Insurance	\$ 4,628,065	\$ 4,724,070	\$ 96,005	2.07%
915	Total Salaries - Life Insurance	\$ -	\$ -	\$ -	0.00%
915	Total Other - Life Insurance	\$ 9,500	\$ 9,500	\$ -	0.00%
915	Total Expenses - Life Insurance	\$ 9,500	\$ 9,500	\$ -	0.00%
916	Total Salaries - Medicare	\$ -	\$ -	\$ -	0.00%
916	Total Other - Medicare	\$ 249,500	\$ 272,100	\$ 22,600	9.06%
916	Total Expenses - Medicare	\$ 249,500	\$ 272,100	\$ 22,600	9.06%
917	Total Salaries - OPEB	\$ -	\$ -	\$ -	0.00%
917	Total Other - OPEB	\$ -	\$ 72,000	\$ 72,000	100.00%
917	Total Expenses - OPEB	\$ -	\$ 72,000	\$ 72,000	100.00%
	Total Salaries - Employee Benefits	\$ -	\$ -	\$ -	0.00%
	Total Other - Employee Benefits	\$ 6,737,686	\$ 7,037,638	\$ 299,952	4.45%
	Total Expenses - Employee Benefits	\$ 6,737,686	\$ 7,037,638	\$ 299,952	4.45%
132	Reserve Fund - Original Budget	\$ 300,000	\$ 300,000	\$ -	0.00%

Special Town Meeting:



COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, SS.

SPECIAL TOWN MEETING

To the Constable of the Town of Maynard, in said County,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the voters of said Maynard, to assemble IN FOWLER SCHOOL AUDITORIUM, THREE TIGER DRIVE IN SAID town, on Monday, May 18, 2015 at 9:00 P.M. then and there to act on the following articles:

The following action was taken:

The May 18, 2015 Special Town Meeting was called to order at 9:00 p.m.

A quorum was present.

Motion made and seconded to waive the reading of the warrant in its entirety.

Motion carried.

ARTICLE: S-1 CERTIFIED FREE CASH APPROPRIATION

To see if the town will vote to appropriate from certified free cash as of July 1, 2014 the sum of \$1,715,734.00 for the following general, capital and stabilization fund purposes and in the following amounts:

<u>PURPOSE</u>	<u>AMOUNT</u>
FY2015 Snow & Ice Deficit	\$ 780,000.00
Other Post-Employment Benefits (OPEB) Trust	\$ 135,015.00
General Fund Stabilization	\$ 135,014.00
Downtown Enhancement Funds	\$ 44,705.00
Fire Dept. Self-Contained Breathing Apparatus	\$ 176,000.00
Bombardier Sidewalk Plow/Attachments	\$ 165,000.00
Midsize F550 Dump Truck/Sander – DPW Highway.	\$ 75,000.00
Midsize F550 Dump Truck/Sander – DPW Cem. / Parks	\$ 75,000.00
Leaf Vac/Shredder – DPW	\$ 50,000.00

TA/DPW Street Light LED Upgrades	\$ 60,000.00
School Parking/Traffic Flow Assessment	\$ 20,000.00
TOTAL APPROPRIATION	\$1,715,734.00

To do or act thereon.

SPONSORED BY: Board of Selectmen
APPROPRIATION: \$1,715,734.00
FINCOM RECOMMENDATION: At Town Meeting

The following action was taken:

Voted: Yes 108, No 3 (74 needed for a 2/3 vote) to accept the article as printed in the warrant except the words “To do or act thereon.”

The Finance Committee recommended.

(This article was voted by a secret ballot as required per Town Bylaw)

ARTICLE: S-2 CERTIFIED FREE CASH APPROPRIATION – ASSABET RIVER RAIL TRAIL

To see if the Town will vote to appropriate from certified free cash the sum of \$120,000.00 for the purchase of easements or real property interests for purposes of establishing, constructing, operating, maintaining, repairing and using a multi-use rail trail/bicycle path along, across, or abutting the former Boston & Maine Railroad Maynard Branch right-of-way and including appraisals, recordings, related engineering or legal costs.

To do or act thereon.

SPONSORED BY: Board of Selectmen
APPROPRIATION: \$120,000.00
FINCOM RECOMMENDATION: At Town Meeting

The following action was taken:

Voted: Yes 104, No 3 (71 needed for a 2/3 vote) to accept the article as printed in the warrant except the words “To do or act thereon.”

The Finance Committee recommended.

(This article was voted by a secret ballot as required per Town bylaw)

ARTICLE: S-3 RESERVE FOR OVERLAY RELEASE APPROPRIATION

To see if the town will vote to transfer and appropriate the following sums of money for the purpose listed, from the fund balance reserved for overlay released:

<u>PURPOSE</u>	<u>AMOUNT</u>
School Department Technology Grant Match	\$103,500.00

To do or act thereon.

SPONSORED BY: Board of Selectmen
APPROPRIATION: \$103,500.00
FINCOM RECOMMENDATION: At Town Meeting

The following action was taken:

Voted: Yes 101, No 4 (70 needed for a 2/3 vote) to accept the article as printed in the warrant except the words “To do or act thereon.”

The Finance Committee recommended.

(This article was voted by a secret ballot as required per Town bylaw.)

ARTICLE: S-4 WATER RETAINED EARNINGS

To see if the town will vote to transfer from “Water Retained Earnings” the sum of \$310,000.00, with said funds to be used for Steel Building Water/Sewer Division Storage, Midsize F550 Dump Truck/Sander, Water Main Valves & Gates Replacement and Fire Hydrant Replacement.

<u>PURPOSE</u>	<u>AMOUNT</u>
Steel Building Water/Sewer Division Storage	\$160,000.00
Midsize F550 Dump Truck/Sander	\$75,000.00
Water Main Valves & Gates Replacement	\$50,000.00
Fire Hydrant Replacement	\$25,000.00

TOTAL APPROPRIATION \$310,000.00

To do or act thereon.

SPONSORED BY: Department of Public Works
APPROPRIATION: \$310,000.00
FINCOM RECOMMENDATION: At Town Meeting

The following action was taken:

Voted: Yes 100, No 4 to accept the article as printed in the warrant except the words “To do or act thereon.”

The Finance Committee recommended.

(This article was voted by a secret ballot as required per Town bylaw.)

ARTICLE: S-5 SEWER RETAINED EARNINGS

To see if the town will vote to transfer from “Sewer Retained Earnings” the sum of \$365,000.00, with said funds to be used for Sewer System Drainage Improvements, Fire Alarm System Installation at Waste Water Treatment Plant and Sewer Pump House Mechanical System Upgrades.

<u>PURPOSE</u>	<u>AMOUNT</u>
Sewer System Drainage Improvements	\$250,000.00
Fire Alarm System Installation at WWTP	\$75,000.00
Pump House Mechanical System Upgrades	\$40,000.00
 TOTAL APPROPRIATION	 \$365,000.00

To do or act thereon.

SPONSORED BY: Department of Public Works
APPROPRIATION: \$365,000.00
FINCOM RECOMMENDATION: At Town Meeting

The following action was taken:

Voted: Yes 103, No 2 to accept the article as printed in the warrant except the words “To do or act thereon.”

The Finance Committee recommended.

(This article was voted by a secret ballot as required per Town bylaw.)

ARTICLE: S-6 COMMUNITY PRESERVATION FUND RESERVE APPROPRIATION

To see if the Town will vote to appropriate from Community Preservation Funds the amounts recommended by the Community Preservation Committee (CPC) for community preservation projects, as presented to the CPC, with each item to be considered a separate appropriation, in accordance with the requirements of Massachusetts General Laws Chapter 44B:

Appropriations:

From Open Space Reserve Fund

For the Fowler, with unexpended funds as of June 30, 2017 being returned to their funding sources.

\$ 100,000.00

From Open Space Reserve Fund

For the Green Meadow Playground Project, with unexpended funds as of June 30, 2017 being returned to their funding sources.

\$ 50,000.00

From the Historical Resources Fund

For the Alumni Field House Renovation Study, with unexpended funds as of June 30, 2017 being returned to their funding sources.

\$ 30,000.00

From the Unreserved Fund

To fund the Memorial Park Redesign and Revitalization Project, with unexpended funds as of June 30, 2017 being returned to their funding sources.

\$ 30,000.00

From the Historical Resources Fund

For the Town Hall Historic Artifacts Preservation Project, with unexpended funds as of June 30, 2017 being returned to their funding sources.

\$ 14,000.00

From the Historical Resources Fund

For the Coolidge School Reuse Task Force, with unexpended funds as of June 30, 2016 being returned to their funding sources.

\$ 20,000.00

From Open Space Reserve Fund

For the Maynard Conservation Trust Fund.

\$ 25,000.00

From the Budgeted Reserve Fund

To fund the Assabet River Rail Trail Easement Funding.

\$ 60,000.00

TOTAL APPROPRIATION

\$329,000.00

To do or act thereon.

SPONSORED BY:

Community Preservation Committee

APPROPRIATION:

\$329,000.00

FINCOM RECOMMENDATION:

At Town Meeting

The following action was taken:

Yes 104, No 3 to accept the article as printed in the warrant with the clerical change to add the words “Playground Project” after “Fowler”.

The Finance Committee recommended.

(This article was voted by a secret ballot as required per Town bylaw.)

ARTICLE: S-7 ACTON STREET – ZONING DESIGNATION CHANGE

To see if the Town will vote to amend the “Zoning Map of Maynard” referred to under Section Two of the Protective Zoning By-law, as amended by changing the zoning designation from “Industrial” and “S1 Single Residence District” to a “General Residence” zoning district for the property located at 129 Acton Street (Assessor’s Map 5, Parcels 72, 73 and 95) legal descriptions as follows:

The real property known as Acton Street and Brown Street, Maynard MA more particularly described as follows:

Parcel I

That certain parcel of land situated on Brown Street in Maynard, Middlesex County, Massachusetts shown as “Parcel B containing 52,800 +/- sf on a plan of land entitled Plan of Land in Maynard Owned by Town of Maynard” prepared by Acton Survey and Engineering Inc. which is recorded with the Middlesex South Registry of Deeds as Plan No. 160 of 1984 in Record Book 15442 at Page 248 to which plan reference is made for a more particular description of said parcel.

Parcel II

The land in Maynard with the buildings thereon containing two and $\frac{3}{4}$ (2- $\frac{3}{4}$) acres, more or less, situated in said Maynard, on the Easterly side of the road leading from said Maynard to South Acton now called Acton Street, bounded and described as follows:

Beginning at the Northwesterly corner of the premises at the corner of a wall at land now or formerly of Joel F. Parmentor and said road; thence running Southerly by said road about twenty-eight (28) rods to a wall at land now or formerly of George E. Brown; thence South 50° East by land of said Brown, twenty (20) rods and twenty (20) links to a corner of a wall at the Marlboro Branch Railroad; thence running North 3° 25' East by said Railroad, twenty-eight (28) rods to a corner of a wall at land now or formerly of said Parmentor; thence running Westerly by land of said Parmentor to the point of beginning.

Also a triangular shaped parcel of land, situated on the Easterly side of Acton Street, in said Maynard, and shown as Lot 2, contain three-fourths of an acre, more or less, on a Plan entitled "Part of Parementor Farm in Maynard, surveyed for Martin Peterson by Nora F. Tuttle; August, 1924; said plan recorded with Middlesex South District Deeds, Book 347, Plan No.8, and bounded and described as follows:

Westerly: by the wall on the Easterly side of Acton Street, one hundred eighty-eight (188) feet;

Easterly: by land of Boston and Maine Railroad, two hundred forty-five (245) feet;

Southerly: by land now or formerly of John Deane, one hundred fifty four (154) feet.

To do or act thereon.

SPONSORED BY: Planning Board
APPROPRIATION: None
FINCOM RECOMMENDATION: At Town Meeting

The following action was taken:

Voted: Yes 102, No 6 (72 needed for a 2/3 vote) to accept the article as printed in the warrant except the words "To do or act thereon."

The Planning Board recommended.

The Finance Committee recommended.

This article was voted by a Secret Ballot as required per Town bylaw.

ARTICLE: S-8 PURCHASE OF REAL PROPERTY

To see if the town will vote to transfer a sum of THREE HUNDRED THOUSAND AND NO/100's DOLLARS (\$300,000.00) from the Capital Stabilization Fund for the acquisition, including legal and engineering costs and other costs associated with said acquisition, of a parcel of land located at 23 River Street, currently owned by NE Realty Trust, Edward Quinn, Trustee and consisting of approximately .212 +/- acres, more or less, which land shall be in the care custody and control of the Board of Selectmen for general municipal purposes. And further that the Board of Selectmen is authorized to purchase said property and enter into all agreements and to execute any and all instruments as may be necessary on behalf of The Town of Maynard to affect said purchase or action in relation thereto.

To do or act thereon.

SPONSORED BY: Board of Selectmen
APPROPRIATION: \$300,000.00
FINCOM RECOMMENDATION: At Town Meeting

The following action was taken:

Voted: Yes 69, No 26 (63 needed for a 2/3 vote) that the Town transfer a sum of Three Hundred Thousand and no/100's dollars (\$300,000.00) as follows: \$260,000.00 from the Capital Stabilization Fund and \$40,000.00 from Community Enhancement Stabilization Fund, for the acquisition, including legal and engineering costs and other costs associated with acquisitions, of a parcel of land located at 23 River Street, currently owned by Realty Trust, Edward Quinn, Trustee and consisting of approximately .212+/- acres, more or less, which land shall be in the care custody and control of the Board of Selectmen for general municipal purposes. And further that the Board of Selectmen is authorized to purchase said property and enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town of Maynard to affect said purchase.

The Finance Committee recommended.

(This article was voted by a secret ballot as required per Town Bylaw.)

ARTICLE: S-9 TRANSFER OF COOLIDGE SCHOOL TO BOARD OF SELECTMEN

To see if the Town will vote to transfer the care, custody and control of the property and building thereon including all improvements, known as the Coolidge School located at 12 Bancroft Street, Maynard and which includes 2.478 acres +/- and also identified as Town of Maynard Assessor's Map 20- Lot 234 from the School Committee to the Board of Selectmen for general municipal purposes, or to take any other action thereon.

To do or act thereon.

SPONSORED BY: Board of Selectmen
APPROPRIATION: None
FINCOM RECOMMENDATION: At Town Meeting

The following action was taken:

Voted: To accept the article as printed in the warrant except the words "To do or act thereon."

The Finance Committee recommended.

(This article was voted by a secret ballot as required per Town bylaw.)

Motion made and seconded to dissolve the May 18, 2015 Special Town Meeting at 10:22 p.m.

VOTING PRECINCTS

Revised 11/02/2014

Precinct 1:

Maynard Public Library

77 Nason Street

Acton St. (#16, 18, 20, 22, 24, 26, 30, 38, 50, 62 & 66 thru 134)	Florida Ct.	Nancy Cir.
Amory Ave.	Florida Rd. (Excluding #2)	Nason St.
Beacon St. (evens)	Garden Way	Nick Ln.
Blue Jay Way	George Rd.	Orchard Ter.
Brigham St.	Glendale St. (#1 thru 20)	Orren St.
Brian Way	Glenn Dr.	Patti Ln.
Brooks St.	Guyer Rd.	Paul Rd.
Brown St. (#15, 17, 19, 21, 23, 25, 33, 37, 39, 43, 47, 49)	Hazelwood Rd.	Randall Rd.
Charles St.	Jethro St.	Reeves Rd.
Concord St. (#1 thru 44)	Lincoln St.	Reo Rd.
Dana Rd.	Linden St.	Rice Rd.
Dix Rd.	Loring Ave.	Rickey Dr.
Durant Ave.	Main St. (odds only #1 to 49 & 135)	Rockland Ave.
Elm Ct.	Maple Ct.	Silver Hill Rd.
Euclid Ave.	Maple St.	Summer St. (odds & #10 & 42 thru 70 all)
Everett St.	Marble Farm Rd.	Sunset Rd.
	Mayfield St.	Whitney Ave.
	Michael Rd.	
	Mockingbird Ln.	

Precinct 2:

Fowler School Auditorium

3 Tiger Drive (off Great Rd)

Abbott Rd.	Driscoll Ave.	High St.
Allan Dr.	Elaine Ave.	Hillside St.
Apple Ridge Rd.	Elmhurst Rd. (evens excluding #2)	Howard Rd.
Assabet St.	Elmwood St. (#4)	Lovell Ct.
Beacon St. (odds)	Espie Ave.	Main St. (evens only #2 to 48 and all #50 to 257)
Bent Ave.	Fletcher St.	Martin St.
Boeske Ave.	Florida Rd. (#2 only)	Mill St.
Burnside St.	Front St.	Newton Dr.
Chandler St. (#1)	Great Rd. (#1 thru 160 excluding odds #129 thru 159)	Oak St.
Church Ct.	Harriman Ct.	O'Moore Ave.
Cindy Ln.	Heights Ter.	Park St.
Dartmouth Ct.		
Dartmouth St. (odds)		
Dewey St.		

Parker St. (#5, 9, 11, 15, 17, 19, 21, 23, 25, 27, 29, 31, 33)	Sherman St.	Taylor Rd. (evens)
Percival St.	Shore Ave.	Thomas St.
Pine St.	Spring Ln.	Thompson St. (#3, 7, 23, 25)
Pomciticut Ave.	Sudbury Ct.	Virginia Rd.
Railroad St.	Sudbury St.	Walnut St. (#21, 22, 23, 26, 28, 30, 32, 34, 36, 38, 40, 42, 44)
River St.	Summer Hill Glenn	Waltham St. (#5)
Riverbank Rd.	Summer Hill Rd.	White Ave.
Riverside Park	Summer St. (evens excluding #10 & 42 to 70)	Wilson Cir.
Riverview Ave.	Summit St.	Winter St.
Sheridan Ave.	Taft Ave.	

Precinct 3:

*Fowler School Auditorium
3 Tiger Drive (off Great Rd)*

Arthur St. (odds)	Gabrielle Cir.	Parker Place
B St.	Garfield St. (#3, 10, 12, 14)	Parker St. (Excluding 4, 5, 6, 8, 9, 11, 14, 15, 16, 17, 19, 20, 21, 23, 25, 27, 28, 29, 30, 31, 33)
Balcom Ln.	Great Rd. (#161 thru 324 & odds only #129 thru 159)	Roosevelt St. (Excluding #2, 4, 6)
Bancroft St.	Harrison St.	Sarah Ln.
Barilone Cir.	Hayes St. (#9 thru #26)	School St.
Burns Ct.	Karlee Dr.	South St.
Carbone Cir.	Kitty Cat Ln.	Taylor Rd. (odds)
Carriage Ln.	Kristen Ln.	Thompson St. (Excluding #3, 7, 23, 25)
Chance Farm Ln.	Lantern Ln.	Tobin Dr.
Chandler St. (Excluding #1)	Little Rd.	Turner Rd.
Cutting Dr.	Louise St.	Vose Hill Rd.
Dartmouth St. (evens)	Marlboro St.	Walker St.
Demars St. (Excluding #1)	Maybury Rd.	Walnut St. (Excluding #21, 22, 23, 26, 28, 30, 32, 34, 36, 38, 40, 42, 44)
Dettling Rd.	Meadow Ln.	Waltham St. (odds excluding #5 thru 73)
Dineen Cir.	McKinley St.	Woodridge Rd.
Elmhurst Rd. (odds & #2)	North St.	
Elmwood St. (Excluding #4)	Oak Ridge Dr.	
Fairfield St.	Old Marlboro Rd.	
Field St.	Old Mill Rd. (#1 thru 36)	
Forest St.	Oscar's Way	
Fowler St.		

Precinct 4:

*Maynard Public Library
77 Nason Street*

Acton Ct.	East St.	Pine Hill Rd.
Acton St. (#1 thru 63 excluding #16, 18, 20, 22, 24, 26, 30, 38, 50, 62)	Elm St.	Pleasant St.
Amy Lynn Way	Ethelyn Cir.	Powder Mill Cir.
Arthur St. (evens)	Fifth St.	Powder Mill Rd.
Bates Ave.	First St.	Prospect St.
Bellevue Terr.	Garfield Ave.	Roosevelt St. (#2, 4, 6)
Birch Terr.	Garfield St. (Excluding #3,10,12,14)	Russell Ave.
Brown St. (Excluding #15, 17, 19, 21, 23, 25, 33, 37, 39, 43, 47, 49)	Glendale St. (#21 thru 63)	Second St.
Butler Ave.	Glennhill Ter.	Third St.
Colbert Ave.	Glenview Ter.	Tremont St.
Conant St.	Grant St.	Vernon St.
Concord St. (#45 thru 125)	Hayes St. (Excluding #9 thru #26)	Walcott Ave.
Concord St. Cir.	Haynes St.	Walcott St.
Country Ln.	Hird St.	Wall Ct.
Crane Ave.	King St.	Waltham St. (evens & including odds #7 thru 73)
Dawn Grove	Lewis St.	Warren Ave.
Dawn Rd.	Lindberg St.	Warren St.
Deane St.	Marks Way	West St.
Deer Path	Noble Park	Wilder St.
Demars St. (#1)	Old Mill Rd. (#37 thru 44)	Windmill Dr.
Douglas Ave.	Parker St. (#4, 6, 8, 14, 16, 20, 28, 30)	Winthrop Ave.
	Parmenter Ave.	Wood Ln.
	Pinecrest Ter.	Woodbine Ter.

BOARD OF REGISTRARS

To the Citizens of Maynard:

The Board of Registrars herewith submit their Annual Report for the year ending December 31, 2015.

Members

Anita Dolan	Member
C. David Hull	Member
Madeline K. Lukashuk	Chairperson
Charles T. Shea	Member
Michelle L. Sokolowski	Clerk

The Annual Listing of Residents was conducted beginning January 1, 2015, as prescribed by law, Chapter 51, Section 4, of the General Laws. The Census was completed by the end of April and Street Lists were available by the first of June. The Board of Registrars held extra sessions of registration of voters prior to all Town Meetings and Elections, certified names on nomination papers and on absentee voters.

At the close of 2015, the number of registered voters was as follows:

	<i>PRCT. 1</i>	<i>PRCT. 2</i>	<i>PRCT. 3</i>	<i>PRCT. 4</i>	<i>Total</i>
DEMOCRATS	550	626	538	587	2301
REPUBLICANS	163	187	215	185	750
GREEN-RAINBOW	3	6	2	4	15
UNITED INDEPENDENT	6	4	0	4	14
UNENROLLED	1045	972	1020	968	4005
*GREEN PARTY USA	1	0	0	0	1
*MA INDEPENDENT PARTY	1	0	0	1	2
*LIBERTARIANS	5	4	3	8	20
*SOCIALIST	0	0	0	2	2
*AMERICAN INDEPENDENT	1	1	2	0	4
TOTAL	1775	1800	1780	1759	7114

**Political Designation*

The Board of Registrars would like to encourage residents of Maynard to register to vote. Your vote is important.

Voter Registration

In order to vote at town, state and national elections and to vote at town meetings, town residents must be registered voters. Voter registration is a simple and convenient process. However, there are some legal time constraints that must be observed:

Registration - Massachusetts official Mail-in Voter Registration Form

- ✓ at your Town Clerk's Office
- ✓ at the Town Library
- ✓ at State agencies

Qualifications - To register you must:

- ✓ be a U.S. Citizen
- ✓ be a Massachusetts resident
- ✓ be at least 18 years old on or before the next election

Special Times of Registration Prior to Election - Additional special times of registration prior to elections and town meetings are established by State statute. The State statute also sets registration deadlines (closings) for elections and town meetings. Times of registration are posted. If you have any questions regarding registration, please call Michelle L. Sokolowski, Town Clerk, at 978- 897-1300.

The Board of Registrars would like to thank the Board of Selectmen, Town Officials and Employees for their courtesy and cooperation throughout the year.

Respectfully submitted,

Madeline K. Lukashuk
Chairperson

Public Safety

POLICE DEPARTMENT



The Maynard Police Department is a full-service police agency consisting of 21 sworn officers who provide law enforcement services 24 hours a day, seven days a week.

The police department provides residents and visitors the highest level of public safety, emphasizing a proactive, problem solving and preventative approach. The goal of the Maynard Police Department is to establish partnerships with the community, use innovative problem solving approaches, preserve life, protect property, and build long-term relationships with the community which we serve. We take great pride in the services we provide, and through cooperative resolution of community safety, problems, and concerns, we strive to jointly identify root causes of and solutions for crime, disorder, and quality of life issues.

We hold ourselves to the highest standards and live by our **Core Values** of:
Integrity, Professionalism, Compassion, Teamwork, and Community Satisfaction

Mission Statement

The Mission of the Maynard Police Department is to efficiently provide quality police service to our community by promoting a safe environment with an emphasis on treating everyone with trust, integrity, fairness, and professionalism.

Summary of 2015

I am extremely proud to report that we became an Accredited Police Department in 2015. The Massachusetts Police Accreditation Commission recognizes police departments after analyzing all aspects of an agency, focusing on management, operations, and technical support. The Commission reviews 257 standards that every agency must achieve to attain the first step, which is certification. Additionally, agencies must achieve at least 69 of the 125 optional standards to become accredited. Maynard achieved 83 of the optional standards. This process began over two years ago when several members of the police department attended an informational session on the state accreditation process. It was immediately apparent that attaining accreditation is a department wide effort. Lieutenant Michael Noble (then Sergeant Noble) became the Accreditation Manager. This is a critical position in the process and he essentially coordinates everyone and their specific tasks to achieve the standards. In May 2015, we passed the first phase of the process by achieving Certification. This consisted of multiple law enforcement professionals spending two full days in the police department analyzing the entire department operation. It requires significant documentation that we meet the standards established by the commission. Achieving Certification is a tremendous accomplishment, and many agencies maintain that level without moving toward accreditation. We continued with our momentum and had a second assessment for full accreditation in December, 2015. This was very similar to the first visit and took two days as well. Maynard Police Department is one of 62 Massachusetts Police Departments that are fully accredited. Please refer to the participating agencies page that is attached for a list of all the departments participating in the program.

There are two areas of regional concern that have impacted our operations this year – the opioid crisis and officers responding to incidents involving mental health issues. Officers have been trained in dispensing intranasal Naloxone, commonly known as Narcan. The regional crisis has unfortunately impacted Maynard and we have administered Narcan on several occasions. Narcan is stored in all patrol vehicles so it's available when responding to calls. State Representative Kate Hogan hosted a public forum at Maynard High School in November to educate the community and discuss the opioid issue and potential solutions. It was very well attended and informative. I truly appreciate her coordinating this community event.

We also participated in a grant from the Department of Mental Health that was awarded in July. The grant is for a mental health case worker to assist towns with coordinating services for our residents. The case worker will ride with officers during patrol duties and respond to calls for service as needed. The goal is to assist residents with a variety of services and provide follow up and coordination of effort. We immediately benefited from the case worker and hope DPH continues funding the grant in future years.

Personnel Changes

Officer Mary McCue retired in October after 32 years of service to the town. Officer McCue started as an Auxiliary Officer in 1984 and was appointed as a full-time officer in September 1988. Officer McCue is the first female officer to retire from Maynard Police Department.

- Officer Nicholas Latino resigned in October after accepting a position as a Massachusetts State Trooper.
- Public Safety Dispatchers Trista Manchuso and Patrick Brennan were promoted to full-time police officers and began the police academy in October.

Department Staff

Chief

Mark W. Dubois

Administrative Assistant

Lucie DiStefano

Lieutenant

Michael Noble

Sergeants

Stephen Jones

Gregory Balzotti

Brian Cushing

William Duggan

Paul Maria

Patrolmen

Karl Nyholm

Richard Seeley

Jeffrey Houle

Eric Davoll

Brian Peterson

Christopher Sweeney

Shawn Corrigan

Daniel Bodwell

Lucien Comeau

Todd Fletcher

Michael Sutherland

Thomas Palmerino

Trista Manchuso

Patrick Brennan

Crossing Guards

Martha Shugrue

Marita Garcia

Edward Sokolowski

Custodian

James Maria

Police Grants 2015

The Maynard Police Department received several grants during the year:

○ COPS Law Enforcement Technology	\$12,930
○ Bullet Proof Vest Grant	\$8,400
○ JAG Equipment Grant (6 portable radios)	\$28,550
○ MIIA Grant (audio equipment for booking room)	\$5,000

Maynard Police Toy Drive 2015

The annual toy drive was once again very successful. We were able to assist many families in enjoying their Christmas Holiday. The toy drive would not be possible without the generosity of residents, cooperation of many businesses, and the commitment of Sgt. Gregory Balzotti in organizing the drive.

We would like to thank all of the generous people who donated toys or funds to make this such a successful event and give special recognition to our local businesses: Bank of America, Sea Change International, Maynard Area Auto Club, Epsilon Associates, Acacia Communications, FEMA, Maynard Outdoor Store, The Paper Store, St. John's Evangelical Lutheran Church, Fine Arts Theatre, Russell's Convenience Store, Citizens Bank, and Boston Bean House.

Parking

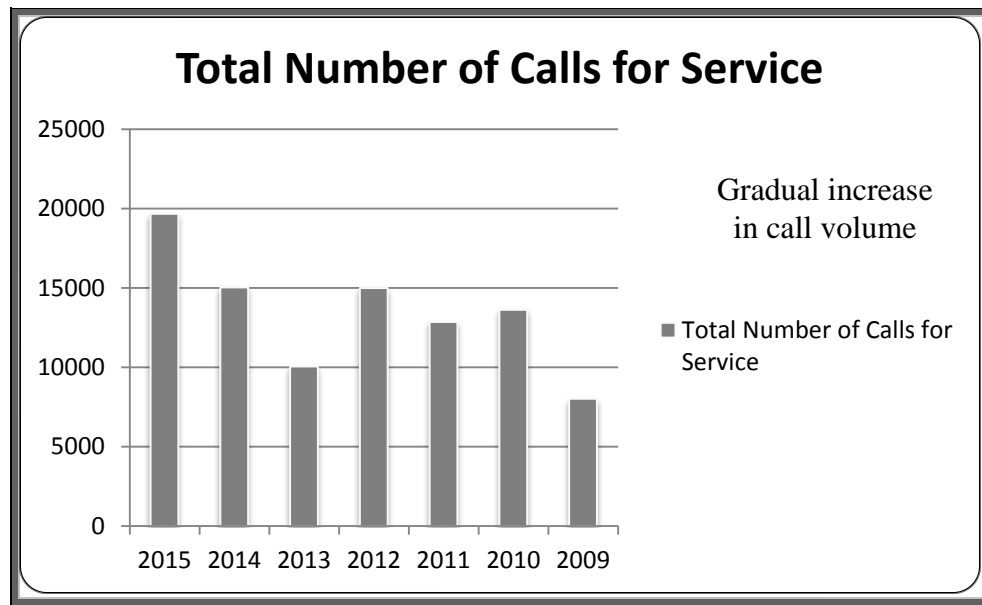
Parking Meter Collection.....	\$41,423.00
Parking Tickets	\$18,200.00

The Town of Maynard is using the services of Kelly and Ryan Associates as a collection agency for our parking ticket revenue.

Finally, I need to thank Town Administrator, Kevin Sweet for his leadership and vision. His cooperation and support in all aspects of the police department is a big part of our success. This is also very true of the Board of Selectmen. Their continued support is greatly appreciated. It is truly an honor to serve as Chief of Police for the Maynard Police Department.

Respectfully submitted,

Mark W. Dubois
Chief of Police



Case Activity Report:

Case Activity:	2015	2014	% Change
Total Offenses Committed	991	1,156	-14.3%
Felonies	210	248	-15.3%
Crime Related Incidents	357	405	-11.9%
Non Crime Related Incidents	502	428	17.3%
Total Arrests	265	302	-12.3%
Protective Custody	49	49	0.0%
Juvenile Arrests	6	12	-50.0%
Total Criminal Complaints (Summons/Warrants)	184	177	4.0%

Department Totals:	2015	2014	% Change
MV Stops	2,920	2,199	32.8%
Citations	1,017	1,402	-27.5%
Verbal Warnings	1,931	1,267	52.4%
Arrests	265	302	-12.3%
Incident Reports	1,071	933	14.8%
Accidents	166	165	0.6%
Calls for Service	19,663	15,029	30.8%

Calls For Service Report

Call Reason:	Total	Call Reason:	Total	Call Reason:	Total
911 Call/Abandoned/Hang Up	128	Harassing / Harassing Calls	74	Suspicious Vehicle	113
Abandoned MV	2	House Check	10	Tagging	2
Alarm - Smoke Detector	107	Hazard	78	Threatening to Commit Crime	14
Alarm - Business	132	ID Check	33	Traffic Enforcement	808
Alarm - Residential	58	Identity Theft	15	Traffic Control	17
Alarm - Carbon Monoxide	7	Investigation	37	Trespassing	10
Animal Complaint	361	Juvenile Offenses	3	Traffic Hazard	24
Alcohol Offense	1	Juvenile Problem	4	Trouble Alarm	84
Arrest / Fugitive	2	Larceny of a Motor Vehicle	2	Truancy	2
Area check	5911	Larceny	51	Unauthorized Burning	1
Arson	1	Locked Out	18	Undesirable	21
Assault	13	Lock-in	2	Vandalism	37
Assist Citizen	190	Loud Music	7	Serve Warrant	87
Assist Fire Dept.	20	Medical Emergency	724	Water Problem	8
Assist Other Agency	83	Missing Person	9	Well Being Check	169
Attempt to locate	12	Missing Person Located	2	Wire Down/Tree Down	73
B & E (Motor Vehicle)	7	Mutual Aid - Concord	4	Total	19,663
B & E (Past)	12	Mutual Aid - Police	3		
Bomb Scare	1	Mutual Aid - Stow	8		
By-Law Violation	2	Mutual Aid - Acton	2		
Building Check	2354	MV Accident w/ no injury	133		
Chemical Hazard Spill/Leak	5	MV Accident w/Injury	28		
Citizen Complaint	3	MV Acc. Property Damage	10		
Court Paperwork Received	148	MV Complaint	223		
Civil Dispute	53	MV Accident Hit & Run	23		
Cyber Crime	1	MV Acc. Pedestrian	5		
Drill - School Fire	6	MV Stop	2920		
DIRECTED PATROL	108	Noise Complaint	101		
Disturbance	100	Notification	34		
Drill - School Lockdown	4	Open door	44		
Disabled MV	93	Serve Paperwork	110		
Domestic	48	Parking Complaint	140		
Dumping, Illegal	9	Annoying Phone Calls	3		
Electrical/Wiring Problem	3	Property Release	38		
Escort / Transport	34	Property Damage	11		
Environmental	109	Found / Lost Property	186		
Explosion/Fire Works	7	Prisoner Released	76		
Extra Checks Request	3	Prisoner Transport	59		
Family Matter/Civil Matter	67	Private Tow/Repossession	19		
Alarm - Box	48	Radar Enforcement	1485		
Fire, Brush	2	Radar Sign	2		
Fire, Vehicle	1	Recovered Stolen MV	3		
Fire, Structure	5	Serve Restraining Order	57		
Fire, Other	48	Restraining Order Violation	9		
Fire, Rubbish	1	Robbery, Unarmed	1		
Field Check	4	Sudden Death	14		
Field Interview	44	Section 12/Psych.Emergency	12		
Follow Up Investigation	196	Sex Offenses	9		
Fraud	47	Shoplifting	5		
Forgery/Uttering/Counterfeit	1	Soliciting	1		
Odor of Natural Gas	12	Suicide / Threat	7		
Odor of Gas - Inside	4	Serve Summons	128		
General Service	227	Suspicious Person	112		
Hazmat Incident/Spill	2	Suspicious Activity	252		

Total Crimes Report

	2015 Total	2014 Total	% Change
Kidnapping/Abduction	1	1	0%
Forcible Rape	2	2	0%
Forcible Fondling	0	1	-100%
Aggravated Assault	33	17	94%
Simple Assault	61	51	20%
Intimidation	46	15	207%
Statutory Rape	5	2	150%
Robbery	2	1	100.0%
Arson	4	0	400.0%
Burglary/B&E	11	14	-21.4%
Larceny (pick pocket)	1	0	100.0%
Larceny (shoplifting)	5	13	-61.5%
Larceny (from building)	14	22	-36.4%
Larceny (from Motor Vehicle)	5	17	-70.6%
Larceny (all other)	30	36	-16.7%
Motor Vehicle Theft	6	1	500.0%
Counterfeit/Forgery	2	5	-60.0%
Fraud (false pretense; swindle)	14	10	40.0%
Fraud (credit card/atm)	14	9	55.6%
Fraud (impersonation)	18	13	38.5%
Embezzlement	4	4	0.0%
Stolen Property	4	3	33.3%
Destruction of Property	45	71	-36.6%
Total Crimes Against Property	179	219	-18.3%
Drug/Narcotic Violations	22	25	-12.0%
Pornography/Obscene Materials	1	2	-50.0%
Weapon Law violations	7	6	16.7%
Total Crimes Against Society	30	33	-9.1%
Bad Checks	2	2	0.0%
Disorderly Conduct	22	24	-8.3%
Driving Under the Influence	44	44	0.0%
Drunkenness	47	52	-9.6%
Liquor Law Violation	30	47	-36.2%
Trespass	12	14	-14.3%
All other offenses	85	114	-25.4%
Total Group B Crimes	242	297	-18.5%
All Other Offenses	94	123	-23.6%
Total Crimes Reported	693	761	-8.9%



**Massachusetts Police Accreditation Program
PARTICIPATING AGENCIES FY2016**

ACCREDITED (61)

Abington
Amesbury
Amherst
Andover
Arlington
Assumption College
Babson College
Boston College
Boston University
Brookline
Burlington
Canton
Chelmsford
Chelsea
Danvers
Dartmouth
Dennis
Duxbury
Easton
Fall River
Framingham
Freetown
Georgetown
Hamilton
HMS Colleges
Lexington
Marion
Maynard
MBTA Transit
Merrimack College
Newburyport
North Andover
North Reading
Northampton
Northborough
Northeastern University
Norton
Orleans
Peabody
Randolph
Reading
Rockport
Rowley
Salem
Somerset
Stoughton
Sturbridge
Swansea
Tufts University
UMass Amherst
UMass Boston

UMass Dartmouth
Upton
Waltham
Watertown
Wellesley
Wenham
Westford
Wilmington
Winchester
Woburn

CERTIFIED (21)

Bedford
Bentley University
Brewster
Bridgewater
Essex
Framingham State University
Great Barrington
Holden
North Attleborough
Norwood
Oak Bluffs
Salisbury
Saugus
Simmons College
Wakefield
Wayland
West Newbury
Western N.E. University
Westfield State University
Worcester Polytechnic Institute
Worcester State University

SELF-ASSESSMENT (118)

ABCC
Acton
Acushnet
Amherst College
Aquinnah
Ashburnham
Ashland
Ayer
Barnstable
Belchertown
Belmont
Berklee College
Berkley
Beverly
Billerica
Bourne
Boxborough

Boxford
Cambridge
Carlisle
Carver
Chatham
Chicopee
Cohasset
Colrain
Concord
Dalton
Dedham
Douglas
Dracut
Dunstable
East Bridgewater
Eastham
Edgartown
Egremont
Emerson College
Everett
Falmouth
Fitchburg
Fitchburg State University
Foxborough
Gloucester
Grafton
Greenfield
Groton
Hanson
Harwich
Haverhill
Holbrook
Holliston
Hopkinton
Lasell College
Lee
Lenox
Leominster
Lincoln
Littleton
Lowell
Lunenburg
Lynn
Malden
Manchester-by-the-Sea
Mansfield
Marblehead
Marlborough
Mashpee
MASS-PORT
Mattapoissett
Medfield

Medford
Melrose
Mendon
Merrimac
Methuen
Middleborough
Middleton
Milford
MIT
Nantucket
Natick
Needham
New Bedford
Pepperell
Plymouth
Provincetown
Quinsigamond
Community College
Revere
Scituate
Seekonk
Somerville
Southborough
Southbridge
Springfield
Springfield College
Stockbridge
Suffolk University
Swampscott
Tewksbury
Tisbury
Topsfield
Townsend
Truro
Tyngsborough
Uxbridge
Walpole
Wareham
Wellesley College
Wellfleet
Wentworth Institute
West Tisbury
Weston
Westwood
Weymouth
Wheaton College
Whitman
Winthrop
Wrentham
Yarmouth

Agency Participants
March 14, 2016
200

Massachusetts Police Accreditation Commission
Recognizing Professional Excellence

PUBLIC SAFETY COMMUNICATIONS

2015 was a very productive year for the Maynard Public Safety Communications Department. Our biggest accomplishment was the consolidation of police and fire communications in August of 2015.

Grants

This year we were awarded two State 911 Department Grants. One of the grants was for \$19,939.00. This grant is the Support and Incentive Grant, from which we use the funds to offset personnel salaries and equipment for the dispatch center. The other grant is a training grant and we were awarded \$22,200.00 for the training of new employees, mandated continuing-education. (16hrs per year), and re-certification of all civilian dispatchers and some police officers.

Call Volume

We had 1,641 emergency calls that came into the dispatch center on the 911 lines and approximately 16,492 calls that came in on the regular business line.

Personnel

This year we had our per-diem dispatcher, Timothy O'Neil, resign in April, and two of our communications personnel, Trista Manchuso and Patrick Brennan, were hired as full-time police officers in September, causing three vacancies. We hired a new per-diem dispatcher, Sarah Finnerty, who also works full time for Ashland Police Department. We also hired one full time employee to fill one of the full-time vacancies: James McGrath. We are now in the process of hiring a second dispatcher to fill the other full-time vacancy. We expect to be fully staffed again within a month.

Going Forward

The next step is the upgrade to Next Generation 911 which was pushed back by the State 911 Department due to limitations on the new system. The Town of Maynard as well as the Maynard Police and Fire Departments have been accommodating and supportive of the Public Safety Communications Center. We would like to thank Kevin Sweet and Andrew Scribner-McLean, Chief Anthony Stowers and Chief Mark Dubois for their support and input into the dispatch center, as well as the other town department heads which have in one way or another contributed to the enhancement and progress of the center.

Respectfully submitted,

Anne Camaro
Communications Supervisor

ANIMAL CONTROL/INSPECTION

TOTAL NUMBER CALLS HANDLED	307
Complaint Calls	42
Lost Dog Calls	11
Lost Cat Calls	1
Other Cat-related calls	4
Animal / Wildlife Calls	10
Miscellaneous Calls	168
Dead Animals Removed/Disposed by ACO ***Primary Officer Not Available***	1 (deer)
Total Animals Picked Up	19 (Includes 1 chicken, 2 cats)
Total not licensed	11
Total dogs not claimed	1
Total still in dog officer custody	
Total surrendered to Humane Shelter	2 (1 cat)
TOTAL ANIMAL to HUMAN BITE	7
TOTAL ANIMAL to ANIMAL BITE	3
10 Day Quarantine Order -Human Bite	Issued 7 / Released 9
10 Day Quarantine Order -Animal Bite	Issued 3 / Released 3
45 Day/6 Month Quarantine Orders	Issued 9 / Released 4
Total Citations Issued	3
No license citations	2
Leash Law/Dog not under owner control	0
Other Offense	1 (NO CURRENT RABIES DOMESTIC ANIMAL)
Court summons processed	0

Respectfully Submitted,

Jennifer A. Condon
Animal Control Officer/Inspector (Current)

This is my last report as Animal Control /Animal Inspector and I would like to thank the Maynard Selectmen, Town Administrator, Kevin Sweet, Chief Dubois, and his staff of Police Officers and Dispatchers, Lucie DiStefano, and Stephanie Duggan for their continual support. I would like to recognize Apple County Animal Hospital for hosting our rabies clinics for over twenty years. I started my career with the Town of Maynard in 1971 as a Police Officer, retiring from MPD in July, 1993. I was pointed Animal Control/Animal Inspector in the fall of 1993. I am proud to have served the Town of Maynard for over 44 years.

Respectfully submitted,

Thomas A. Natoli
Animal Control Officer/Animal Inspector (Retired)

FIRE DEPARTMENT

Organizational Updates

This past year was another very busy year for your Maynard Fire Department. With a strong and dedicated group of firefighters, captains and of course our administrative assistant, the Maynard Fire Department has continued striving to meet our mission. Without their continued support and commitment to organizational excellence, we would be unable to be as proactive in keeping the community safe and informed. In 2015, we responded to 1,533 emergency incidents requiring --- - total apparatus responses, an increase of just over 5% from last year. A large percentage of our emergency requests for service occurred simultaneously in many cases requiring mutual aid responses. As is the national trend, the largest percentage of our emergency responses was for medical emergencies. We continue to use our strategic planning document as our annual road map and have accomplished many of our goals already, some ahead of schedule. This year our organizational focus once again was on improving both our training program and our inspectional services program. Our continued commitment to community risk reduction through inspectional services is based on industry best practices.

Personnel Updates

This year saw the retirement of David Hillman as a career firefighter with the Maynard Fire Department after 30 years. Captain William Soar also retired after 30 years of service. We also saw Adam Nichols and Sean Layton leave us to work for Massport and Somerville Fire Department respectively. With these folks moving on we have hired Michael Cisek, Derek Maskalenko, James McGowan and Matthew James as career firefighters. Michael and Matthew have already completed the Massachusetts Fire Academies Recruit Program. Derek and James will be doing so in the spring. This year also saw the promotion of Timothy Gray from firefighter to captain. Captain Gray is the leader of Group 1.

Emergency Medical Services Division

Emergency medical responses continue to make up the largest portion of our emergency responses. This past year we continued to revamp our standard operating guidelines and updated some medications and procedures that our Emergency Medical Technicians can administer. Under the direction of Firefighter Angela Lawless, our firefighters are continuing to make the

transition to become Nationally Registered Emergency Medical Technicians. In September we started working with a new vendor to provide continuing emergency medical training to all four groups of firefighters. We have also worked closely with Pro-EMS in delivering some additional training to our firefighters while on-duty. This year we spent a considerable amount of time developing a policy for, and training on response to, suspected cases of the Ebola Virus. While the likelihood of responding to such a case remains extremely low, we are confident in our response preparation and procedure.

Training

2015 was another busy year of training for Maynard Firefighters. Our firefighters completed over 2100 hours of in-house fire or EMS related training this year. Additionally, some firefighters received extensive training at the Massachusetts Fire Academy or the National Fire Academy, as well as many local institutions of higher learning. The National Fire Academy is located in Emmittsburg, Maryland and these firefighters should be commended for the personal sacrifices they make to better themselves and the community. The Maynard Fire Department also hosted a regional drill on Rapid Intervention Teams. This was a hands-on drill focused on firefighters rescuing other firefighters in emergency situations. Participants included firefighters and communications personnel from Stow, Concord, Acton, Shrewsbury, Ashland, Lincoln and of course Maynard. Special thanks go out to John Anderson for allowing us to use his building on Waltham Street before it was razed.

Inspectional Services

We have continued working with other town departments to ensure the timely delivery of life safety inspections, and have expanded our outreach to the citizens and business owners of Maynard. We have continued our comprehensive community risk reduction efforts. This is being accomplished by an aggressive approach to safety inspections. This year we completed over 925 inspections, re-inspections or fire prevention visits in various areas, such as Smoke Detector and Carbon Monoxide Certification, Oil or Gas Installations, Fire Alarm Systems, Hood Systems, Sprinkler Systems, Hazardous Materials Inspections, Certificate of Occupancy, Fire Safety Surveys, Pre-fire Plans and Fire Prevention Investigations. This year we also continued our voluntary home inspection program. This program is aimed at firefighters creating a safety partnership with homeowners to help them recognize and remove hazards in their homes (please call us at 978-897-1014 to schedule yours). We continued with our commercial self-inspection program for local businesses that need annual safety inspections to maintain a liquor license. This is the fourth year we have had this in place and have seen a drastic improvement in the initial success rate of our formal inspections when we conducted them at participating businesses. We also continued transitioning all of our fire prevention records to our electronic software system with the ultimate goal of all new inspections being conducted on iPads in the field. A large part of our records were transferred to our software program with the assistance of William Andrade, an intern from Maynard High School. William spent a few months with us scanning documents and assigning them to different addresses in our records management system.

Communications

This year, under the guidance of Communications Supervisor Ann Camaro, the Fire and Police Departments fully transitioned to civilian dispatch. This is located at the Police Station, and emergency calls for both Fire and Police are dispatched from there. This was a long process and training continues even today as we are constantly trying to improve overall service delivery.

Public Education

Our Public education program had another very successful year under the direction of Captain Sean Kiley and the assistance of Firefighter Adam Nichols. We were able to reach just under 2000 Maynard residents through our public education program. This outreach included civic presentations, school safety presentations, and our open house. We expect to be able to expand our reach next year as we've received a grant for a Senior SAFE program to go along with our grant for school SAFE. This year we continued our relationship with the Maynard Council on Aging and the Maynard Senior Citizens Group delivering fire and life safety tips to keep seniors safe.

Building, Apparatus and Equipment

- Maynard's Fire Station continues to show the wear and tear of an aging building and is in rough shape, despite the efforts of our personnel to keep up with the maintenance. This year we needed to do some repair work on the boiler, our overhead doors and motors, and a ceiling that had been damaged by a water leak. We also needed multiple plumbing repairs on multiple occasions. We are certainly hopeful a new facility can be built in the coming years.
- We were awarded a grant this past year to replace all of our aging self-contained breathing apparatus (SCBA). The grant was awarded through FEMA and was in the amount of \$176,000.00. This purchase has allowed us to replace all of our SCBA and also add some new equipment specifically designed for rescuing firefighters lost or hurt during a fire.
- Engine 2 - this year we took delivery of a 2015 E-One Class "A" Pumper. This pumper was designed by our firefighters to meet the needs of Maynard. This apparatus is now running as our first due engine.
- Engine 1 is a 2001 "Emergency One" class "A" pumper. This is now our second due engine for fires and medical related emergencies. It was moved to back-up status when our new Engine arrived in September.
- Reserve Engine is a 1991 "Emergency One" class "A" pumper. It is the second due engine for incidents here in Maynard, and also the back-up engine if Engine 2 or 1 is out of service.
- Engine 4 is a 2011 Ford F-350 Super Duty 4x4 pick-up truck and is equipped with a water tank and high pressure pump for use at brush fires. It also doubles as the shift commander's vehicle for use in his daily activities, such as inspections and department business.
- Ladder 1 is a 1986 "Emergency One" Aerial Ladder Truck. It has a 96 ft. hydraulic ladder and a full complement of ground ladders. It also carries rescue equipment and an assortment of tools for use when ventilating a structure during a fire. This truck is now at the end of its useful life, we are starting to see increased maintenance costs associated with this apparatus and expect this trend to continue. We have requested federal grant funds to replace this key piece of apparatus, but if that doesn't happen we will need to address this next year.
- Car 9 is the Fire Department Ambulance. It is a 2013 Ford F-450 chassis and a patient compartment built by OSAGE. It was placed in service in July of 2013.

- Car 10 is a 2013 Ford Explorer. This car serves as the fire chief's vehicle and command car as needed.

The Future

We will continue to utilize our strategic planning document to help guide us through the coming years and adapt as necessary. This coming year we will also pursue grant funding for major equipment purchases in an effort to save the community money. We will continue our transition to Radio Boxes as part of our long-term communications plan. Continued increases in training also remain a priority moving forward to ensure readiness of our firefighters. Also, as part of our long term plan, we would like to better serve the community by transitioning from a basic life support ambulance service to an advanced life support service. We will also continue and increase our public education presence in the community to help keep people safe! In the near future we will be looking to seek accreditation status from the Center for Public Safety Excellence! This is a program designed for agencies utilizing industry best practices and although it is a very time consuming process, we are confident in our ability to accomplish this and become one of a very select few fire departments nationally and to become accredited.

I would like to thank my department members for their continued dedication to the fire service and their support of the fire department. I would also like to thank the Board of Selectman, Kevin Sweet and his staff, all town department heads and their staff and, most importantly, the citizens of Maynard for their continued support.

Respectfully submitted,

Anthony Stowers
Fire Chief

EMERGENCY MANAGEMENT AGENCY

The Maynard Emergency Management Agency (EMA) is the Town agency responsible for coordinating federal, state, local, volunteer, and private resources during emergencies and disasters in the Town of Maynard. Emergency Management develops plans for effective response to all-hazards, disasters or threats; trains emergency personnel and volunteers to protect the public; provides information to residents; and assists individuals, families, and businesses to mitigate against, prepare for, respond to, and recover from emergencies, both natural and manmade.

The year of 2015 was relatively mild in comparison to prior years, with the exception of historic snow accumulation. Temperatures remained quite cold resulting in a lighter, fluffy snow despite the significant quantity. Maynard was eligible for Federal funds to help recover from the severe winter storm from January 26-28, 2015, better known as the Juno Storm. The EMA staff spent countless hours working with FEMA Public Assistance in an attempt to try to recoup storm related funds, resulting in over \$100,000.00 being awarded. We were successful in receiving a

few Federal and State Grants that enabled us to purchase equipment and supplies that not only benefited our Agency, but Fire, Police and Health as well. We received over \$10,000.00 in grant money to enable us to purchase needed shelter supplies and replace aging equipment. In addition, we were able to take advantage of training opportunities throughout the year, enabling us to be well-prepared to deal with incidents facing the community with advanced warnings, constant communication with our residents, activation of our Emergency Operations Center, and the amazing efforts of our Police, Fire and Public Works teams, as well as our Department Heads and staff who remain on duty before, during and after incidents.

The Emergency Management Agency manages and activates “Warming Centers” and “Cooling Centers” to be used during the different seasons of the year when there is a power outage. These are used as temporary places of refuge to warm up or cool down, charge your cell phone or medical equipment, and perhaps get something to drink or eat. It does not accommodate overnight stays. In the coming year, we will continue to work on establishing Animal/Pet Shelter plans, reaching out to Community groups offering education and opportunities to be involved in, and seeking funding to continue toward making our community more resilient. We continue to urge residents to be prepared and have emergency supplies on hand to Shelter in Place for a Weather Event.

The Emergency Management Director (EMD) serves as the Chairman of the Local Emergency Planning Committee (LEPC). The LEPC is the planning side of the Town’s department-wide response to emergencies. The Maynard EMA continued using the state’s web-based emergency management communications system, WebEOC, to provide real-time information sharing during natural and man-made incidents. The EMD worked closely with staff from the MEMA Region 1 Office in Tewksbury and Framingham Headquarters. In addition, staff attended several Local Directors Meetings and various stakeholder meetings/trainings throughout the state.

I would like to thank Deputy Director of Operations John Flood, Deputy Director of Logistics & Support Aaron Miklosko and Executive Assistant Stephanie Duggan for their assistance and dedication to supporting and coordinating Agency activities. Ms. Duggan also serves as the MCC/MRC Coordinator and handles all notifications of meetings and events, coordinates unit activities and assists with all emergency response call out to volunteers. A special thank you to all the volunteer members of the Maynard Citizen Corps/Medical Reserve Corps (MCC/MRC) for their dedication to ensuring the safety of the residents of Maynard.

In closing, I would like to remind residents that the Maynard Emergency Management Agency maintains a dedicated public emergency information line for residents to call for important recorded information during an incident, please make note of the following number:
(978) 897-1332.

Respectfully submitted,

Kevin A. Sweet
Emergency Management Director
Chairman, Local Emergency Planning Committee

Public Works

ADMINISTRATIVE DIVISION



Mission Statement

The mission of the Department of Public Works is to provide the safest, and the most efficient and effective operation of the town services and the most efficient maintenance, repair and capital improvement of town infrastructure in the most courteous, professional and citizen-responsive manner. This mission is accomplished through the department multi-disciplinary Divisions including Administration, Highway, Parks-Forestry & Cemetery, Water & Sewer, Solid Waste & Recycling.

The Department of Public Works provides the essentials of daily living to all the residents and businesses of Maynard, which include the distribution of safe, clean drinking water; the maintenance of town roads, sidewalks, sewer and storm drainage infrastructure; collection and treatment of wastewater; collection and disposal of solid waste to include recyclable materials and operation of the town drop-off collection center; maintenance and care of the town parks; maintenance of trees located in town right-of-ways (TROW) and cemetery. As a Department, the individual disciplines work well together to give the residents of Maynard a better quality of life by providing the citizens with immeasurable benefits.

Administration Office Hours of Operation:

M, W & Th: 8:00 am to 4:00 pm
 Tuesday: 8:00 am to 7:00 pm
 Friday: 8:00 am to 12:00 pm
 Closed: Weekends & Public Holidays
 Phone #: (978) 897-1317
 Fax #: (978) 897-7290

We can also be reached through the town's website: <http://www.townofmaynard-ma.gov/dpw/>

Administrative Staff:

Wayne Amico (VHB)	On-call Engineer
Barbara Johnston	Administrative Clerk
Marie Morando	Administrative Assistant
Chris Okafor	Operations Manager
Tom Palola	Lead Mechanic

The Department of Public Works Administration Division is responsible for the budgeting, planning, construction, maintenance and overall management of the entire scope of services provided to the citizens of Maynard by the department. The Division also provides effective leadership and management support and direction, working to maximize resource performance

and achievement of department outcomes in the functional areas of operating and capital budget, financial management, risk management, human relations, professional development, community relations, marketing and neighborhood relations. The success of the Department could not occur without the talent and commitment that exists within its workforce, the support and guidance that is provided by the Town Administrator and Board of Selectmen, and the cooperation that exists between town departments. April 2013 brought in a new management to the Department of Public Works under the supervision of the Operations Manager. The town also signed a contract with an engineering consultant, Vanasse Hangen Brustlin, Inc. (VHB) in Watertown, MA. The contract with VHB has been renewed yearly over the past three years. VHB provides part time Town Engineering presence within Town Hall and on-call engineering assistance to the Town as needed to help resolve engineering challenges and assist the Department of Public Works with weekly issues.

Here are some of the accomplishments of 2015:

- Weekly and monthly progress reports provided to Town Administrator of DPW's work and accomplishments
- Better "service friendly" attitude from DPW towards our customers
- Proactive approach towards tree removal or salvage as determined by Tree Warden
- Better Management Practices - Facilitating and scheduling of work through the Work Order system
- Proactively addressing safety and security at the town water tanks
- Weekly staffing meeting to assure ongoing checks with department heads for continuously moving ahead instead of "fighting fires"
- Proactively coordinated with MassDEP for both water and sewer issues
- Coordinated with MassDOT requesting rollover of uncommitted Chapter 90 balance from past years unfinished projects
- Assisted Town Staff with the review of the current design for the Assabet River Rail Trail project
- Utilized Chapter 90 Funds for sections of road reconstruction of Thompson Street, Nason Street, Concord Street, Acton Street and Parker Street Paving projects
- Utilized Chapter 90 Funds and local funds for sections of sidewalks and ramps reconstruction on Thompson Street, Parker Street and Concord Street
- Utilized MassDOT Winter Rapid Recovery Road Program Funds for sections of road reconstruction of Brown Street and Florida Road
- Worked with BETA Engineering on Roads Improvement plans (CIP)
- Exterior recoating of the concrete water storage tank
- Worked with Stantec Engineering on Water and Sewer Regulations
- Worked with Stantec Engineering on Hayes Street Drainage Investigation
- Florida Street Bridge sewer line repaired

- Mill Street Bridge sewer line repaired
- Working with Stantec Engineering on the Inflow and Infiltration (I/I) programs
- Coordinated with Town Staff to develop the design specifications for a new Fire Alarm System at the Wastewater Treatment Plant

Solid Waste/Recycling Program

With the reorganization of town services, the solid waste and recycling program is now under the direct supervision of Department of Public Works. During the spring of 2012, the town solicited bids for solid waste and recycling. E. L. Harvey was awarded the 5-year contract commencing July 1, 2012. The town reserves the right to extend their contract for an additional two years, one year at a time. The Pay-As-You-Throw program (stickers) continues to help to keep the tonnage of trash down while encouraging residents to recycle. During 2015 the town collected \$300,129 in trash sticker sales.

Mercury Reduction Program

We want to remind residents about our mercury reduction program, which was established in an effort to remove mercury from the waste stream and to reduce the discharge of mercury pollution into the environment. Residents may bring their mercury-containing thermometers to the Public Works administration offices in town hall and exchange them for digital thermometers as part of mercury recycling efforts. The office also accepts button cell batteries and old thermostats that contain mercury. Residents should be aware that florescent bulbs contain a small amount of mercury that may be reclaimed, and these bulbs cannot be disposed of in the trash. Town-owned buildings are collecting their own used florescent bulbs for recycling and residents may drop off their used florescent bulbs during business hours at Town Hall at the Public Works office to be recycled.

Storm Water Management

The Storm Water Management Act requires the inspection of all outfalls for pollutants. We have begun inspecting and mapping locations along the Assabet River. A total of 802 catch basins and selected drain lines were mechanically cleaned in 2015 to insure adequate design capacity. During this maintenance there were 2000 cubic yards debris removed. The Department again requests that the residents of Maynard keep the catch basins in front of their property clear of leaves and trash. This prevents localized flooding during sudden downpours or prolonged rainstorms. The town thanks the residents for their assistance.

HIGHWAY DIVISION

Highway Staff:

Mel Caton.....	Skilled Laborer
Shaun Dickerson.....	Skilled Laborer
James Ferguson.....	Skilled Laborer
Joe Foster.....	Highway Foreman
Michael Kaskiewicz.....	Special Equipment Operator
Matt Tuomi.....	Skilled Laborer

Scope of Services

- Road construction and resurfacing
- Sidewalk construction, maintenance and repair
- Catch basin cleaning, construction and repair
- Drain line maintenance, construction and repair
- Street sweeping, side walk sweeping and parking lots
- Traffic signs, street name signs and line painting
- Street lighting
- Snow and ice control
- Street light maintenance
- Vehicle and equipment maintenance and repair

Street Sweeping, Sidewalk Sweeping

All sidewalks are cleaned of winter sand and debris, all roadways, parking lots and schools are swept twice during the year. Cleanup programs sponsored by various civic organizations such as the Boy Scouts, Garden Club, Litter League, Rail Trail, Organization for the Assabet River and other organizations are supported by this Department. During this year's street and sidewalk sweeping, a total of 194 yards of debris were removed.

The Town Sweeper was put to work at various times during the year, including a Town-wide sweeping twice a year, along with multiple downtown clean-ups and selected areas as needed throughout the year. The Street Sweeper is a tremendous asset to our fleet, in addition to compliance with the Storm Water Act.

Traffic Signs, Street Name Signs and Line Painting

Traffic and street name signs are replaced when needed. A Sign Replacement Program is still continuing to reduce the street name signs with larger and more reflective signs and should be completed within the next few years. New signs are added as directed by the Board of Selectmen or the Town Administrator in consultation with the police.

Crosswalks, parking stalls, handicapped designations and other markings on roads and parking lots are repainted in the spring or early summer, and some in the fall. Center and edge lines on main roads are painted by contractors, as these require specialized equipment.

Street Light Maintenance

During 2015, the street light maintenance program continued. The Department of Public Works replaced or repaired over 150 street lights. We will continue to replace street lights during the year, weather permitting. The Town has changed almost three quarters of its street lights to LED.

Snow and Ice Control

The primary function of the Highway Division during the winter is to insure that Town's approximately 100 lane miles of roads and 14 miles of sidewalks roadways and sidewalks are clean, open, and safe as soon as possible after snow or ice incidents. All streets and sidewalks are

plowed and salted as necessary. Snow is removed as needed from the Central Business District along with outlying areas, intersections, and schools to allow for proper traffic movement, pedestrian use and general safety considerations. The Town roads are treated with Road Salt mixed with Magnesium Chloride. With a record amount of snow during this snow and ice season, DPW Staff and Contractors kept the roads and sidewalks clean and safe. The DPW would like to thank all Town residents and business owners for their patience during the snow season.

Vehicle & Equipment – Maintenance & Repair

The Highway Division maintains all vehicles owned by the Department of Public Works. There are presently 31 pieces of equipment registered in our fleet, which include trucks, loaders, backhoes, sidewalk plows, a sewer vac truck, brush chippers etc. The equipment is maintained to the highest degree possible; however, because of the age some of the equipment, this program is quite expensive and time consuming. Working with the Board of Selectmen, Town Administrator and Assistant Town Administrator over the past three years, the department has developed a program of upgrading their fleet.

PARKS-FORESTRY & CEMETERY DIVISION

Parks-Forestry and Cemetery Staff:

Marc Currier.....	P/F/C Foreman
Daniel Byrne.....	Skilled Laborer (Seasonal)
Eric Fosmire.....	Skilled Laborer

Scope of Services

The primary responsibility of the Parks-Forestry and Cemetery Division is the care and maintenance of public trees, parks, and the operation of the Town's Cemetery. This includes tree trimming, removals and replanting, maintenance of public parks and roadside brush trimming, planning funeral arrangements with residents, carrying out interment and committal services, and tending to perpetual care of the cemetery landscape. During this year the cemetery had **49 full burials** and cremations.

Tree Trimming and Removals

The Parks-Forestry and Cemetery Division of Public Works has assumed responsibility for the maintenance of all public shade trees. During 2015, the Town removed numerous trees and pruned many trees that the Tree Warden considered unsafe. Again this year, Christmas trees may be dropped off at the Boys and Girls Club for disposal during the month of January. This division chipped approximately 800 Christmas trees this year.

Maintenance of Parks and Athletic Fields

The Parks-Forestry and Cemetery Division maintains approximately 1,000,000 square feet of grass areas, which include athletic fields, parks and numerous small grass areas scattered throughout Town. This Department maintains the fields to the highest level possible with available manpower and funding. This Department in conjunction with the Board of Selectmen is

looking into alternatives to improve the maintenance of the Town's parks and athletic fields. All playground equipment is inspected on a regular schedule and repairs are made. Safety issues are monitored at the playgrounds and corrective action taken.

Roadside Maintenance

Our Parks-Forestry and Cemetery controls vegetation growth on the sides of roads. Cutting brush along our roads allows for greater visibility which makes our roads safer. We will continue this program with a concentration on the busiest roads. The DPW asks all residents for their cooperation in assuring that plantings do not interfere with the use of sidewalks or obstruct the vision of motorists.

Cemetery Division

Glenwood Cemetery occupies approximately 25 acres of land at the present time. The Town owns land for expansion, and sections of the cemetery have been sub-divided into two grave lots where appropriate. During this past summer, the Cemetery Division repaired and installed a new Gazebo and park benches in the cemetery.

Maintenance of Cemetery Property

The Parks-Forestry and Cemetery Division has the responsibility for the maintenance of the Cemetery. The grass is mowed as needed and trimmed around headstones and trees on a regular basis. All Town plantings and shrubs are trimmed in the spring. It is the lot owner's responsibility to maintain shrubs and plantings on their lots. The Cemetery Division will continue to remove shrubs that become unsightly or overgrown. The Town also directs the placement of monuments and flat markers to ensure conformance to Cemetery By-laws. The Cemetery Division installs G.I. Markers for our Veterans; the Veterans Administration supplies the G.I. Markers. The Highway Division and the Forestry-Parks and Cemetery worked with the Historical Commission for the replacement of the fence surrounding the cemetery.

WATER DIVISION

Water and Sewer Staff:

Michael Abbondanzio.....	Secondary Operator
John DeMars.....	Meter Reader
Charlie Dismuke.....	W/S Skilled Laborer
Tim Mullally.....	Water and Sewer Foreman

Scope of Services

- Water supply
- Water treatment, sampling and distribution
- Hydrants maintenance and replacement
- Water services and connections
- Meter readings
- Sewer collection
- Maintenance of pump stations and collection system
- DEP and EPA compliance and reporting

The Water Division is responsible for ensuring that the water supply meets or exceeds all EPA and DEP guidelines for safe drinking water. The Division does extensive testing of the water supply, both at the source and at various points in the distribution system, to ensure the quality of water. Testing is done on a weekly basis for bacteria and more extensive testing for other contaminants is conducted on a schedule mandated by DEP. All water samples are sent to a certified laboratory for analysis to ensure compliance with DEP & EPA standards, and for assurance that the water you drink is of the best possible quality.

Water Supply

Water Pumping Records in Gallons				
	Old Marlboro Rd.	Green Meadow	Rockland Ave.	Totals
January	5625102	302225	14873157	23520504
February	4634198	528068	14928151	19990417
March	5212120	198156	16629069	22039344
April	5336205	4407881	12500664	22244739
May	5953586	3360808	19570364	28893758
June	5655213	2070736	18121852	25847801
July	5914935	2768384	17082610	25765928
August	5712552	1499821	20785115	27997488
September	2432446	2442176	18810395	26992814
October	3013174	3171352	13834131	22970029
November	5075853	1490731	14618406	21184989
December	5336623	980006	15956786	22273415
TOTALS:	59902007	23220344	197710700	289721226

Water Treatment and Sampling

The water is treated with a minimal amount of chemicals to ensure safe drinking water and meet all DEP & EPA standards. These samples are sent to a State-certified laboratory for testing. The water is treated at the source or at the Water Treatment Plant, which removes excess Iron and Manganese. PH is then adjusted and Chlorine is added to remove any bacteria in the water.

Water Distribution

The Town has approximately 70 miles of water mains ranging from 16 inches to 4 inches in diameter. Many of these water mains are more than 70 years old. Good progress in upgrading has been made over the years.

The distribution system is monitored for water leaks, and repairs are made immediately when discovered. We had four water main leaks and six water service leaks in 2015. This is excellent for a system of our size and age.

Hydrant Maintenance and Replacement

The Water Division flushes fire hydrants in the fall. During 2015, four hydrants were replaced with new models. We repaired gate valves and new valves were installed as needed. Fire hydrants are periodically tested by the Fire Department and conditions noted. Shoveling out of hydrants is completed as need. The Town asks your cooperation in keeping any hydrants near your property clear of snow to assist this Department and the Fire Department.

Water Services & Connections

The Division inspects all connections to the water system. We assisted seven homeowners with frozen water services and house service shut offs were replaced as needed.

Meter Readings

All residential radio read and commercial water meters are read quarterly, and we presently have approximately 3,900 water services. Water and sewer bills are sent out four (4) times a year.

Sewer Collection

Over 95% of the residents in Maynard are serviced by the sewer collection system. Trunk lines and mains vary with age. Infiltration and inflow into the system is a concern. Problem areas are looked into and corrective action will be taken as needed in the near future.

Maintenance of Pump Stations and Collection Systems

The Town presently has ten pump stations at various locations to service low lying neighborhoods. These pump stations are checked daily, with a thorough inspection, cleaning and servicing once a year.

Continuous efforts in maintaining sewer lines were ongoing during 2015, with 19 sewer blocks. The department would like to remind residents to be considerate of what is put into the waste system. Non bio-degradable items such as paper towels, handi-wipes, rags, etc. account for the largest blockages.

The Infiltration & Inflow (I&I) Study was completed and we are now in to the third year of a five-year program has been implemented identifying problem areas in the sewer collection system. This program will be ongoing and is mandated to meet our NPDES Permit for the WWTP.

WASTEWATER TREATMENT PLANT

(Operated by Veolia North America)

Scope of Services:

- Maintenance and Operation of Treatment Plant
- Processing of Influent
- DEP and EPA compliance and report

The Wastewater Treatment Plant (WWTP) is responsible for ensuring that all effluent discharge into the Assabet River meets or exceeds all EPA and DEP requirements, and the Town has maintained compliance with all EPA and DEP mandates.

Operations

The town advertised a Request for Proposal (RFP) for the operation and maintenance of the wastewater facility. The town chose Veolia Water North America for the operation and maintenance of the treatment facility under a one-year contract with two, one-year renewable years with a start date of July 1, 2014. A one-year renewable contract was enacted July 1, 2015.

Veolia Water NA assumed operation and maintenance on July 1, 2014. Maynard uses a phosphorus removal system that chemically binds the phosphorus in the solids (sludge). The level (amount) of solids traveling from one section of the process to the next is very crucial in the removal of phosphorus. A reduction of the solids inventory at the facility, and changes made to the tertiary system (CO Mag), enabled the facility to be in compliance with the discharge permit.

The Veolia staff created a computerized maintenance program. The program generates weekly preventative work orders and captures all corrective maintenance tasks conducted. During the last year every piece of equipment was serviced; oil changes, bearing greasing, parts replacement and cleaning. Major repairs were made to the RBC bearing, electric manhole sump pump/electric replacement, motor to mixer in CO Mag, mechanical seal CO Mag waste pump and magnetite recovery drum repaired. Primary, secondary and tertiary clarifiers were drained, inspected and repaired as need.

During the last twelve months the rolling daily average of flow to the facility was 860,000 gallons (0.86 MGD).

Veolia Water would like to thank the Town for having the confidence in Veolia by extending the contract for one year.

The Department of Public Works would like to thank the Board of Selectmen, Town Administrator, Assistant Town Administrator, Department Heads, and all Town Employees who have helped the Department over the past year. A special thank you to the men and women of the Department of Public Works for all the work they do, day in and day out, to make Maynard a safe community.

Respectfully submitted,

Christopher Okafor
Operations Manager

Facilities Management

FACILITIES MANAGER'S REPORT



The Facilities Department is responsible for facilities planning and maintenance for all Town-owned buildings, including municipal and school facilities.

The Department works with both Town and school departments to implement preventative maintenance activities in an effort to enhance the Town's ability to support the needs of the community. In addition to routine maintenance activities, the department oversees capital asset management, the scheduling and monitoring of building renovations and repairs, and assists with planning for new construction.

The Facilities Department manages the Town's Energy Reduction Plan which includes monitoring utility usage and implementing energy conservation measures to support the Town's Green Communities designation. The Facilities Department works closely with the Maynard Emergency Management Agency and the Local Emergency Planning Committee providing support and logistics through emergency preparedness activities and during shelter operations. During the calendar year of 2015, the Facilities Department projects included the following:

Coolidge School Roof Repair

The 2015 Annual Town Meeting transferred ownership of the Coolidge Building from the School Department to the Town. During inspection of the building the need for repairs to the roof were identified to prevent water intrusion into the building. Copper washes and valleys had far exceeded their life expectancy and multiple slate tiles were damaged. The Town appropriated funds for the repair, which was advertised and awarded in August. Multiple areas were repaired and over 450 slate tiles were replaced.

Town Hall Improvements

At the 2015 Special Town Meeting the community voted to approve funding for Historical Artifact Preservation. The Town installed an artifact display case in the 1st floor lobby of Town Hall along with upgrades to the service windows and wall finishes in the area. In 2015, the Town also upgraded the HVAC system at Town Hall. Upgrades included new air handling units and condensers, which have a higher energy efficiency rating than the old system. This reduction in energy usage will result in long-term utility cost savings.

During the summer of 2015, the voiceover IP phone system at Town Hall experienced a failure. The phone system software and server were over 10 years old, were no longer supported by the manufacturer, and had reached the end of serviceable life. A new phone system was procured and installed in the fall of 2015. The new system currently supports Town Hall, the Maynard Police Department and the Maynard Fire Department.

Green Communities Energy Projects

In March of 2015, the Town applied for Green Communities competitive grant funding through the Department of Energy Resources (DOER). In July of 2015, DOER awarded the Town of Maynard \$104,287 to fund energy management projects. The two projects were Fowler School Gym Interior LED Lighting Retrofit and Street Light LED Conversion. Both projects were completed in the fall of 2015. Together the projects resulted in an annual energy savings of 91,499 KWH and utility cost savings of \$16,403.

Golf Course/COA Facility Improvements

During 2015 the Town made a number of improvements to the Maynard Golf Course & Council on Aging facility located at 50 Brown Street. Facility improvements included new air conditioning and heating system and interior improvements such as function hall remodeling and the COA kitchenette installation. Golf course improvements included relocation of fuel storage, rebuilt tee boxes, and irrigation system upgrades.

Other Community Facility Improvements:

- Old Marlboro Water Treatment Plant Interior & Exterior LED Lighting Retrofit
- Well 4 Water Treatment Plant Interior LED Lighting Retrofit
- DPW Highway Garage Heating System Replacement & Interior Renovations
- Fowler Playground Installation
- Rockland Ave. Field Irrigation installation

Respectfully Submitted,

Aaron Miklosko
Facilities Manager

Finance

FINANCE DIRECTOR'S REPORT - FINANCIALS

Town of Maynard Combined Balance Sheet Year Ended June 30, 2015											
	General	Special Revenue	Comm Preservation	Capital Projects	Trust & Agency	Water Enterprise Fund	Water Enterprise Capital	Sewer Enterprise Fund	Sewer Enterprise Capital	Long Term Debt	Combined Total
Assets:											
Cash and Equivalents:											
Cash - Expendable	5,322,519.72	3,429,060.69	987,487.25	1,379,479.87	8,542,730.31	358,180.81	1,541,511.80	346,815.93	541,302.62		22,449,089.00
Petty Cash	188.34										188.34
Receivables:											
Personal Property Tax	32,208.53										32,208.53
Real Estate Tax	267,168.78										267,168.78
Allowance for Abatements	(997,068.17)										(997,068.17)
Tax Liens Receivable	768,698.24		1,059.47			9,278.59		8,789.35			787,825.65
Deferred Taxes Receivable	119,554.77										119,554.77
Motor Vehicles Excise	327,866.75										327,866.75
User Charges /Liens		58,090.68	1,381.02			268,310.21		376,828.51			645,138.72
Other Receivables											59,471.70
Amounts to be Provided - Bonds - GENERAL										35,371,290.00	35,371,290.00
Amounts to be Provided - Bonds - WATER										4,189,100.00	4,189,100.00
Amounts to be Provided - Bonds - SEWER										10,224,913.70	10,224,913.70
Amounts to be Provided - Bonds - CPA										1,255,000.00	1,255,000.00
TOTAL ASSETS	5,841,136.96	3,487,151.37	989,927.74	1,379,479.87	8,542,730.31	635,769.61	1,541,511.80	732,433.79	541,302.62	51,040,303.70	74,731,747.77
Liabilities and Fund Equity:											
Liabilities:											
Warrants Payable	(695,510.99)										(695,510.99)
Accrued Payroll Payable	(422,338.28)										(422,338.28)
Other Liabilities				(1,802,372.00)							(1,802,372.00)
BAN Payable											697,690.86
Deferred Revenue - PP & RE	697,690.86										(119,554.77)
Deferred Revenue - Deferral RE Tx Chap 41A	(119,554.77)										(786,766.18)
Deferred Revenue - Tax Title	(768,698.24)					(9,278.59)		(8,789.35)			(327,866.75)
Deferred Revenue - MV Excise	(327,866.75)										(58,090.68)
Deferred Revenue - Ambulance Receipts		(58,090.68)									(254,558.09)
Deferred Revenue - Water User Charges						(254,558.09)					(13,752.12)
Deferred Revenue - Water Liens						(13,752.12)					(357,325.95)
Deferred Revenue - Sewer User Charges								(357,325.95)			(19,502.56)
Deferred Revenue - Sewer Liens								(19,502.56)			(2,440.49)
Deferred Revenue - Comm Preservation			(2,440.49)								(322,168.24)
Deferred Revenue - Performance Bonds					(322,168.24)						(46,714.04)
Deferred Revenue - Guaranteed Deposits					(46,714.04)						
Long Term Debt Liability - Bonds - GENERAL										(35,371,290.00)	(35,371,290.00)
Long Term Debt Liability - Bonds - WATER										(4,189,100.00)	(4,189,100.00)
Long Term Debt Liability - Bonds - SEWER										(10,224,913.70)	(10,224,913.70)
Long Term Debt Liability - Bonds - CPA										(1,255,000.00)	(1,255,000.00)
TOTAL LIABILITIES	(1,636,278.17)	(58,090.68)	(2,440.49)	(1,802,372.00)	(368,882.28)	(277,588.80)	-	(385,617.86)	-	(51,040,303.70)	(55,571,573.98)
Fund Equity:											
F/B Reserved for Encumbrances	(274,259.00)										-
F/B Reserved for Expenditures			(461,382.70)					(153,333.34)			(427,592.34)
F/B Reserved for Bond Premiums	-										(461,382.70)
F/B Designated	(213,375.09)		(490,076.20)								(691,452.43)
F/B Undesignated	(3,025,772.27)	(3,429,060.69)	(36,028.35)	422,892.13	(8,173,848.03)	(358,180.81)	(1,541,511.80)	(193,482.59)	(541,302.62)		(703,451.29)
											(16,876,295.03)
TOTAL FUND EQUITY	(4,204,858.79)	(3,429,060.69)	(987,487.25)	422,892.13	(8,173,848.03)	(358,180.81)	(1,541,511.80)	(346,815.93)	(541,302.62)	-	(19,160,173.79)
TOTAL LIABILITIES & FUND EQUITY	(5,841,136.96)	(3,487,151.37)	(989,927.74)	(1,379,479.87)	(8,542,730.31)	(635,769.61)	(1,541,511.80)	(732,433.79)	(541,302.62)	(51,040,303.70)	(74,731,747.77)
TOTAL - ASSETS = LIABILITIES + FUND EQUITY	-	-	-	-	-	0.00	-	-	-	-	(0.00)

Town of Maynard - Account Detail							
Statement of Revenues, Expenditures and Changes in Fund Balance							
Receipts Reserved for Appropriation - Year Ended June 30, 2015							
			<u>7/1/2014</u>			<u>CORRECTING</u>	
			<u>FUND BAL</u>	<u>FY2015</u>	<u>FY2015</u>	<u>AJES &</u>	<u>6/30/2015</u>
<u>ACCOUNT NUMBER</u>	<u>ACCOUNT NAME</u>	<u>DEPT</u>	<u>FWD</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>TRANSFERS</u>	<u>FUND BAL</u>
3017.0000.359000	Ambulance Receipts Reserved	FIRE	386,705.74	315,013.80	(114.82)	(295,000.00)	406,604.72
3021.0000.359000	Sale of Cemetery Lots	DPW	56,520.00	6,660.00	-	-	63,180.00
	TOTALS		443,225.74	321,673.80	(114.82)	(295,000.00)	469,784.72
			443,225.74				469,784.72
	Special Funds - Fund Balance						
	Receipts Reserved for Approp		443,225.74				469,784.72
	Revolving Funds		1,089,147.88				1,354,812.75
	Special revenue Funds		1,179,825.03				1,217,436.02
	State Grants		412,647.64				333,446.16
	Federal Grants		33,557.20				53,581.04
			3,158,403.49				3,429,060.69

Town of Maynard - Account Detail							
Statement of Revenues, Expenditures and Changes in Fund Balance							
Revolving Funds - Year Ended June 30, 2015							
			<u>7/1/2014</u>			<u>CORRECTING</u>	
			<u>FUND BAL</u>	<u>FY2015</u>	<u>FY2015</u>	<u>AJES &</u>	<u>6/30/2015</u>
<u>ACCOUNT NUMBER</u>	<u>ACCOUNT NAME</u>	<u>DEPT</u>	<u>FWD</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>TRANSFERS</u>	<u>FUND BAL</u>
3000.0000.359000	Revolving-School Lunch	SCH	98,936.57	470,890.68	(444,331.84)		125,495.41
3001.0000.359000	Revolving-Recreation	REC	8,835.54	1,200.00	-		10,035.54
3002.0000.359000	Revolving-Disposal	MUN	20,541.08	8,859.37	(17,864.48)		11,535.97
3003.0000.359000	Revolving-Planning Board	MUN	9,960.52	681.88	(4,467.72)		6,174.68
3004.0000.359000	Revolving-Community Ed (EXCEL)	SCH	138,936.45	645,187.86	(566,327.58)	-	217,796.73
3005.0000.359000	Revolving-Partnership	SCH	82,889.92	163,806.35	(73,660.58)		173,035.69
3006.0000.359000	Revolving-Athletic	SCH	21,365.45	23,977.03	(32,046.06)		13,296.42
3007.0000.359000	Revolving-Food Service Permits 53 1/2	MUN	20,451.07	12,635.00	(14,156.00)		18,930.07
3010.0000.359000	Revolving-COA Van Service 53E 1/2	COA	34,706.85	64,083.00	(71,884.68)		26,905.17
3011.0000.359000	Revolving-Coolidge School	SCH	16,096.07	12,001.00	(25,045.74)		3,051.33
3012.0000.359000	Revolving-Alternative Student Program	SCH	291,955.19	469,312.78	(328,688.70)		432,579.27
3013.0000.359000	Revolving-School	SCH	9,970.02	43,915.00	(45,955.63)		7,929.39
3014.0000.359000	Revolving-Wetlands Protection Act 53E 1/2	MUN	22,699.53	2,777.50	(252.53)		25,224.50
3019.0000.359000	Revolving-Electrical Inspector	MUN	5,214.50	34,269.50	(21,065.27)		18,418.73
3020.0000.359000	Revolving-Plumbing & Gas	MUN	16,869.98	34,280.00	(34,434.50)		16,715.48
3022.0000.359000	Revolving-BOH	MUN	6,408.20	1,095.55	(4,511.13)		2,992.62
3027.0000.359000	Revolving-School Choice	SCH	267,869.63	302,549.00	(360,134.81)		210,283.82
3030.0000.359000	Revolving-Wetlands Bylaw Fee 53E 1/2	MUN	12,181.31	1,502.50	(170.00)		13,513.81
3032.0000.359000	Revolving-Weights & Measures	MUN	3,260.00	10.00	(3,260.00)		10.00
3041.0000.359000	Revolving - Municipal Permitting 53E 1/2	MUN		13,680.00	-		13,680.00
3042.0000.359000	Revolving - Peer Reviews	MUN		27,364.79	(20,156.67)		7,208.12
	TOTALS		1,089,147.88	2,334,078.79	(2,068,413.92)	-	1,354,812.75
			1,089,147.88				1,354,812.75

Town of Maynard - Account Detail							
Statement of Revenues, Expenditures and Changes in Fund Balance							
Special Revenue Funds - Year Ended June 30, 2015							
			<u>7/1/2014</u>			<u>CORRECTING</u>	
			<u>FUND BAL</u>	<u>FY2015</u>	<u>FY2015</u>	<u>AJES &</u>	<u>6/30/2015</u>
<u>ACCOUNT NUMBER</u>	<u>ACCOUNT NAME</u>	<u>DEPT</u>	<u>FWD</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>TRANSFERS</u>	<u>FUND BAL</u>
2013.0000.359000	Polling Hours	CLK	492.71	2,717.00	(185.00)	-	3,024.71
3024.0000.359000	Domestic Violence Victim Advocate	POL	-	-	-	-	-
3025.0000.359000	Comcast Cable Peg Access	SEL	314,179.28	87,371.97	(59,244.27)	-	342,306.98
3026.0000.359000	Verizon Peg Access	SEL	437,734.99	109,637.59	(66,154.76)	-	481,217.82
3029.0000.359000	Septic Title V	SEL	21,159.39	3,120.27	-	-	24,279.66
3031.0000.359000	Artspace	SEL	-	3,450.00	-	-	3,450.00
3033.0000.359000	DPW Insurance Reimb Under \$20K	DPW	5,289.61	2,500.00	(6,804.29)	-	985.32
3034.0000.359000	Police Insurance Reimb Under \$20K	POL	-	1,759.80	(1,759.80)	-	-
3035.0000.359000	129 Parker St 53G Revolving	SEL	7,574.64	10.91	(682.50)	-	6,903.05
3036.0000.359000	Mill Creek Intersection Work	SEL	54,275.00	-	-	-	54,275.00
3037.0000.359000	Sel-Program Income (CDBG)	SEL	266,103.47	-	(20,000.00)	-	246,103.47
3038.0000.104000	Fire FM Global \$ 3K Grant	FIRE	841.63	-	(485.00)	-	356.63
3039.0000.359000	CMA Drug Task Force - Police	POL	8,618.18	-	-	-	8,618.18
3040.0000.359000	16-20 Main street 53G R	SEL	-	1,226.00	(1,226.00)	-	-
3043.0000.359000	Acton Street 53G	SEL	-	6,283.08	-	-	6,283.08
3102.0000.359000	Affordable Housing Plan	CPA	-	-	-	-	-
3105.0000.359000	Assabet River Rail Trail (CPA)	CPA	-	-	-	-	-
4000.0000.359000	Skateboard Park Gift	SEL	101.81	-	-	-	101.81
4001.0000.359000	High School Gift	SCH	79.17	-	(25.09)	-	54.08
4002.0000.359000	WAVM Gift	SCH	50.00	-	-	-	50.00
4003.0000.359000	Carbone Park Gift (Conservation)	MUN	6,843.52	-	-	-	6,843.52
4004.0000.359000	Ambulance Gift	FIRE	150.00	-	(149.00)	-	1.00
4005.0000.359000	Coolidge Playground Gift Account		-	-	-	-	-
4006.0000.359000	Fire Department Gift	FIRE	855.25	-	-	-	855.25
4007.0000.359000	Library Gift	LIB	26,494.03	17,718.17	(21,663.88)	-	22,548.32
4008.0000.359000	Friends of Library Donation	LIB	-	-	-	-	-
4010.0000.359000	COA Gift	COA	1,337.42	565.00	-	-	1,902.42
4011.0000.359000	Trans Improv-Powdermill Gift	SEL	-	-	-	-	-
4012.0000.359000	Preserv & Perp Open Space Gift	SEL	5,000.00	-	-	-	5,000.00
4013.0000.359000	Wellesley Rosewood Maynard Mills	SEL	22,619.00	(22,619.00)	-	-	-
4014.0000.359000	Conservation Gift	MUN	25.93	-	-	-	25.93
4017.0000.359000	Green Meadow Playground	SCH	-	2,249.79	-	-	2,249.79
4018.0000.359000	COA - Fitness Class Donations	COA	-	-	-	-	-
	TOTALS		1,179,825.03	215,990.58	(178,379.59)	-	1,217,436.02 #
							1,217,436.02
			1,179,825.03				

Town of Maynard - Account Detail							
Statement of Revenues, Expenditures and Changes in Fund Balance							
Federal Grants - Year Ended June 30, 2015							
			<u>7/1/2014</u>			<u>CORRECTING</u>	
			<u>FUND BAL</u>	<u>FY2015</u>	<u>FY2015</u>	<u>AJES &</u>	<u>6/30/2015</u>
<u>ACCOUNT NUMBER</u>	<u>ACCOUNT NAME</u>	<u>DEPT</u>	<u>FWD</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>TRANSFERS</u>	<u>FUND BAL</u>
1001.0000.359000	Sped Program Improvement Gran	SCH	(2,164.64)	15,393.00	(11,752.86)		1,475.50
1002.0000.359000	Sped Early Childhood	SCH	(3,360.39)	8,071.83	(6,283.40)		(1,571.96)
1003.0000.359000	Sped 94-142 Allocation	SCH	3,725.48	319,044.00	(304,636.31)		18,133.17
1005.0000.359000	Title I Grant	SCH	1,326.02	87,463.00	(87,895.77)		893.25
1007.0000.359000	Teacher Quality Grant	SCH	28.00	34,398.00	(34,426.00)		-
1009.0000.359000	CPC Grant - Inclusive Preschool	SCH	-	24,638.00	(24,638.00)		-
1012.0000.359000	Community Development Grant	SEL	-	20,000.00	-	-	20,000.00
1013.0000.359000	Title I Carryover Grant	SCH	-	9,326.00	(9,326.00)		-
1015.0000.359000	Emergency Preparedness Grant	MUN	1,020.76	-	(5,466.28)		(4,445.52)
1018.0000.359000	Police 911 Training Grant	POL	(427.43)	6,081.84	(4,150.61)		1,503.80
1020.0000.359000	Assistance to Firefighters Grant	FIRE	1,041.42	-	-		1,041.42
1021.0000.359000	FEMA/MEMA	MUN	-	-	-		-
1024.0000.359000	COPS Grant	POL	32,630.01	-	(19,700.00)		12,930.01
1030.0000.359000	Fed-Race to the Top	SCH	(681.00)	681.00	-		-
1031.0000.359000	MEMA-LEPC	MUN	-	-	-		-
1032.0000.359000	Sped 94-142 Carryover	SCH	0.00	41,376.00	(37,754.63)		3,621.37
1033.0000.359000	LSTA Library Grant	LIB	-	-	-		-
1034.0000.104000	SPED Program Improvement		418.97	5,600.00	(6,018.97)		-
	TOTALS		33,557.20	572,072.67	(552,048.83)	-	53,581.04 #
			33,557.20				53,581.04

Town of Maynard - Account Detail							
Statement of Revenues, Expenditures and Changes in Fund Balance							
Community Preservation Fund - Year Ended June 30, 2015							
			<u>7/1/2014</u>			<u>CORRECTING</u>	
			<u>FUND BAL</u>	<u>ATM</u>	<u>STM 5/20/15</u>	<u>FY2015</u>	<u>FY2015</u>
<u>ACCOUNT NUMBER</u>	<u>ACCOUNT NAME</u>	<u>FWD</u>	<u>VOTE</u>	<u>VOTE</u>	<u>REVENUE</u>	<u>EXPENSES</u>	<u>AJES &</u>
							<u>TRANSFERS</u>
							<u>6/30/2015</u>
							<u>FUND BAL</u>
3100.0000.324000	F/B Res for Expenditure	243,693.54	-	329,000.00	(34,815.64)	(90,595.20)	14,100.00
3100.0000.332000	FB Res - CPA Budgeted Reserve	265,053.77	48,906.00	(90,000.00)	-	-	223,959.77
3100.0000.332100	FB Res - Open Space	156,922.46	26,250.00	(175,000.00)	-	-	8,172.46
3100.0000.332200	FB Res - Historical	96,572.86	26,250.00	(64,000.00)	6,449.65	-	65,272.51
3100.0000.332300	FB Res - Comm/Afford Housing	166,421.46	26,250.00	-	-	-	192,671.46
3100.0000.359000	Undesignated F/B CPA	-	(127,656.00)	-	289,594.07	(125,909.72)	36,028.35
	TOTALS	928,664.09	-	-	261,228.08	(216,504.92)	14,100.00
							987,487.25

Town of Maynard - Account Detail							
Statement of Revenues, Expenditures and Changes in Fund Balance							
State Grants - Year Ended June 30, 2015							
			<u>7/1/2014</u>			<u>CORRECTING</u>	
			<u>FUND BAL</u>	<u>FY2015</u>	<u>FY2015</u>	<u>AJES &</u>	<u>6/30/2015</u>
<u>ACCOUNT NUMBER</u>	<u>ACCOUNT NAME</u>	<u>DEPT</u>	<u>FWD</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>TRANSFERS</u>	<u>FUND BAL</u>
1016.0000.359000	State-Circuit Breaker Grant	SCH	372,297.00	419,007.00	(496,396.00)		294,908.00
1017.0000.359000	Police - Bullet Proof Vests	POL	-	8,400.00	-		8,400.00
1019.0000.359000	Underage Drink Enforce	POL	1,705.54	-	(1,705.54)		-
2000.0000.359000	Kindergarten Enhancement	SCH	-	51,200.00	(51,200.00)		-
2004.0000.359000	Community Policing Grant	POL	(1,125.04)	854.18	270.86		(0.00)
2005.0000.359000	DARE State Grant	POL	-	-	-	-	-
2006.0000.359000	GAAD Grant	POL	-	-	-	-	-
2007.0000.359000	Fire Safe Grant	FIRE	6,144.79	7,218.00	(5,311.95)		8,050.84
2008.0000.359000	COA Elderly Grant	COA	5,440.20	9,623.80	(15,064.00)		-
2010.0000.359000	EOEA Grant	MUN	1,178.16	-	-		1,178.16
2011.0000.359000	Arts Lottery-Maynard Cultural	CULT	7,526.00	2,800.00	(4,782.62)		5,543.38
2012.0000.359000	Academic Support	SCH	-	5,000.00	(4,933.26)		66.74
2014.0000.359000	Fire Safety Equipment	FIRE	23.85	-	-		23.85
2015.0000.359000	State Aid to Library	LIB	15,445.99	19,129.89	(10,047.80)		24,528.08
2017.0000.359000	State 911 PSAP	POL	(6,269.02)	47,474.78	(22,236.56)	-	18,969.20
2018.0000.359000	K-12 Literacy Professional	SCH	-	-	-		-
2020.0000.359000	Big Yellow School Bus	SCH	-	-	-		-
2025.0000.359000	Conservation CISMA	MUN	401.49	-	(73.00)		328.49
2027.0000.359000	Prog Quality Improvement	SCH	-	-	-		-
2028.0000.359000	Foundation Award 2014	SCH	-	-	-		-
2029.0000.359000	WRRR Road Program	DPW	(331.35)	37,495.00	(37,163.65)		-
2030.0000.359000	Cult Coun. - Adams Art Grant	CULT	-	1,500.00	(1,500.00)		-
2031.0000.359000	Winter Rec Assist Prog	DPW					-
2101.0000.359000	MA DEP Plan Grant Wtr Sys	DPW	-	-	-		-
2102.0000.359000	Green Community Grant	SEL	10,210.03	90,086.57	(100,296.60)		-
2103.0000.359000	Police - EPS Grant	POL			(28,550.58)		(28,550.58)
	TOTALS		412,647.64	699,789.22	(778,990.70)	-	333,446.16
							333,446.16
			412,647.64				

Town of Maynard - Account Detail									
Statement of Revenues, Expenditures and Changes in Fund Balance									
Capital Projects - FY2015									
					7/1/2014				6/30/2015
				ORIGINAL	FUND BAL	FY2015	FY2015	FY2015	FY2015
ACCOUNT NUMBER	ACCOUNT NAME	Article	DEPT	AMOUNT	FWD	REVENUE	EXPENSES	Transfers	FUND BAL
4502.0000.359000	Cemetery History Loop Art 6		DPW		275.00	-	-		275.00
5000.0000.359000	Chapter 90 Highway Project		DPW			622,913.99	(611,534.00)		11,379.99
5006.0000.359000	Police Station	Art 14 ATM 5/21/07	POL		1,626.40		(1,572.00)		54.40
5013.0000.359000	School - Sundry Projects	Art 14 STM 5/20/08	SCH	50,900	11,143.71	-	(11,000.00)		143.71
5021.0000.359000	School Improve Boilers	Art 14 ATM 5/21/07	SCH		18,761.98	-	-		18,761.98
5035.0000.359000	Capital Facilities Evaluation	Art 11 ATM 5/17/10	SEL	60,000	2,346.45	-	(2,346.45)		-
5040.0000.359000	Two Snow Plows/Sander Units	Art 11 ATM 5/17/10	DPWV	100,000	591.24		(479.10)		112.14
5041.0000.359000	Green Meadow Roof Phase 1 Repairs	Art 11 ATM 5/17/10	SCH	115,000	39,800.84		(39,800.84)		-
5044.0000.359000	Parker Street		SEL	1,437.20	1,437.20				1,437.20
5047.0000.359000	Downtown Crosswalk Projects	STM 05/09	DPWV	40,000	38,000.00		(5,868.96)		32,131.04
5049.0000.359000	Grave Lot Layout Glenwood Cemetery	ATM 05/09	DPWV	3,030.98	2,057.48		(2,057.48)		-
5059.0000.359000	Magic	Art 2 ATM 5/16/11	SEL	1,750	44.00				44.00
5061.0000.359000	New Maynard High School	Art 1 STM 10/25/10	SCH		(9,806.60)	281,372.00	(283,945.77)		(12,380.37)
5064.0000.359000	2 Way Radio	Art 8 ATM 5/16/11	FIRE	22,000	311.22		(311.22)		-
5067.0000.359000	Alumni Field and Track/Tennis	Art 8 ATM 5/16/11	SCH	61,000	11,700.00				11,700.00
5068.0000.359000	Plow Truck	Art 8 ATM 5/16/11	DPWV	30,000	0.60				0.60
5072.0000.359000	Road Improvements	Art 9 ATM 5/16/11	DPWV	300,000	602.70		(602.70)		(0.00)
5073.0000.359000	Sidewalk Installment/Improvement	Art 9 ATM 5/16/11	DPWV	500,000	1,826.34		(1,826.34)		(0.00)
5074.0000.359000	Green Meadow Carp. Replacement	Art 9 ATM 5/16/11	SCH	100,000	602.20				602.20
5076.0000.359000	Community Life Center	Art 21 ATM 5/16/11	COA	30,000	27,723.23		(27,723.23)		-
5078.0000.359000	Mower	Art S10 STM 10/26/11	DPWV	95,000	50.90				50.90
5080.0000.359000	Reo/Coolidge Renovations	Art S5 STM 5/21/12	SCH	150,000	38,875.48		(4,901.13)		33,974.35
5081.0000.359000	Fowler Playground Design	Art S5 STM 5/21/12	SCH	20,000	20,000.00				20,000.00
5082.0000.359000	Police Cruiser	Art S5 STM 5/21/12	POL	40,000	25.00				25.00
5083.0000.359000	Town Hall Reorganization	Art 7 ATM 5/21/12	SEL	20,000	28.22				28.22
5084.0000.359000	Demolition of Old Fowler Gym	Art 14 ATM 5/21/12	SCH	225,000	38,643.73		(31,400.00)		7,243.73
5085.0000.359000	Redevelopment Authority	Art 15 ATM 5/21/12	SEL	6,000	6,000.00				6,000.00
5086.0000.359000	Downtown Enhancement Funds	Art 16 ATM 5/21/12	SEL	100,000	100,000.00				100,000.00
5086.0000.359000	Downtown Enhancement Funds	ArtS1 STM 05/18/15	SEL	44,705		-		44,705.00	44,705.00
5087.0000.359000	Extraction Tool	Art 21 ATM 5/21/12	FIRE	32,000	1,511.38		(922.38)		589.00
5088.0000.359000	Ambulance	Art 21 ATM 5/21/12	FIRE	200,000	2,151.80		(2,151.80)		-
5089.0000.359000	Command Vehicle	Art 21 ATM 5/21/12	FIRE	33,000	503.49		(503.49)		-
5090.0000.359000	Fowler and Green Meadow Roof Repairs	Art S7 STM 5/20/13	SCH	850,000	849,650.00	(700,000.00)	(63,922.16)		85,727.84
5091.0000.359000	Fowler and Green Meadow Security System	Art S7 STM 5/20/13	SCH	200,000	200,000.00		(15,285.00)		184,715.00
5093.0000.359000	Police Cruiser	Art S7 STM 5/20/13	POL	4,000	659.31		(659.31)		(0.00)
5094.0000.359000	Sidewalk Improvements	Art S7 STM 5/20/13	DPWV	495,000	495,000.00		(415,499.04)		79,500.96
5095.0000.359000	DPW Truck and Associated Equipment	Art S7 STM 5/20/13	DPWV	175,000	1,084.98		(905.47)		179.51
5096.0000.359000	High School Moving Expenses	Art S7 STM 5/20/13	SCH	12,000	6,134.47				6,134.47
5097.0000.3590000	Fire Dept Pumper Truck	Art S1 STM 5/19/14	FIRE	407,000	407,000.00		(401,656.00)		5,344.00
5098.0000.359000	TA/DPW Street light LED Upgrades	Art S1 STM 5/19/14	DPWV	80,000	80,000.00	10,158.43	(90,158.43)		-
5098.0000.359000	TA/DPW Street light LED Upgrades	Art S1 STM 05/18/15	DPWV					60,000.00	60,000.00
5099.0000.359000	Golfcourse Clubhouse Renovation	Art 4 STM 10/27/14	COA	80,000		91,594.98	(91,594.98)		-
5100.0000.359000	Fire Station Feasability Study	Art12 ATM 05/18/15	FIRE	90,000					-
5101.0000.359000	Self Contained Breathing Apparatus	ArtS1 STM 05/18/15	FIRE	176,000				176,000.00	176,000.00
5102.0000.359000	Bombardier Sidewalk Plow/Attachments	ArtS1 STM 05/18/15	DPWV	165,000				165,000.00	165,000.00
5103.0000.359000	Midsize F550 Dump TruckSander - Highway	ArtS1 STM 05/18/15	DPWV	75,000				75,000.00	75,000.00
5104.0000.359000	Midsize F550 Dump TruckSander - Cem/Parks	ArtS1 STM 05/18/15	DPWV	75,000				75,000.00	75,000.00
5105.0000.359000	Leaf Vac/Shredder	ArtS1 STM 05/18/15	DPWV	50,000				50,000.00	50,000.00
5106.0000.359000	SchoolParking/Traffic Flow Assessment	ArtS1 STM 05/18/15	SCH	20,000				20,000.00	20,000.00
5107.0000.359000	ARRT Easement Purchase	Art S2 STM 5/18/15	SEL	120,000				120,000.00	120,000.00
5108.0000.359000	Land Purchase 23 River Street	Art S8 STM 5/18/15	SEL	300,000			(300,000.00)	300,000.00	-
									-
	TOTALS		-		2,396,362.75	306,039.40	(2,408,627.28)	1,085,705.00	1,379,479.87
									1,379,479.87

Town of Maynard - Account Detail							
Statement of Revenues, Expenditures and Changes in Fund Balance							
Trust Funds - Year Ended June 30, 2015							
			<u>7/1/2014</u>			<u>CORRECTING</u>	
			<u>FUND BAL</u>	<u>FY2015</u>	<u>FY2015</u>	<u>AJES &</u>	<u>6/30/2015</u>
<u>ACCOUNT NUMBER</u>	<u>ACCOUNT NAME</u>	<u>DEPT</u>	<u>FWD</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>TRANSFERS</u>	<u>FUND BAL</u>
	<u>Expendable</u>						
8200.0000.359000	LEACHATE ANALYSIS/LANDFILL	SEL	127.89	1.39	-	-	129.28
8202.0000.359000	ROSE MCGOWAN FUND	SEL	25.69	4.41	-	-	30.10
8203.0000.359000	MAYNARD SOLDIERS FUND	SEL	492.16	7.74	-	-	499.90
8204.0000.359000	POST WAR REHAB FUND	SEL	2,119.73	66.76	-	-	2,186.49
8205.0000.359000	RAFFERTY FUND	SCH	14.54	19.53	-	-	34.07
8206.0000.359000	KATHERINE KINSLEY FUND	SCH	49.33	80.44	-	-	129.77
8207.0000.359000	ANNE MARIE MORTON FUND	SCH	16.75	25.55	-	-	42.30
8208.0000.359000	E SAWETZ FUND	SCH	17.71	21.38	-	-	39.09
8209.0000.359000	THOMAS & ATHINA GRAMO	SCH	144.11	110.18	(200.00)	-	54.29
8210.0000.359000	GEORGE & ANN LEMIRE FUND	SCH	30.71	18.55	-	-	49.26
8211.0000.359000	ANNE GIBBONS FUND	LIB	937.83	555.84	(657.89)	-	835.78
8212.0000.359000	GUYER FOWLER FUND	SCH	1,633.78	3,592.83	(3,450.00)	-	1,776.61
8219.0000.359000	FRASER & FRANCES FORGIE	SCH	2,680.61	5,981.81	(5,700.00)	-	2,962.42
8220.0000.359000	GEORGE SHAW MEMORIAL	SCH	238.94	5.64	-	-	244.58
8222.0000.359000	BRENDA BOWKER FLAHERTY	SCH	84.93	98.17	-	-	183.10
8223.0000.359000	MILTON & ANNE DUCLOS FUND	SCH	1,194.90	2,645.90	(2,450.00)	-	1,390.80
8226.0000.359000	Michael Flood Fund	LIB	6,530.23	63.28	(1,278.43)	-	5,315.08
8227.0000.359000	Maynard High School Scholarship	SCH	10.47	0.12	-	-	10.59
8228.0000.359000	Arthur St Germain Scholarship Fund	SCH	-	421,168.27	(10,000.00)	-	411,168.27
	<u>Non-Expendable</u>						
8100.0000.359000	NON EXP CEM PERPETUAL CARE	DPW	257,036.95	-	-	-	257,036.95
8102.0000.359000	NON EXP ROSE MCGOWAN	SEL	391.33	-	-	-	391.33
8103.0000.359000	NON EXP MAYNARD SOLDIERS	SEL	239.20	-	-	-	239.20
8104.0000.359000	NON EXP POST WAR REHAB	SEL	4,182.01	-	-	-	4,182.01
8105.0000.359000	NON EXP RAFFERTY FUND	SCH	1,826.89	-	-	-	1,826.89
8106.0000.359000	NON EXP KATHERINE KINSLEY	SCH	7,543.28	-	-	-	7,543.28
8107.0000.359000	NON EXP ANNE MARIE MORTON	SCH	2,393.97	-	-	-	2,393.97
8108.0000.359000	NON EXP E. SAWUTZ FUND	SCH	2,000.00	-	-	-	2,000.00
8109.0000.359000	NON EXP THOMAS & ATHINA	SCH	10,255.07	-	-	-	10,255.07
8110.0000.359000	NON EXP GEORGE & ANN LEMIRE	SCH	1,720.19	-	-	-	1,720.19
8111.0000.359000	NON EXP ANNE GIBBONS FUND	LIB	51,808.58	-	-	-	51,808.58
8112.0000.359000	NON EXP GUYER FOWLER	SCH	337,487.30	-	-	-	337,487.30
8119.0000.359000	NON EXP FRASER & FRANCES FORGIE	SCH	561,931.63	-	-	-	561,931.63
8120.0000.359000	NON EXP GEORGE SHAW	SEL	295.00	-	-	-	295.00
8122.0000.359000	NON EXP BRENDA BOWKER FLAHERTY	SEL	9,175.57	-	(500.00)	-	8,675.57
8123.0000.359000	NON EXP MILTON & ANNE DUCLOS	SCH	248,547.77	-	-	-	248,547.77
8128.0000.359000	NON EXP ARTHUR ST GERMAIN MEM	SCH	-	-	-	-	-
8199.0000.359000	NON EXP CONSERVATION FUND	MUN	-	-	-	-	-
	<u>Other</u>						
8000.0000.359000	CEMETERY PERPETUAL CARE	DPW	378,459.47	9,729.36	(37,995.89)	-	350,192.94
8001.0000.359000	STABILIZATION FUND	SEL	1,826,332.73	19,652.38	-	135,014.00	1,980,999.11
8002.0000.359000	CONSERVATION FUND	MUN	153,167.05	1,622.56	-	25,000.00	179,789.61
8003.0000.359000	WATER ENT STABILIZATION	DPW	448,843.79	4,754.76	-	-	453,598.55
8004.0000.359000	SEWER ENT STABILIZATION	DPW	762,462.32	8,076.95	-	-	770,539.27
8005.0000.359000	COMMUNITY ENHANCE STABIL	SEL	39,703.70	330.08	-	(40,000.00)	33.78
8006.0000.359000	AFFORDABLE HOUSING TRUST	CPA	14,563.92	121,253.00	-	(14,563.92)	121,253.00
8007.0000.359000	OPEB Trust	T/C	207,586.71	22,622.76	-	420,015.00	650,224.47
8008.0000.359000	CAPITAL STABILIZATION FUND		1,662,285.72	19,343.47	-	25,000.00	1,706,629.19
	TOTALS		7,006,590.46	641,853.11	(62,232.21)	550,465.08	8,136,676.44
							8,136,676.44

Town of Maynard - Account Detail Statement of Revenues, Expenditures and Changes in Fund Balance Water Enterprise Capital Projects									
ACCOUNT NUMBER	ACCOUNT NAME	Article	DEPT	ORIGINAL AMOUNT	7/1/2014 FUND BAL FWD	FY2015 REVENUE	FY2015 EXPENSES	FY2015 TRANSFERS	6/30/2015 FY2015 FUND BAL
4501.0000.359000	Water Main Loop		DPW		12,500.00		(1,740.33)		10,759.67
4506.0000.359000	Fire Hydrants	ART 27 5/01	DPW		1,031.89		(1,031.89)		-
5029.0000.359000	DPW - Water Elec Upgrade Wells	Art 8 STM 5/19/09	DPW	5,005	1,449.54		(1,449.54)		-
6303.0000.359000	Storm Water Management	ART 13 ATM 5/17/10	DPW	75,000	58,280.98		(17,767.81)		40,513.17
6304.0000.359000	Hydrants & Valves	ART 13 ATM 5/17/10	DPW	20,000	553.26		(468.11)		85.15
6305.0000.359000	4"Pump & Hose	ART 13 ATM 5/17/10	DPW	25,000	5,801.55				5,801.55
6308.0000.359000	Old Marlboro Road Studies		DPW	100,000	82,986.69		(43,800.00)		39,186.69
6311.0000.359000	Survey of Cross Connections	ART 3 STM 10/25/10	DPW	10,000	782.40		(750.00)		32.40
6313.0000.359000	Old Marlboro Road Generator	ART 6 STM 5/16/11	DPW	30,000	30,000.00				30,000.00
6314.0000.359000	Hatch Cover, Pump Station	ART 6 STM 5/16/11	DPW	10,000	1,570.78				1,570.78
6315.0000.359000	Compact Utility Excavator	ART 6 STM 5/16/11	DPW	60,000	1,241.00		(520.00)		721.00
6317.0000.359000	Van Replacement	ART 11 ATM 5/21/12	DPW	30,000	3,585.00				3,585.00
6318.0000.359000	SCADA Upgrades & Maint	ART 11 ATM 5/21/12	DPW	20,000	16,882.96		(3,994.00)		12,888.96
6319.0000.359000	Leak Detection Study	ART 11 ATM 5/21/12	DPW	25,000	24,950.67				24,950.67
6320.0000.359000	Steel & Concrete Storage Tanks Repair	ART 11 ATM 5/21/12	DPW	50,000	45,460.00				45,460.00
6321.0000.359000	Infrastructure Repairs	ART 11 ATM 5/21/12	DPW	45,000	17,297.95		(15,921.27)		1,376.68
6322.0000.359000	Old Marlboro Road Generator	ART 11 ATM 5/21/12	DPW	25,000	25,000.00				25,000.00
6324.0000.359000	Cleaning of Well 1 & 1A	ART 10 STM 5/20/13	DPW	37,000	23,616.75		(23,616.75)		-
6326.0000.359000	Fire Hydrant Replacement	ART 10 STM 5/20/13	DPW	40,000	36,175.00		(36,175.00)		-
6327.0000.359000	Meter Replacement	ART 10 STM 5/20/13	DPW	40,000	20,884.53		(20,884.53)		-
6329.0000.359000	Water Tank Repair	ART 16 ATM 5/20/13	DPW	1,300,000	1,300,000.00		(597,319.92)		702,680.08
6330.0000.359000	Rock Ave Filt Replace STM14 ART4	ART 4 STM 5/19/14	DPW	300,000	300,000.00				300,000.00
6331.0000.359000	Steel Buildg Water/Sewer Div Storage	ART 4 STM 5/18/15	DPW	160,000				160,000.00	160,000.00
6332.0000.359001	Midsize F550 Dump Truck/Sander	ART 4 STM 5/18/15	DPW	75,000				75,000.00	75,000.00
6333.0000.359002	Water Main Valves & Gates Replace	ART 4 STM 5/18/15	DPW	50,000			(13,100.00)	50,000.00	36,900.00
6334.0000.359003	Fire Hydrant Replacement	ART 4 STM 5/18/15	DPW	25,000				25,000.00	25,000.00
					-				
	TOTALS				2,010,050.95	-	(778,539.15)	310,000.00	1,541,511.80
									1,541,511.80

[illegible]

Town of Maynard - Account Detail					
Statement of Revenues, Expenditures and Changes in Fund Balance					
Long Term Debt Group - Year Ended June 30, 2014					
ACCT#	ACCOUNT NAME	LTD BALANCE 7/1/2014	NEW BORROWING	PRINCIPAL PAID	LTD BALANCE 6/30/2015
GENERAL FUND					
9000.0000.294002	STM 2/1/03 - School Athletic Facility	50,765.00		(25,395.00)	25,370.00
9000.0000.294003	Part Adv Refund of 2003 School (Middle)	9,190,245.00		(1,069,325.00)	8,120,920.00
9000.0000.294026	ATM 5/20/02 - Library	2,200,000.00		(200,000.00)	2,000,000.00
9000.0000.294031	ATM 5/21/07 - Police Station	3,140,000.00		(225,000.00)	2,915,000.00
9000.0000.294032	ATM 5/21/07 - School Boilers	550,000.00		(40,000.00)	510,000.00
9000.0000.294033	STM 10/29/07 - Remediation - Petroleum	90,000.00		(10,000.00)	80,000.00
9000.0000.294034	STM 10/29/07 - Remediation - Landfill	210,000.00		(15,000.00)	195,000.00
9000.0000.294035	STM 10/27/08 - Remediation - Winter Street	50,000.00		(5,000.00)	45,000.00
9000.0000.294037	STM 10/25/10 - High School I	3,715,000.00		(150,000.00)	3,565,000.00
9000.0000.294038	STM 10/25/10 - High School II	2,720,000.00		(110,000.00)	2,610,000.00
9000.0000.294039	ATM 5/16/11 - Green Meadow System Upgrade	550,000.00		(35,000.00)	515,000.00
9000.0000.294040	ATM 5/16/11 - Sidewalk	435,000.00		(55,000.00)	380,000.00
9000.0000.294041	ATM 5/16/11 - Roads	275,000.00		(35,000.00)	240,000.00
9000.0000.294042	ATM 5/16/11 - Playground/Park Improvement	260,000.00		(20,000.00)	240,000.00
9000.0000.294043	ATM 5/16/11 - Athletic Field	175,000.00		(15,000.00)	160,000.00
9000.0000.294044	ATM 5/16/11 - Green Meadow Carpet Replace	80,000.00		(10,000.00)	70,000.00
9000.0000.294045	ATM 5/16/11 - Town Hall Repairs	25,000.00		(5,000.00)	20,000.00
9000.0000.294046	STM 10/25/10 - High School - Dated 2/15/12	7,025,000.00		(295,000.00)	6,730,000.00
9000.0000.294050	Art 14 ATM 5/12 - Demo Fowler Gym - Dated 2/14/13	210,000.00		(15,000.00)	195,000.00
9000.0000.294051	Art 21 ATM 5/12 - Fire Dept Equip - Dated 2/14/13	200,000.00		(65,000.00)	135,000.00
9000.0000.294052	Art 1 STM 10/25/10 - High School - Dated 2/14/13	6,895,000.00		(275,000.00)	6,620,000.00
	SUBTOTAL GENERAL FUND LTD	38,046,010.00	-	(2,674,720.00)	35,371,290.00
COMMUNITY PRESERVATION FUND					
9003.0000.294047	STM 10/26/11 - Country Club Land Acquisition	1,340,000.00		(85,000.00)	1,255,000.00
	SUBTOTAL COMMUNITY PRESERVATION FUND LTD	1,340,000.00	-	(85,000.00)	1,255,000.00
WATER ENTERPRISE FUND					
9001.0000.294014	STM 12/15/97 - Engineering Services - Water	40,000.00		(10,000.00)	30,000.00
9001.0000.294015	STM 12/15/97 - Water Tr	280,000.00		(70,000.00)	210,000.00
9001.0000.294016	STM 12/15/97 - Engineering Services II - Water	20,000.00		(5,000.00)	15,000.00
9001.0000.294017	STM 2/15/02 - Filter Bed Construction	91,000.00		(15,000.00)	76,000.00
9001.0000.294018	STM 2/15/02 - Water Treatment Facility	48,000.00		(6,000.00)	42,000.00
9001.0000.294019	STM 2/15/02 - Well Field Development	171,000.00		(24,000.00)	147,000.00
9001.0000.294021	Partial Adv Refunding - 2/1/03 Water Mains	134,900.00		(21,400.00)	113,500.00
9001.0000.294022	Part Adv Refunding - 2/1/03 Water Mains II	41,200.00		(600.00)	40,600.00
9001.0000.294023	MWPAT Loan DW-00-11 - Dated 11/26/04	2,565,000.00		(250,000.00)	2,315,000.00
9001.0000.294025	ATM 5/21/96 - Water Mains	20,000.00		(5,000.00)	15,000.00
9001.0000.294027	STM 2/1/07 - Water	105,000.00		(105,000.00)	-
9001.0000.294066	Water Tank Repairs - 052013 ATM	1,300,000.00	-	(115,000.00)	1,185,000.00
	SUBTOTAL WATER ENTERPRISE FUND LTD	4,816,100.00	-	(627,000.00)	4,189,100.00
SEWER ENTERPRISE FUND					
9002.0000.294004	MWPAT Loan T5-97-1111 - Dated 8/1/01	29,465.00		(4,985.00)	24,480.00
9002.0000.294005	MWPAT Loan CW-96-50 - Dated 8/1/01	82,723.00		(26,744.00)	55,979.00
9002.0000.294006	MWPAT Loan CW-00-28 - Dated 8/25/04	82,995.80		(9,959.10)	73,036.70
9002.0000.294007	STM 12/15/97 - Sewage Treatment Facility	20,000.00		(5,000.00)	15,000.00
9002.0000.294008	STM 2/15/02 - Sewer	216,000.00		(27,000.00)	189,000.00
9002.0000.294009	STM 2/15/02 - Sewage Treatment Facility	32,000.00		(4,000.00)	28,000.00
9002.0000.294010	Part Adv Refund - 2/1/03 Sewage Treat Facility	207,580.00		(27,380.00)	180,200.00
9002.0000.294011	Partial Advance Refunding - 2/1/03 Sewer	100,310.00		(15,900.00)	84,410.00
9002.0000.294012	ATM 5/21/02 - Sewer	15,000.00			15,000.00
9002.0000.294013	STM 2/15/02 - Sewer II	112,000.00		(14,000.00)	98,000.00
9002.0000.294029	ATM 5/17/05 - Wastewater Treatment Plant 1	410,000.00		(30,000.00)	380,000.00
9002.0000.294030	ATM 5/21/07 - Wastewater Treatment Plant 2	280,000.00		(20,000.00)	260,000.00
9002.0000.294036	MWPAT Loan CWS-08-31 - Dated 7/8/10	4,522,571.00		(225,613.00)	4,296,958.00
9002.0000.294048	ATM 5/19/09 - Wastewater Treatment Plant 1	150,000.00		(10,000.00)	140,000.00
9002.0000.294049	MWPAT Bonds Dated 6/13/12 CWS-08-31-A	4,080,612.00		(175,762.00)	3,904,850.00
9002.0000.294060	Water Tank Repairs ATM 052113	498,000.00	-	(18,000.00)	480,000.00
	SUBTOTAL SEWER ENTERPRISE FUND LTD	10,839,256.80	-	(614,343.10)	10,224,913.70
	TOTAL LONG TERM DEBT - ALL FUNDS	55,041,366.80	-	(4,001,063.10)	51,040,303.70
					51,040,303.70

TOWN OF MAYNARD - WATER ENTERPRISE FUND		
RETAINED EARNINGS CALCULATION AS OF JUNE 30, 2015		
Undesignated Fund Balance - 6/30/14		(420,531.26)
Deferred Tax Title Water Lien Deferred		(9,278.59)
Deferred Revenue - User Charges		(251,452.27)
Deferred Revenue - Cross Connect		(3,105.82)
Deferred Revenue - Liens		(13,752.12)
Tax Title Water Liens		9,278.59
Water Rates Receivable		251,452.27
Water Cross Connect		3,105.82
Water Liens 2014		
Water Liens 2015		10,974.48
Comm Int Added Add Tax 2015		2,777.64
Encumbrances - Close out Prior Year		(11,560.00)
Revenue		(1,852,858.12)
Expenditures		1,362,728.57
Expenditures - Transfer to General Fund		254,040.00
Expenditures - Transfer Water Stabilization		
Expenditures - Transferred to Cap Proj Fund		310,000.00
Deficits - None		-
Water Retained Earnings as 6/30/15		(358,180.81)

Undesignated Fund Balance - 6/30/14	(469,944.63)
Deferred Revenue - Tax Title sewer Lien	(8,789.35)
Deferred Revenue - User Charges	-357325.95
Deferred Revenue - Tax Liens	(19,502.56)
Tax Titl Sewer Lien	8,789.35
Sewer Rates Receivable	357325.95
Sewer Liens 2014	88.80
Sewer Liens 2015	15,744.22
Comm Int Add Tax 2014	19.53
Comm Int Add Tax 2015	3,650.01
Encumbrances - Close out Prior Year	(7,567.92)
Encumbrances - Current Year	153,333.34
Revenue - Close out	(2,595,397.38)
Expenditures - Close Out	1,888,926.00
Expenditures - Transfer to General Fund	472,168.00
Expenditures - Trasferred to Cap Proj Fund	365,000.00
Deficits - None	-
Sewer Retained Earnings as of 6/30/15	(193,482.59)

FINANCE COMMITTEE

Pursuant to the Town Charter, the Finance Committee reviews all articles presented on the warrants for Annual and Special Town Meetings. The Committee prepares written recommendations, and explanations of those recommendations, for each article. The Finance Committee also holds at least one open hearing before each town meeting to receive comments from town residents and to explain the Committee's recommendations.

The Finance Committee analyzes the annual town budget prepared by the Board of Selectmen to verify that it is balanced; that it is consistent with established goals; and that it provides value to the Town. The Finance Committee also oversees the Reserve Fund, which is used to fund unanticipated expenses.

Overall, the philosophy of the Finance Committee is to promote accountability among the Town's departments in management of their operating and capital budgets.

Members:

The Finance Committee has seven members. Members are appointed by the Town Moderator for three year terms. As of December 31, 2015, the following volunteers were serving on the Finance Committee:

Peter Campbell.....	Chair
Justin Cole.....	Vice Chair
Dan Costello.....	Member
PJ Gauthier.....	Secretary
Bob McCarthy.....	Member
Don Rowe.....	Member
Nathaniel Ulrich.....	Member

2015 Activities:

The Finance Committee meets regularly on the second and fourth Monday of the month and also schedules special meetings as necessary. The Finance Committee held approximately 20 meetings in 2015. Some of these meetings were held during town meetings in order to render official votes and conduct official business during the proceedings. The Finance Committee held open hearings prior to the Annual Town Meeting in May 2015 and the Special Town Meeting in May 2015. Finance Committee members participated in several joint meetings with the Board of Selectmen and the School Committee. Committee members also volunteered additional time to manage special projects and to serve on sub-committees in conjunction with other boards and committees.

In February 2015, the Finance Committee participated in the annual Joint Budget Review meeting. This half-day meeting is an opportunity for the Town Administrator, Department Heads, and representatives from boards and committees to present and discuss their proposed budgets for the upcoming fiscal year. This annual joint meeting, designed to facilitate communication at the start of the budget development process, is mandated by the Town Charter (Section 6-5(a)).

The main focus of the Finance Committee for the first half of the year is to review the proposed annual town budget for the upcoming fiscal year. Specifically, the committee verifies that the cost of services is accurately represented and that the proposed budget is balanced. Maynard is not unique in that available resources are not sufficient to fund all the Town's capital and operating needs. Each year, the Town's leaders have to choose the priorities for that year.

Throughout the year, committee members also met periodically with assigned department heads for budget review and updates. The purpose of these meetings is for committee members to learn budget specifics so that the committee is better prepared to analyze reserve fund transfer requests.

Reserve Fund Transfers:

Massachusetts General Law pertaining to municipal government allows Town Meetings to appropriate reserve funds for extraordinary or unforeseen expenditures. By law, the Finance Committee must vote to approve transfers from reserve funds. Reserve funds are typically appropriated at the Annual Town Meeting and are available and accounted for on a Fiscal Year basis (July 1 - June 30). Town meeting approved Reserve Funds of \$300,000 in Fiscal Year 2015.

FY2015 Reserve Fund Transfers

Date	Department	Purpose	Amount	Budget Bal
	Budget			\$300,000
06/08/15	Dept of Public Works	Police details unbudgeted	\$ 30,592	\$269,408
06/08/15	General Government	Legal litigation	\$ 30,000	\$239,408
06/08/15	Various	Salary increases from newly settled union contracts	\$ 44,615	\$194,793
06/08/15	General Government	Unexpected increase in Veteran's benefits	\$ 16,000	\$178,793
06/30/15	Dept of Public Works	Parking deck repairs	\$ 10,000	\$168,793
06/30/15	Dept of Public Works	Snow and ice	\$ 7,341	\$161,452
06/30/15	General Government	Coolidge school repair	\$100,000	\$ 61,452
06/30/15	General Government	Town hall air conditioning	\$ 46,000	\$ 15,452

CAPITAL PLANNING COMMITTEE

The year 2015 was the second in which representatives from six departments created and implemented a capital planning strategy. This second year effort further refined and defined the objectives of capital planning for the community by expanding the depth and breadth of consideration. The working group also increased the level of detailed information gathered and considered both resource opportunities and procurement practices to improve the execution of capital acquisition, especially projects requiring contractor effort. The group includes representatives from finance, the school department, facilities, public works, public safety, and the town administration.

As the Town currently provides limited general fund money for capital investment, most items purchased or projects undertaken are currently funded through free cash appropriation at Annual Town Meeting. The working group has requested that the Town pay for capital within the general fund. One opportunity to do this is to budget the value of expiring non-exempt debt payments each year toward future capital. This has the advantage of increasing the capital appropriation each year without increasing taxes. Through FY17, the Town has not yet implemented this as a policy. Even if implemented, it provides a limited amount of revenue in both the short and long term compared to the capital investment needs of the Town. This means that additional free cash appropriation and debt exemptions will be required to maintain our minimal capital investment needs.

The strength of the plan is the coordination between various departments and the expertise of the working group members. Together, they identify priorities, funding opportunities from outside the Town (federal and state grants, for example), and work together to discover the most efficient and effective strategies to purchase with high value, and maintain equipment and facilities for the long-term benefit of the community.

During 2015, fifty-one separate capital projects or purchases were conducted. Some include funding from previous year's, for example, the Fire Pumper was appropriated at Annual Town Meeting in FY14 but delivered in late summer of 2015. Many also include funding from grants, such as the Green Communities program that paid for LED street lighting throughout the Town and a grant from the FEMA Assistance for Firefighters Grant for the self-contained breathing apparatus the Fire Department acquired. Funding also came from Water and Sewer enterprise accounts, Chapter 90 (state highway funds), Community Preservation funds, the general fund, and free cash.

Capital equipment for police, fire, public works, and Town and school facilities were purchased. Projects included roofs, roads, sidewalks, water and sewer infrastructure upgrades, and HVAC replacement.

The capital planning workgroup has requested more than \$2 million for FY17. Realistically, the Town will appropriate less, but the request is real and is from a list of items currently in excess of \$20 million that the Town hopes to invest in the coming decade. By preparing a capital needs document carefully, the Town will continue to be prepared for grant and state funding opportunities in addition to ensuring Town funds are spent appropriately.

CONTRIBUTORY RETIREMENT SYSTEM

Active Members	208
Inactive Members	69
Retired Members	102
Total Membership	379

Assets	
Cash	\$480,990.80
Fixed Income	8,185,890.38
Equities	19,856,178.32
International Equities	2,580,084.59
Real Estate	3,009,972.31
Alternative Investments	112,854.76
Hedge Funds	2,791,072.69
Interest Due and Accrued	0.00
Accounts Receivable	197,865.91
Accounts Payable	(262,227.44)
TOTAL:	\$36,952,682.32

Funds and Liabilities	
Annuity Savings Fund	\$7,796,278.36
Annuity Reserve Fund	2,792,239.50
Military Service Fund	29,017.40
Pension Fund	239,292.88
Pension Reserve Fund	26,095,854.18
TOTAL:	\$36,952,682.32

Receipts	
Members Deductions	\$827,434.40
Transfers from Other Systems	120,346.23
Members Make Up Payments And Redeposits	58,917.24
Investment Income Credited To Members Accounts	12,842.27
Investment Income Credited To Annuity Reserve Fund	82,783.59
Reimbursements From Other Systems	95,857.21
Received From Commonwealth For COLA	23,688.84
Pension Fund Appropriation	1,844,100.00
Member Payments From Rollovers	0.00
Received From Town to Military Service Fund	2,514.34
Investment Income Credited To Military Service Fund	26.48
Investment Income Credited To Expense Fund	308,084.89
Interest Not Refunded	4,961.67
Miscellaneous Income	(21,373.35)
Excess Investment Income	2,979,865.94
TOTAL:	\$6,340,049.75

Disbursements	
Refunds To Members	\$39,877.70
Transfers from Other Systems	75,858.05
Annuities Paid	409,244.10
Option B Refunds	0
Pension Payments	1,701,064.04
Survivorship Payments	120,988.80
Ordinary Disability Payments	27,194.70
Accidental Disability Payments	224,970.20
Accidental Death Payments	56,060.16
Section 101 Payments	0
Reimbursements To Other Systems	166,835.36
Board Member Stipends	3,043.50
Salaries	39,710.93
Legal Expenses	40,000.00
Fiduciary Insurance	4,984.00
Medical Expenses	0
Service Contracts	14,025.00
Accounting Services	15,000.00
Education And Training	1,890.00
Travel	4,136.47
Administrative Expenses	7,300.83
Furniture and Equipment	0
Management Fees	150,733.60
Custodial Fees	27,260.56
TOTAL:	\$3,130,178.00

TREASURER-COLLECTOR

Staff

Sandra Baltazar	Collector's Assistant
Cheryl Kane	Treasurer/Collector CMMT
Cheri Poirier	Assistant Treasurer/Collector

The Treasurer/Collector's Office strives to provide a high level of customer service for Maynard residents in conjunction with administering the following:

- Collection of all taxes, water/sewer bills, trash stickers and parking tickets
- Account for, reconcile and invest all town cash
- Process town and school payroll and disburse accounts payable
- Debt management/ borrowing and repayment schedule

Staff Total Earnings:

PAYROLL WAGES TOWN EMPLOYEES FY 2015*			
Abbondanzio, Michael	\$83,378.14	Dismuke, Charles	\$67,052.44
Akillian-Casey, Carol A	50,373.71	Distefano, Lucie	65,241.45
Asmann, Richard A	66,530.59	Donovan, Diane	32,235.98
Aulenback, Ralph	8,306.09	Dubois, Mark	126,941.59
Avril, Emmanuel	1,395.24	Duggan, Ashley	3,130.00
Baltazar, Sandra	44,885.95	Duggan, Justin	3,160.00
Balzotti, Gregory	86,527.24	Duggan, Stephanie	54,574.80
Bendall, Deborah	20,158.83	Duggan, William	112,206.16
Bendall, Emma	1,516.50	Ferguson, James	59,221.70
Berry, Ann	1,907.46	Finnerty, Sarah	3,629.00
Bodwell, Daniel	84,745.90	Fletcher, Todd	89,997.07
Boerman, Zachary	2,000.00	Fosmire, Eric	35,624.85
Boudreau, Jeffrey	77,188.31	Foster, Joseph	85,754.34
Boulette, Shawn	75,301.82	Garcia, Marita	7,028.87
Brennan, Patrick	46,989.35	Giger, Daniel	1,045.71
Brooks, Fredrick	53,379.15	Gould, Daniel	75,843.17
Brooks, Nancy	56,500.67	Gray, Timothy	88,911.81
Byrne, Daniel	17,214.40	Grossman, Beth	7,760.00
Byrne, Gerald	7,272.00	Guzzo, Michael	87,210.30
Camaro, Anne	60,986.70	Hakey, Patrick	79,880.60
Caton, Melvin	20,247.39	Hansen, Linda	33,747.53
Cisek, Michael	55,818.12	Hillman, David	59,240.87
Comeau, Lucien	77,248.15	Houle, Jeffrey	89,364.48
Connors, John	1,180.89	Houle, Parnell	2,995.20
Cormier, Brittany	45,884.11	Hovasse, Heather	8,127.25
Corrigan, Shawn	64,857.04	Howe, Cynthia	69,789.69
Currier, Marc	78,774.67	Hull, David	8,150.00
Cushing, Brian	118,453.71	Janes, Matthew	26,077.50
Davoll, Eric	80,612.79	Johnston, Barbara	47,483.50
Dawson, James	77,724.49	Jones, Stephen	81,526.28
Dee, Marianne	53,882.55	Kane, Cheryl	82,169.90
Dee, Nathan	3,730.00	Kaskiewicz, Michael	58,465.39
DeMars, John	70,646.17	Kiley, Sean	108,226.78
Desjardins, Craig	80,257.92	King, John	77,269.87
Dickerson, Shawn	58,119.21	Kirkwood, Conor	5,430.00
*Wages may reflect more than one department, overtime and private details (non-town funds).			

PAYROLL WAGES TOWN EMPLOYEES FY 2015*

Kozik, Patricia	\$14,268.97	Palmerino, Thomas	\$85,199.08
Latino, Nicholas	60,253.27	Palola, Tom	64,854.98
Latta, Mark	71,994.33	Parker, Janine	51,410.55
Latta, Walter	113,443.95	Parr, Michael	67,178.15
Lawless, Angela	74,506.13	Pawluczonek, Kelly	14,976.00
Layton, Sean	15,345.32	Pepitas-Haggerty, Casey	9,235.50
Lefter, Gregg	5,582.37	Petersen, Brian	92,539.82
Loomer, James	5,361.13	Petersen, Kevin	53,916.68
Loveless, Amy	60,473.47	Poirier, Cheryl	56,977.02
MacGillivray, James	75,334.97	Primiano, John	75,529.52
MacGlashing, Douglas	28,486.17	Robichaud, Jeremy	58,719.55
Malcolm, Mark	49,929.92	Ruggiero, Mirella	49,667.15
Manchuso, Trista	51,138.44	Sahlberg, Adam	27,080.00
Mangus, Victoria	1,130.00	Scribner-MacLean, Andrew	95,206.45
Maria, James	19,023.57	Seeley, Richard	107,096.88
Maria, Paul	134,617.58	Shugrue, Martha	7,466.10
Mariollet, Jean-Luc	2,880.00	Soar, William	89,560.65
Marrama, Angela	89,378.45	Sokolowski, Edward	2,322.08
Maskalenko, Derek	35,384.76	Sokolowski, Michelle	66,130.34
McCue, Mary	79,221.71	Stanley, Wayne	9,500.00
McGowan, James	28,602.46	Stowers, Anthony	111,148.67
McGrath, James	14,139.37	Sutherland, Michael	80,403.29
Mealey, Debra	27,250.58	Sweeney, Christopher	97,324.75
Miklosko, Aaron	52,203.94	Sweet, Kevin	114,361.25
Morando, Marie	55,490.46	Thayer, Emily	2,446.17
Morrissey, Dennis	42,907.49	Tomyl, Mark	87,389.96
Morrison, Peter	119,255.71	Tuomi, Matti	65,770.88
Mosca, Rebecca	62,749.31	Weiner, Stephen	80,145.07
Mullally, Timothy	101,636.51	Weir, Karen	40,671.46
Nemser, William	72,579.73	Westerman, Joseph	2,280.00
Nichols, Adam	38,185.47	Whitney, Bruce	2,017.64
Noble, Michael	152,597.32	Whitney, Alfred	8,978.55
Nyholm, Karl	91,144.72		
Okafor, Christopher	91,202.13		
O'Neil, Timothy	3,467.50		

*Wages may reflect more than one department, overtime and private details (non-town funds).

PAYROLL WAGES SCHOOL EMPLOYEES FY 2015			
Ablard, Jennifer	\$42,348.92	Brennan, Mary	\$24,554.55
Adams, Jennifer	89,839.76	Brennan, Patricia	72,494.99
Adams, Patricia	32,198.00	Brennan, Sean	6,120.00
Adamson, Candace	81,066.57	Bresnick, Deborah	44,999.90
Alford, Rebecca	18,218.27	Briggs, Stacey	4,827.00
Alonso, Carlos	1,677.00	Brisson, William	70,742.42
Amidon, Donna	12,846.13	Brogna, Jennifer	2,620.00
Amidon, Justin	20,416.50	Brooks, Diahann	15,130.05
Andrade, Colleen	52,480.73	Brown, Victoria	15,873.93
Arcelay, Susan	47,909.86	Bruso, Matthew	42,784.78
Arsenault, Tina	15,323.19	Bullock, Alison	54,457.64
Aukstikalnis, Suzanne	29,233.59	Cairns, Valerie	6,493.00
Bacus, Hanna	1,002.50	Caloggero, Steven	91,725.50
Baird, JoEllen	44,246.26	Caragianes	110,368.54
Baldassarre, Maria	16,136.65	Carli, Elizabeth	58,498.36
Baldelli, Linda	4,584.47	Carter, Pamela	39,264.03
Ballard, John	52,210.54	Caruso, Kevin	111,651.99
Bang, Nhan	68,326.79	Casanas, Tara	1,332.50
Barbagallo, John	51,252.01	Cerasuolo, Florence	12,048.63
Barcock, Sarah	31,378.02	Cerqua, Patricia	17,359.34
Battaglia, Deborah	37,301.30	Chiasson, Melissa	4,765.00
Baudin, Megan	55,284.86	Chisholm, Julia	3,568.99
Bergner, Barbara	101,245.00	Ciaramitaro, Lily	1,950.00
Bernard, Kerry	1122.50	Clary, Patricia	1,612.50
Blanchard, Lucinda	89,330.34	Cloutier, Kathryn	1,087.50
Blasi, Zuzka	9,349.92	Coen, Patricia	18,127.00
Blaustein, Adam	49,371.56	Cohen, Janet	32,846.48
Boardman, Lisa	53,848.98	Cohen, Lois	65,262.75
Bourke, Sarah	58,429.64	Coleman, Marlene	88,931.00
Bradley, Erin	64,676.36	Collins, Kristen	31,610.86
Bradley, Susan	18,436.46	Colombo, John	41,739.28
Brainard, Kyle	61,673.86	Conway, Sean	77,846.58
Braman, Hilary	32,486.72	Copeland, Erin	16,841.51
Braman, Scott	5,190.00	Copley, Geoffrey	15,468.80
Bratica, Kathleen	81,261.14	Coppes, Amante	32,294.70

PAYROLL WAGES SCHOOL EMPLOYEES FY 2015			
Coppola, Cheryl	\$84,739.30	Dowst, Leslie-Adams	\$70,657.15
Corcoran, Carol	14,796.31	Doyle, Elizabeth	24,318.36
Corcoran, Karen	32,939.03	Duddy, AnnMarie	76,178.36
Corcoran, McKenzie	10,499.05	Durkee, MAry	18,004.70
Cordon-Calvillo, Shenny	9,894.05	Dzerkacz, Charlotte	3,272.67
Corke, Mary	9,958.99	Early, Matthew	2,028.02
Corrigan, Kaitlyn	61,789.50	Ehlers, Jennifer	7,059.40
Cosetta, Sandra	11,565.14	Elkins, Denise	77,793.49
Costello, Julie	45,012.22	Engvall, Nathaniel	16,452.00
Costello, Nathan	1,120.00	Enneguess, Malorie	1,950.00
Cotter, Brenna	69,500.43	Faiella, Monica	27,164,.07
Cotter, Michael	92,655.50	Falkoff, Johanna	72,277.29
Croushore,Charlene	7,818.18	Feinstein, Cheryl	51,999.14
Calbert, Toni	1,547.88	Ferranti, Mary	56,767.00
Cullen, William	18,076.95	Filz, Joyce	9,340.29
Currier, Kathleen	17,443.00	Finnegan, Katherine	8,727.30
Dallaire, Tracey	1,367.50	Finnegan, Mary	80,358.48
Danforth, Julie	20,273.58	Fitzsimmons, Denise	19,065.66
Dankner,Donna	112,133.82	Flannery, Laura	13,516.32
Dankner, Ilana	14,630.20	Fleddejohn, Timothy	54,619.64
Davis, Cory	18,493.01	Fleming, Christopher	76,160.80
DeCapua, Karin-Ann	6,807.00	Flynn, John	88,151.10
DeMars, Patricia	72,794.99	Flynn, Kathleen	11,020.00
Depatino, Tarah	54,015.22	Foley, Marcia	7,401.16
DeVine, Christopher	54,247.76	Foss, Kelly	80,888.50
DiCicco, Peter	82,996.13	Francis, Christopher	2,168.40
DiSilva, Dominique	10,537.70	French, Beverly	19,183.55
Ditto, Karen	64,371.42	Frick, Michael	4,551.00
Docheff, Andrea	46,596.76	Fuchs, Arlene	61,778.01
Dotorov, Olga	52,736.14	Galdamez, Monica	15,183.13
Donovan, Denise	9,438.40	Gallant Ansari, Shannon	13,935.22
Doutch, Maureen	18,361.33	Gamboni, Vilma	80,613.49
Dowd, Emily	56,154.58	Gargas, Kathleen	2,677.50
Downs, Lisa	11,492.32	Gately, Janis	21,107.61

PAYROLL WAGES SCHOOL EMPLOYEES FY 2015			
Gately, Patricia	\$6,587.00	Hayward, Sheila	\$76,130.73
Gaudet, Jennifer	47,690.80	Hazel, Sara	75,749.10
Genetti, Charles	19,590.75	Higgins, David	9,947.15
Gerardi, Robert	173,556.71	Highfield, Shirley	21,349.18
Gerondeau, Patricia	67,639.78	Hilli, Thomas	23,936.77
Gibson, Ann	18,966.79	Hines, Kelli	9,379.38
Ginnity, Laura	71,973.15	Hobbs, Debora	54,582.64
Giunta, Lauren	74,096.56	Hoff, Rebecca	3,550.88
Gobron, Charles	46,830.00	Hollenbeck, Mary	9,881.31
Goguen, Donna	28,224.05	Holly, Deborah	71,701.79
Gomez, Alba	19,772.46	Holm, Donald	14,700.00
Gonzalez, Andrea	2,093.00	Howe, Britt	17,620.05
Gosz, Aleksandra	2,961.25	Howes, Alysha	1,237.50
Grandin, Philip	72,921.34	Howes, Kristyn	3,278.00
Grant, Alexandra	73,183.37	Howes, Paul	4,949.67
Green, Tami	19,670.17	Ignachuck, Jean	65,657.62
Greene, Jill	110,903.89	Ignachuck, Walter	48,286.34
Griffin, Nancy	67,041.71	Indelicato, Francine	26,428.75
Grzegorzczuk, Bartosz	4,551.00	James, Lisa	74,603.51
Gubala, Malgorzata	19,816.78	Jarvis, Raymond	3,332.00
Gubala, Piotr	3,332.00	Jones, Brenda	1,640.00
Gulezian, Kristy	73,260.37	Jones, Charlotte	81,066.57
Gwozdz, Cheryl	10,824.00	Jones, Jennifer	52,324.93
Haberman, Dana	82,988.00	Jones, Katherine	1,200.00
Haggerty, Bonnie	17,153.64	Jones, Margaret	39,169.87
Hales, Travis	18,968.64	Jones, Stephen	4,551.00
Hart, Amy	1,325.50	Justason, James	56,810.89
Haslauner, Julia	18,948.36	Kanter, Karen	33,706.08
Hatch, Denise	91,625.50	Keefe, Margo	10,701.60
Hayner, Kelly	77,222.49	Kelley, Sean	47,270.81
Haynes, Nancy	37,205.36	Kelsey, Drew	63,272.36
Hayward, Kathryn	25,129.26	Kennedy, Lisa	10,680.00

PAYROLL WAGES SCHOOL EMPLOYEES FY 2015			
Kennedy, Tiffany	\$29,435.67	Mara, Gayle	\$91,625.50
Kilpatrick, Phyllis	3,320.00	Markowitz, Katherine	85,665.49
Kinch, Robert	29,805.40	Marrese, Christopher	88,151.00
King, Kelly	23,120.23	Marrow, Brandon	3,368.26
King, Michelle	33,155.14	Martell, Amy	1,507.69
Kizik, Victor	46,285.90	Martin, Peter	83,370.13
Kozik, Kevin	19,446.97	Mazeika, Samantha	67,835.14
Krasinski, Katherine	92,640.50	McColl, Patrick	53,576.42
Kuhn, Philip	1,800.0	McDonagh, Lisette	13,408.90
Labelle-Pierce, Jean	84,326.27	McInerney, Linda	2,320.00
Lambert, Lauren	13,156.18	McNamara, Susan	1,920.00
Lambert, Rosanne	89,500.30	McNulty, Matthew	14,420.85
Landers, Nanda	27,754.99	McPhail, Melissa	88,453.43
Landers, Susan	2,515.30	Mehigan, Michael	62,806.42
Larsen, Sarah	20,923.00	Mela, Jeff	106,627.85
Latta, Lynda	16,313.45	Medonca, Maria	77,970.49
Lattuca, Jacqueline	6,946.51	Messina, Nance	88,501.00
Lawton, Denise	67,270.57	Miller, Jennifer	70,699.35
LeBlanc, Sandra	86,682.91	Milligan, Caitlin	30,317.97
Lerner, Rochelle	82,574.28	Minasian, Mark	60,425.46
Lesage, Carol	19,163.57	Mintz, Andrew	3,332.00
Lewis, Ellen	18,500.90	Mitzavitch, Mary	18,171.51
Lind, Janice	70,725.80	Mollica, John	72,494.99
Lochiatto, Joanne	44,451.47	Mooradian, Lynne	91,625.50
Lomen, Marcy	68,473.01	Moore, Alexander	3,332.00
Lopez, John	12,832.27	Moore, Colleen	73,993.07
Lucas, Gail	9,000.00	Mora, Christina	4,721.00
Luther, Douglas	74,034.71	Moran, Erin	27,477.46
Macauley, Brian	82,204.40	Morrison, Terri	77,822.49
MacDougall, Lorna	32,937.50	Muise, Renee	61,536.34
MacGillivray, Karen	15,102.35	Murphy, Gail	3,444.18
Maclean, Lisa	100,067.65	Murphy, Rita Marie	94,440.36
Maida, Laura	65,588.00	Murphy, Robert	48,572.04
Makovoz, Betty	47,915.29	Myers, Mark	18,050.54
Mancini, David	3,382.00	Newey, Anne	14,149.88

PAYROLL WAGES SCHOOL EMPLOYEES FY 2015			
Nichols, Carolanne	\$1,680.00	Rierner, Meaghan	\$55,343.64
Ogilvie, Harold	6,984.00	Rizzuto, Jillian	46,994.00
O'Neal, Meaghan	32,541.40	Roche, Jennifer	13,322.52
Orzech, Paul	69,271.16	Rocheleau, Danielle	12,348.59
Padalino, Lisa	82,988.00	Rocheleau, Katie	1,261.20
Paoletti, Lisa	23,777.77	Rocheleau, Rhonda	55,733.70
Parker, Clay	15,606.00	Rosato, Clare	27,015.95
Parquet, Amy	16,875.13	Roussell, Deborah	72,131.04
Paterno, Jeffrey	81,266.49	Rudd, Malaina	3,908.41
Patrikis, Elaine	13,188.24	Ryan, Melissa	12,916.08
Pendergast, Walter	18,106.20	Sannicandro, Tanya	4,447.63
Peralta, Tammy	60,993.50	Savard, Anthony	50,798.22
Perham, Sean	64,696.07	Sawdo, Linda	19,919.16
Petrovi, Louis	3,696.67	Scalone, Lisa Marie	45,601.22
Pfeffer, Gervase	85,387.30	Schultz, Lawrence	5,090.00
Phillips, Marie	6,774.25	Schwarz, Amy	20,183.43
Pileeki, Lauren	1,462.50	Searle, Zury	8,063.80
Pileeki, Nicholas	67,803.81	Shaw, Cynthia	12,402.87
Piligian, Marissa	23,074.31	Silberzweig, Shayna	75,949.28
Pittman, Mary	8,040.00	Silverman, Lorraine	8,273.48
Poulson, Betsy	33,649.70	Simmons, Patricia	15,738.18
Poulson, Joan	9,070.22	Sinopoli, Mark	80,952.36
Primiano, Jerilyn	6,840.00	Smart, Annemarie	89,028.43
Proctor, Catherine	10,177.29	Smith, John	3,332.00
Rabinovich, Dalia	59,098.36	Smith, Richard	4,553.79
Radler, Richard	7,960.00	Smith-Tummino, Joanne	16,257.06
Ravesi, Theresa	9,047.32	Soler, Maria	27,370.88
Ray, Sharon	12,212.00	Steigerwald, Stephanie	84,541.07
Reed, Kristin	22,978.32	Steinbach, Marie	39,485.77
Refrigeri, Laura	2,882.00	Stevens, Daniel	47,721.93
Reilly, Lois	13,951.56	Stevens, Thomas	1,072.45
Reimann, Karen	21,913.33	Stewart, James	8,136.67
Reyes, Angela	73,842.21	Stone, Jennifer	16,466.38
Richardson, Kathy	6,050.30	Sullivan, Brenda	100,818.00
Richardson, Maurice	8,271.51	Sullivan, Cori	17,176.65

PAYROLL WAGES SCHOOL EMPLOYEES FY 2015			
Sullivan, Dylan	\$3,500.00	Tucker, Marie	\$12,489.89
Sullivan, Kathleen	42,216.62	Ullrich, Danielle	33,845.24
Sullivan, Margaret	66,026.01	Vadhera, Purnima	44,014.36
Swan, Kimberly	50,508.42	Van Dam, Jessica	35,020.55
Tatem-Small, Cecilia	77,222.49	Vasta, Jane	62,993.85
Taveras, Enerolina	29,804.85	Vavra, Bethany	54,570.13
Thomas, Nathaniel	73,995.00	Viros, Viviane	54,302.43
Thompson, Ray	47,218.46	Waldron, Michael	91,625.50
Thompson, Regan	18,605.64	Wallace, Marybeth	73,368.50
Thorburn, Patricia	24,063.35	Wardwell, Mary	33,480.54
Tishler, Alison	64,046.07	Wayda, Rachel	13,013.01
Trahman, Patricia	68,289.44	Wiesner, Tracey	54,264.42
Travers, Michelle	68,139.74	Wright, Robert	58,308.69
Tredeau, James	59,625.08	Younge, Michael	12,040.00

Tax Collections July 1, 2014-June 30, 2015					
	Beginning Balance	Commitment	Abate/Exempt Refunds Tax Title Lien	Payments	June 30 Balance
Real Estate	\$301,542	\$26,575,947	-\$315,907	-\$26,294,414	\$267,168
Personal Prop	27,271	893,382	-2,844	-888,401	29,408
CPA	1,913	225,903	-4,543	-221,891	1,382
Tax Title	1,547,625	199,985	-13,386	-858,888	875,336
Water	315,196	1,596,018	-108,061	-1,548,809	254,344
Sewer	421,415	2,274,236	-163,003	-2,175,439	357,209
Excise (all years)	292,702	1,215,018	-10,525	-1,169,556	327,639

Fiscal Year 2015 Debt Service Payments by Category				
Fund	Principal Paid	Interest Paid	Total Paid	Principal Outstanding Balance 6/30/15
Town-General	\$665,000	\$269,295	\$934,295	\$6,605,000
School	2,009,720	1,017,826	3,027,546,	30,287,290
CPA Golf Course	85,000	39,700	124,700	1,255,000
Water	377,000	78,694	455,694	1,874,100
Sewer	171,280	77,937	249,217	1,869,610
MWPAT	693,064	206,561	899,625	10,670,304
TOTAL	\$4,001,064	\$1,690,013	\$5,691,077	\$52,561,304

Respectfully submitted,

Cheryl Kane
Treasurer/Collector CMMT

BOARD OF ASSESSORS

Board Members:

- Christopher Worthy, Chairman
- Stephen Pomfret
- William Doyle

Staff:

- Angela Marrama, Chief Assessor
- Marianne Dee, Assessing Clerk

You may have noticed that the Assessor title has changed. With the update of the Town Charter, the title of Assistant Assessor was changed to Chief Assessor. On behalf of the Board of Assessors, we would like to thank Terrence Donavon for his service to the board for the last two years. His efforts were greatly appreciated serving the board competently, ensuring that issues were dealt with at a professional level, and always being dependable. And now that he is on the Board of Selectmen, his services will continue to serve our town well. We welcome our newest member, William Doyle wishing him much success with the board.

Fiscal Year 2016 was our Triennial Revaluation which is required by the Department of Revenue once every three years. This certification is quite extensive with many additional requirements ensuring that all valuation meets the DOR's standards. Once again we were certified by the DOR early on November 20, 2015 allowing plenty of time for bills to be mailed on time. The staff in the Assessing Department continues to work hard in keeping a tight schedule and good procedures. The assessing staff also captured \$428,776 in growth this year. There were approximately 1,439 inspections completed by the Assessor and Patriot Properties. We continue to strive for accuracy in recording real and personal property data and to meet all deadlines established by the Department of Revenue.

The Town of Maynard has 4,091 taxable parcels for Fiscal Year 2016. The count of these taxable parcels by property class is as follows:

Property Type	FY2015		FY2016	
	Parcel Count	Value	Parcel Count	Value
Single Family	2661	\$796,732,900	2665	\$872,754,600
Condominium	505	104,701,500	509	112,482,400
Miscellaneous	11	4,476,900	11	4,956,800
Two Family	254	75,002,800	253	75,316,600
Three Family	24	7,381,200	24	7,324,100
Four and Up	47	30,736,000	49	36,721,800
Vacant Land	99	5,198,000	101	5,093,100
Open Space	0	0	0	0
Commercial	146	52,150,100	143	54,781,400
Industrial	26	55,743,800	25	56,989,300

Property Type	FY2015		FY2016	
	Parcel Count	Value	Parcel Count	Value
Chapter 61 Land	3	\$1,033	3	\$925
Chapter 61A Land	6	21,935	6	21,935
Chapter 61B Land	2	173,175	2	173,175
Mixed Use	31	13,819,000	31	20,186,900
Personal Property	276	27,771,200	273	28,686,800

At the Classification Hearing held on November 17, 2015, the Board of Selectman voted to split the tax rate using a 1.33 percent split which resulted in a tax rate of \$21.25 for residential and open space and \$29.57 for commercial, industrial and personal property. For Fiscal Year 2016 new values were certified on October 23, 2015 and new growth was certified on October 27, 2015 by the Department of Revenue.

Comparison of Total Valuations by Fiscal Year

Fiscal Year	Assessed Value	Tax Levy	Tax Rates	
2012	\$1,223,329,115	\$23,909,712	\$18.45	\$27.17
2013	1,194,932,677	25,403,203	20.05	29.55
2015	1,130,045,955	26,622,184	22.29	32.28
2015	1,173,568,330	27,435,788	22.31	31.09
2016	1,275,469,015	28,725,700	21.25	29.57

*Tax Rate as expressed per \$1,000 of valuation

Valuation by Property Class

Property Class	FY2012	FY2013	FY2014	FY2015	FY2016
Residential	\$1,069,740,840	\$1,042,848,160	\$986,556,485	\$1,030,830,070	\$1,125,696,075
Open Space	0	0	0	0	0
Commercial	63,529,248	61,928,877	60,616,250	59,250,273	65,057,960
Industrial	62,265,500	62,344,900	54,945,000	55,743,800	56,989,300
Personal Property	27,793,527	27,810,740	27,928,220	27,771,187	28,725,680

Levy by Property Class

Property Class	FY2012	FY2013	FY2014	FY2015	FY2016
Residential	\$19,736,719	\$20,909,106	\$21,990,344	\$22,997,216	\$23,899,792
Open Space	0	0	0	0	0
Commercial	1,726,090	1,829,998	1,956,693	1,842,091	1,923,764
Industrial	1,691,754	1,842,292	1,773,625	1,733,075	1,685,174
Personal Property	755,150	821,807	901,523	863,406	849,418

Respectfully submitted,

Angela M. Marrama
Chief Assessor

Education

SUPERINTENDENT'S REPORT



During FY15, Maynard Public Schools continued to focus on the School Committee vision for all students to achieve their full potential in an interconnected technological world. We are accomplishing this through our global initiatives and the use of technology to improve instruction.

Historically, the Maynard Public Schools have had one or two international exchange students attending Maynard High School every year for over a decade. The interest in Maynard residents to learn through cultural sharing and travel became an evident strength of our community. In addition to the academic and cultural benefits, many other districts with additional classroom space have recruited more international students to increase revenue by filling empty seats without incurring additional expenses. In Maynard, the School Committee identified the “Challenge of Choice” as a way to increase revenue from students from neighboring districts choosing to choice-in while reducing assessments to the town budget from Maynard students choosing to choice-out to other communities. During FY15, Maynard Public Schools continued to see positive revenue from both choice students from neighboring communities and from foreign exchange students. Specifically the district generated \$219,550 in foreign exchange tuition, and \$264,647 in choice in revenue. Conversely, the choice sending has continued its downward trend.

To foster the global studies emphasis, we have continued to develop relationships with various organizations. We continue to explore a sister school relationship with a school in China. This collaboration will allow our students and teachers to participate in a cultural exchange with our sister school.

Maynard High School has created a higher level of technology support and integration. The iPad Pilot is now fully implemented in grades 8 through 12. The Technology Committee began the development of a comprehensive technology plan that will update the infrastructure and inventory at both Fowler and Green Meadow schools. Teacher teams continue to use The Renaissance Learning Star Assessments to provide actionable data on ELA and Math standards. This data is used to identify areas where students need remediation or provide extension. Fowler school in particular continues to use the "Zone Time" to provide that differentiated learning opportunity for students. These teachers are using these tools not only to improve instruction but to also prepare the students for online state assessments.

Providing improved communication with our Special Education community has had benefits for all members of our community. During monthly meetings between the Special Education Parent Advisory Committee (SEPAC), the Pupil Service Director & Superintendent we developed a parent communication map. Another results of our collaborative efforts has been the significant

gains made in social and emotional welfare for all students through our collaborative anti bullying work over the last two years. Maynard Public Schools continue to excel!

Respectfully submitted,

Dr. Robert J. Gerardi, Jr.
Superintendent of Schools

GREEN MEADOW SCHOOL

The Green Meadow School community is continuously focused on creating a supportive and enriching learning environment that meets the needs of all learners. Creativity, Collaboration, Critical Thinking and Communication are essential components in our commitment to 21st century learning, preparing our students to be successful and contributing global citizens. Currently our community consists of over 500 students in preschool through grade three. Our school continues to thrive with a focus on our Core Values and innovative instructional programs that inspire, challenge, and maximize student learning.

A primary goal of all instruction is to support student growth as effective readers, writers, and strategic thinkers as they develop their capacity as 21st century learners. Cross curricular study makes learning meaningful to students by providing an authentic context and significant connections. Through leveled texts on a range of reading levels, we are able to integrate science and social studies into literacy, focusing on the skills and strategies needed to effectively navigate informational text. Students are able to articulate their thinking and share their mathematical reasoning utilizing their skills as effective speakers and writers. By enhancing content knowledge and challenging their thinking students are able to develop and apply the higher order thinking and reasoning skills that enable them to maximize their learning.

A curriculum highlight for the current school year has been our focus on Science through the study of nature. Through an exciting collaboration with the Massachusetts Audubon Society, staff members have been developing curriculum and exploring the pedagogy of inquiry based learning. Throughout the year, members of the Massachusetts Audubon Society Education staff have supported grade level teams as they focused on units of study connected to the Science standards. By exploring content, focusing on questioning that fosters strategic thinking skills, and integrating experiences with the natural environment, teachers are able to foster student understanding and skill development. Beginning in preschool and spanning to grade three, students are following the life cycles of trees throughout the seasons, studying weather phenomenon, patterns, and climate, investigating the effects of erosion on our environment, and studying plant growth in varied settings. Through this collaboration, curriculum and authentic experiences are being developed that encourage students to question, investigate, explore, and draw meaningful conclusions that extend their thinking and maximize their learning.

The development of effective literacy skills continues to be an essential focus of our instruction. Through a comprehensive Balanced Literacy program, students develop the skills and strategies needed to read and comprehend complex texts in a wide range of genres. Through a Readers'

Workshop model supported by Guided Reading in a small group setting students are developing their skills as fluent and strategic readers, gathering and integrating information to draw insightful conclusions, extend vocabulary, and enhance comprehension. Teachers continuously differentiate their instruction using a range of texts on each student's instructional reading level from the collection in the school's leveled library. Through targeted small group and individualized instruction, teachers that provide students with specific scaffolding and instruction to maximize understanding and enhance the acquisition of strategies. In this way students are able to derive meaning from print, developing higher level comprehension and critical thinking skills as they become strategic readers.

Writers' Workshop, based on Lucy Calkins Units of Study, continues to be the cornerstone of our writing program, enabling students to effectively convey their thoughts and ideas with clarity, complexity, and voice. Students have become adept at incorporating the characteristics of high quality writing into their original work, enabling them to write effectively in different genres. They have also learned to revise and edit their work in preparation for publishing and presentation to an audience. Completed student writing is shared and celebrated with families and peers, strengthening the home school connection.

Green Meadow is currently in the second year of the implementation of the math resource, Go Math which is aligned with the Massachusetts Curriculum Frameworks and Common Core Standards. This comprehensive resource integrates direct instruction and technology to assist students in the development of a strong number sense, supporting their understanding of complex mathematical concepts. Math instruction is focused on enhancing strategic thinking skills and problem solving abilities. Through the support of a math coach, teachers engage in professional development in current best instructional practice and extension of content knowledge. Teachers are also involved in active collaborations to plan challenging lessons that foster mathematical reasoning and deepen mathematical understanding to enhance problem solving skills. Classroom instruction continues to nurture inquiry based learning and rich discourse as students develop their knowledge and skill as mathematical thinkers.

Art, Music Physical Education, and Library offer students opportunities to extend their curricular experiences while broadening their understandings. In art students are exploring the characteristics and techniques of great artist, creating and displaying original works reflective of this knowledge. In music, students display their learning and share their talents through creative and engaging productions that combine music, movement, and speaking. Technology, creativity, and collaboration are infused in all curriculum areas, continuing our commitment to developing 21st century skills.

Green Meadow School has successfully completed the implementation of the Spanish Immersion Program with the addition of the third grade this year. In kindergarten, first, and second grade, all academic content and classroom conversation occurs in Spanish in the immersion classroom, fostering students develop language proficiency by being immersed in a second language. This year, with the addition of a third grade immersion, students receive instruction in both English and Spanish as they begin the transition from primarily Spanish to Bilingual instruction.

Beginning in the 2016-2017, our pioneer Immersion Class will move to fourth grade at Fowler, expanding the program to both schools.

Students also learn that they are contributing members of a community, participating in both the school based service day and supporting local agencies such as the Maynard Food participating in a school service day. Each class selected an area to address in order to enhance the school environment.

Green Meadow continues to be a vibrant learning community. We are fortunate to have committed and dedicated staff who engage in ongoing professional development to foster the collaboration, exploration of current instructional strategies, and implementation of curriculum initiatives to support their consistent high quality instruction that meets the needs of all learners. To support this goal much of our collaborations have been focused on using assessment data to make informed instructional decisions. Collectively teachers analyze and discuss data, planning targeted instruction to support and extend student learning. This analysis of student assessment data in all areas helps us determine instructional needs, planning engaging and enriching lessons that foster student growth and skill development

Instruction is enriched by the Integration of Technology into the curriculum. Interactive whiteboards enhance instruction allowing students to manipulate the components of the lesson to increase understanding. Chrome books, net books, laptops, and document cameras have become integral components of classroom instruction and provide access for all and opportunities to extend the curriculum. In addition, students are exploring ways to integrate technology into their daily learning through research opportunities and digital presentations of current knowledge to extend learning and address differing learning styles.

Establishing a strong home school connection is an important focus at Green Meadow School. Through a series of parent coffees and focused discussions we engage in meaningful conversations about the academic, social, and emotional growth of students. This year our topics covered a broad range, increasing opportunities for discussion of curriculum as well as social emotional learning. Our math coach provided families with an overview of math instruction as well as an understanding of essential concepts and problem solving skills. The educators from the Massachusetts Audubon Society shared the process and goals of our collaboration, highlighting the work to date and directions for the future regarding our instructional focus on science and nature. Programs such as these parent coffees throughout the year, offering multiple opportunities for families to share ideas, connect with others, discuss their child's school experience, and explore ways to support student learning at home. Communication is further enhancing through the school and classroom websites as well as those of counselors, specialists, and support staff. We also continue to offer family programs such as *Bingo for Books* that offer opportunities to share learning with the Green Meadow Community.

We are always appreciative of the ongoing support of our Green Meadow Community. Through an active and productive PTO and a dedicated Enrichment committee, our students enjoy a wide range of fieldtrips and programs that extend curriculum and introduce new experiences. Our active school council meets throughout the year to develop a comprehensive School

Improvement Plan to reflect our curriculum initiatives, commitment to community, and core values. A very dedicated group of parents have established a playground initiative to support student outdoor activities by addressing the drainage and provide new pieces of equipment for the playground. Through their efforts and the support of the Community Preservation Commission, we have engaged engineers and landscape architect to develop plans and a vision for the mitigation of the drainage issue as well as the development of an inclusive playground that is accessible to all children. The students are so appreciative of all of their efforts to improve the playground.

Our core values, *We are Safe, We are Kind, We are Learners*, are ever present in the school and form the basis of a vibrant and respectful learning community in which all students are valued and supported. Through *Responsive Classroom*, our social curriculum, we reinforce these core values by exploring strategies for collaborations and problem solving. Students also learn that they are contributing members of a community, participating in both the school based service day and supporting local agencies such as the Maynard Food Pantry. Students actively engaged in collections of items such a food and blankets, in addition to making blankets themselves, as they strive to be contributing members of both the school and local community.

Collaborative learning, challenging curriculum, and high quality instruction are characteristic of the Green Meadow Community. Through our ongoing focus on 21st century learning and rigorous curriculum supported by the standards set in the common core standards and high quality instruction, we are able to maximize the learning of each student. We provide students with a rich and comprehensive academic curriculum while developing their skills as communicators, collaborators, and creative strategic thinkers. We appreciate the important role of each individual as well as the contributions, efforts, and support of all members of the community that enrich our school and enhance the education of our students.

Respectfully submitted,

Donna Dankner
Principal

FOWLER SCHOOL

The 2015 Annual Report of Fowler School provides an overview of the successes and improvement efforts that we share as a learning community. The goals and objectives outlined in our School Improvement Plan guided our decision-making and action steps to improve student learning. Highlights include our focus on strengthening school culture, our belief that all students can learn and grow, curriculum improvement, staff development, assessment, and our commitment to physical activity and play.

Cultural Proficiency

- Cultural Proficiency is an examination of our beliefs about race, gender, religion, class, ethnicity, sexuality, cultural heritage, and birthplace. Culturally Proficient Schools

operate with the knowledge, skills, attitudes and beliefs that teachers and administrators need to support and work effectively with all students and families.

- “Everything you say and do and everything you don’t say and do impacts the climate for cultural proficiency and equity.”
- Goal: Examine how we can strengthen Fowler’s Cultural Proficiency.
- Create a Cultural Proficiency Committee to explore the meaning of Cultural Proficiency and the changes we want to make this year.

Growth Mindset Model

- Led by Terri Morrison, Fowler math teachers participated in a day of Professional Development (August) that set the stage for learning math this year.
- The Growth Mindset Model in math supports the belief that all students can learn math to the highest ability.
- Teachers introduced “The Week of Inspirational Math” where students learned that everyone can learn math, that faster is not smarter, that pictures help us to see math, and that mistakes are good for your brain. Students and teachers reported that this was a great way to start the year.
- Ultimately, we want to utilize the Growth Mindset Model in all curriculum areas. Fowler believes in communicating the following ideas to our students:
 - “You can do it”
 - “This is important”
 - “I will not give up on you”

Keys to Literacy Training in Content Writing

- During the summer, Denise Hatch, Literacy Coach, and Meg Sullivan, 7th grade ELA teacher completed a week-long "train-the-trainer" Keys to Content Writing workshop sponsored by a MEF Grant.
- Keys to Content Writing is designed to support a consistent approach to teaching writing as students move from grade to grade and subject to subject. Informational and persuasive writing are major focal points of the program.

Computer Science and Latin Course Offerings

- We were excited to offer two new courses, which we think will be really valuable to our students and strengthen our overall program. In grades 4-7, Computer Science has introduced students to programming, coding, robotics, and other 21st century technological skills. The focus for students is to learn how computers use binary numbers in their storage of data. At all grade levels students will learn to represent decimal numbers in binary form as well as convert binary numbers back into decimal form.
- Sixth grade Latin will provide the foundation for language learning by making connections between Latin and the Romance languages, thus preparing students for future

study of Spanish or French. Congratulations to the first-ever Fowler Latin Club students who visited Boston University for Classics Day. Led by Ms. Faiella, the 25 students performed beautifully and received **First Place** for their skit "I Lost My Phone in Ancient Rome." Written by the students, the skit was about ancient Roman time travelers who lose their iPhone. We are so proud of the fact that our 6th grade students earned first place by competing against high school students from Boston Latin School, Advanced Math and Science Academy, and Littleton High School (among others).

Reading and Math Goals

- We have created measurable goals for reading and math, which will be utilized and monitored consistently to inform instruction during the year.
- 80% to 100% of Fowler students will be proficient readers of grade-level material, as evidenced by student reading performance in their Star Assessments and reported on the STAR Growth Report and Student Growth Proficiency Chart.
- 80% to 100% of Fowler students will be proficient mathematicians, as evidenced by student math performance in their Star Assessments and reported on the STAR Growth Report and Student Growth Proficiency Chart.

Fowler Playground

- We are thrilled to have a beautiful new playground, which the students and Maynard families are enjoying. We thank the Community Preservation Committee and many other school and town officials for helping to make the playground possible. At Fowler, we believe that physical activity supports learning and helps students acquire important social and emotional skills.

Bridges Program

- Through the Bridges Program, fourth grade students and teachers engaged in a wonderful partnership with senior citizens. Students learned about the importance of senior citizens in their own lives and the value of relationships with them. At the final celebration, the volunteers were served a delicious breakfast by the students, presented with gifts and cards, and treated to a wonderful slide show. The presentation was emotional and heart-warming -- a good reminder about the special relationships we have with seniors in our community.

PARCC Assessment

- Fowler students participated in the PARCC assessment in grades 4-7 in ELA and Math. After an analysis of the results, we are encouraged by the students' progress. Our ELA scores were consistently above the state average and our math scores were comparable with the state average. Our Student Growth Percentile (SGP) was very strong and demonstrated excellent growth in both ELA and Math across all grade levels. Fowler will be utilizing the PARCC assessment again this year and we are pleased that there will only be one testing window in the spring.

Fowler offered a diverse range of extracurricular activities for students to participate: Talent Show, Latin Club, Mythology Club, School Sports, Play, Math Club, Yearbook, Band and Jazz Band, Arts and Academics Program, School Dances and Socials, Chorus, and WAVM. These opportunities allowed students to be involved at Fowler outside of the classroom. Fowler teacher-sponsored events such as McTeacher's Night, Fowler Fair, and Yankee Doodle Circus were held to raise money for scholarship programs and develop positive connections with students and families.

The Fowler Band concluded its concert season in May with a Gold Medal performance at the Great East Music Festival, the premier educational music festival series in New England. The Fowler Band has earned Platinum or Gold Medals for the past 13 years. Adjudicators recognized the students' mature ensemble sound and dynamic sensitivity during a workshop following the performance. This event is made possible each year through the substantial efforts of the Maynard Music Association.

Students in Grades 4 and 5 continued their study of piano in the Yamaha Keyboard Lab. Fowler School is one of the few elementary/middle schools statewide to offer the Yamaha MIE keyboard program joining musical skills with interactive technology software. Grade 4 instrumental students performed their first band concert in June and prepared to join the intermediate ensemble in the fall.

The Fowler vocal music education program incorporated major developments in the fall of 2015. Students in Grades 6 and 7 now have the opportunity to attend chorus rehearsals and singing lessons during the school day, where they study healthy vocal development and singing coordination, rhythmic precision, pitch accuracy, and expressive group performance of traditional and popular works. Grade 7 Chorus and Grade 6 Chorus convene once per week, and will be performing in the Fowler spring concert in May 2016.

Fourth grade students have been working hard at mastering their basic multiplication facts. Students are focused on the goal of 100% fluency in multiplication and division facts. Basic facts are the foundation for much of the work that will be done in fourth grade math and beyond. In addition to our curriculum, the fourth grade has utilized a flexible grouping model, where students work with peers to perfect individual skills such as multiplication and fractions. Students have enjoyed the engaging projects and differentiated instruction that has come from our flexible grouping model. In reading, fourth grade students have begun literature groups using the reciprocal teaching model, where students are engaged in conversations related to the level-appropriate books. Students are encouraged to question, predict, clarify, and summarize their books for understanding and have meaningful group discussions. Often, the novels and texts read in class are linked to a theme that can be connected across content areas. These connections made across content areas are invaluable in solidifying the units being studied and are met with overwhelming student enthusiasm who are seeing the world around them and relating it to what they are reading and learning about in school. Students have continued to study map skills and regions of the United States in social studies. This study will culminate with two activities, a trip to the Old North Bridge, where students will connect literature, map skills, and history in an "Amazing Race" format and in our Regions Celebration at the end of the year. Bringing history to life is so important at this age, and in the spirit of this effort, we will

also be visited by Benjamin Franklin. The fourth grade team is enthusiastic and excited to share in the children's learning and we are rewarded every day with happy kids who like to come to school and are proud of their accomplishments.

Fifth grade students have enjoyed a productive year of learning and growth. Teachers are utilizing the Math Workshop model to provide students with the opportunity to work in small groups with their teacher, to practice independently, and to work with a partner on problem-solving tasks which encourage collaboration and communication. This year students have started the GoMath program. It is a Common Core program that teaches technique followed by application. In English Language Arts students are asked to use critical thinking skills in their writing and demonstrate an understanding of figurative language and poetic devices. Students have been reading and discussing a number of complex fiction and non-fiction texts. The focus for writing this year has been to include text evidence to support ideas or make an argument based on the literature. Teachers have used formative and summative assessments to place students in flexible zone groups for extended learning opportunities. This winter, 5th graders visited the Christa McAuliffe Challenger Center, where they simulated travel to Mars. Maynard Pride week takes place at the end of May when students will enjoy the opportunity to tour their town and take an in-depth look at its rich economic and historic background of their home town.

At the onset of each year, sixth grade teachers have utilized Common Planning Time to discuss and strategize Successful Student Transitions for incoming 6th graders. Our focus question has been, "What structural and organizational practices should be modeled consistently, regardless of content area, in an attempt to make the middle school transition more conducive to student learning?" Teaching students how to access and monitor their academic progress through iPass, emphasizing Fowler Core Value of Responsibility and empowering students to advocate for themselves are both essential skills which will be beneficial far beyond their Fowler education. Bi-weekly Zone Time, is utilized to provide further support in the content areas based on students' needs which were determined by MCAS, STAR data, report cards, and teacher observations and assessments. Direct instruction, project-based learning, and computer based programs in mathematics (Reflex Math and Khan Academy) are some of the modalities implemented to enhance student achievement beyond regular classroom lessons. A new Latin program has been a valuable addition to the 6th grade content classes. Outside of the classroom, Ms. Faiella founded an after school Latin Club which competed in and won a skit competition against more than 30 schools. Boston University hosted this competition and the skits were based on the theme: A Day in the Life in Ancient Rome.

Seventh grade students started their year with the traditional week-long field trip to Nature's Classroom in Becket, Massachusetts. The students engaged in activities that broadened social skills such as responsibility, problem-solving, teamwork, and communication. Classes generally took place outside; and connected to Math, Science, ELA, Technology, Wellness, History, and Art. The students' experiences at Nature's Classroom have been discussed throughout the 7th grade year and are sure to be remembered forever. At the beginning of the year students were surveyed in order to learn more about multiple intelligences and organization/study skills. Results were used to present information on how to identify different ways students might learn best. Students were asked to consider this information on their Nature's Classroom trip with built-in reflection time afterward. All teachers have continued to target students for

extension and remediation within each academic content area based on PARCC results, STAR Math results, STAR Reading results, and demonstrated interest in specific topics. The goal of Zone Time interventions is to promote learning, achievement, work on key skills, and increased interest in various topics that will lead to increased academic success. Some of the topics involve math concepts, spelling and vocabulary, a cultural mural project, debate, science lab activities, and character portrayal. Teachers have been adding to Advisory period during whereby teachers and guidance counselors work to promote success in social and emotional areas.

I would like to extend my sincere appreciation to the members of the PTO and the School Improvement Council for their hard work, guidance, and support. Thank you to Sue Hines, Justine St. John, John Cafarella, Caroline Stearns, Kim Silkes, Jon Lenicheck, Terri Morrison, Denise Hatch, and Lisa Padalino. Fowler thanks the School Committee, parents, and the community for their continued support and involvement.

Respectfully submitted,

Jeff Mela
Principal

MAYNARD HIGH SCHOOL

Vision Statement

Maynard High School will provide an emotionally and physically safe environment that will allow students to become well-rounded and resilient through academics, athletics and extracurricular activities.

Students will become creative problem solvers and respectful, productive citizens who embrace the diversity they encounter in the ever-changing global marketplace.

(Developed and approved by the School Site Council March 2015)

Overview

This past June the graduation of the class of 2015 was held outdoors at Alumni Field under perfect weather conditions. The weather enhanced the joyous ceremony for the 76 assembled graduates and the large crowd of family and friends there to support them. The class of 2015 had the experience of spending their first two years in the old Maynard High School campus, watching the construction of the new Maynard High School unfold, and completing their final two years of high school in the new building. Throughout this process these students exhibited exemplary maturity and leadership.

Valedictorian Anjali Rao and Salutatorian Jeffrey Umbrell were among the more than 95% of graduates going on to further education and training. Graduates of the Maynard High School class of 2015 went on to attend such colleges as the University of Massachusetts including the Lowell, Amherst, Boston and Dartmouth campuses, Tufts University, Brandeis University, St. John's University, Norwich University, Worcester Polytechnic Institute, the American Musical

Dramatic Academy for the Performing Arts, Purdue University, Boston University, the College of Charleston, Westfield State University, Worcester State University, Fitchburg State University, The University of Vermont, the University of New Hampshire, Roger Williams College, Colby College, Florida Gulf Coast University, Franklin Pierce College, Mount Ida College, Middlesex Community College, Johnson & Wales, Sparks College, Keene State College, Northern Essex Community College, Green Mountain College, Springfield College, and San Diego State University. Two graduates went on to enter into military service.

Graduates – Class of 2015			
(D) Angelini, Nicolas	(S) Aukstikalnis, Meaghan	(+ S) Benn, Geraldine	
(M) Boerman, Zachary	(S) Brennan, Wendy	(M) Caldicott, Matthew	
(+ S) Campbell, Maura	(R S) Chen, Brandon	(M) Clifford, Jennifer	
(D) Conroy, Monica	(+ S) Cotter, Adelaide	(S) Cristantiello, Lucy	
(D) Cummings, Connor	(S) Dahill, Clayton	(X S) Dentino, Anabelle	
(S) Dineen, Sarah	(X S) Donovan, Gwyneth	(M) Duddy, Colleen	
(M) Dumond, Luke	(D) Dyer, Brenden	(S) Fales, Kelsey	
(M) Falzone, Haley	(+ S) Fitzsimmons, Margaret	(M) Foss, William	
(M) Frank, Erik	(M) Gargas, Diana	(D) Griffith, Chelsey	
(S) Hahn, Rachel	(+XS) Hart, Jane	(S) Huang, Martina	
(S) Hughes, Daniel	(D) Juerakhan, Richard	(M) Keefe, Monique	
(XM) Kiley, Bryan	(M) Kohlman, Annamarie	(S) Kuhn, Leslie	
(+S) LaBarge, Alison	(M) Lalli, Matthew	(M) LeSage, Reese	
(M) Llanos, Lena	(M) Loughlin, Bailey	(M) Lucas Jacobson, Aaron	
(S) Ma, Xiaoyu	(D) Martinec, Alex	(M) Martinec, Karleigh	
(+S) McCarthy, Conor	McGurn, Bridget	Meza, Rene	
(D) Newey, Kevin	(M) O’Callaghan, John	(RM) Otieno, Ashley	
(D) Pena, Federico	(D) Ramos, Julian	(*+S) Rao, Anjali	
(S) Reilly, Bridget	(+M) Rhodes, Shane	(XM) Rocheleau, Katie	
Saint Fleur, Jheny	(M) Shevchuk, George	(+S) Spencer, Amy	
(+D) Stenhouse, Katherine	(+S) Thompson, Taylor	(D) Tucker, Ryan	
(**+S) Umbrell, Jeffrey	(D) Vielhauer, Reyna	(XS) Warzevska, Katerina	
(S) Xu, Yun	(S) Yang, Shuying	(M) Yates, Robin	
(D) Young, Isaac			

International Students – Certificates of Attendance			
(S) Birkhaug, Anniken	(S) Grape, Julie	(S) Grotnes, Benjamin	
(S) Helmen, Anne	(S) Mortensen, Maria	(S) Roksvaag, Josefine	

* Valedictorian

** Salutatorian

+ National Honor Society

X Best Buddies

D Digital Portfolio

M Mentors

R Class Representative

S Senior Project

Maynard High School continues to provide its students with a high quality academic experience with a rich range of electives and opportunities for advanced study. Our Technology and Engineering courses, including computer science, continues to grow and expand allowing our students to pursue STEM related courses of study in college from a position of strength. All Maynard High School seniors must complete a “Senior Pathway” prior to graduation. These

three pathways include being involved with an underclassman as a Mentor, completing and defending a robust Digital Portfolio of work completed while at Maynard High School, or by completing a “Senior Project” which involves academic research into an issue of social significance, completion of an internship in their field of study, and creation and completion of a product or service which will positively impact the community.

Extracurricular Activities

Our students also have the chance to participate in a wide range of extracurricular activities including music through band, chorus, Wind Ensemble, Jazz Ensemble, and Madrigals, theater through our school play and small student organized Black Box Theater, a range of athletics across three seasons, WAVM, and many clubs ranging from Cooking Club, to Best Buddies, to Mock Trial and many more. Opportunities for student leadership and the chance to become engaged community members while building citizenship and service to the community exist within all of these varied programs.

Athletics

The Maynard Athletic Department has continued its tradition of success. Highlights include:

- The athletic department continues with its Facebook and Twitter page, as well as a website which enhances communication with parents and the community.
- Maynard continued a Wrestling cooperative with Nashoba and Clinton.
- The Maynard Football team beat Clinton on Thanksgiving and will have a new opponent next Thanksgiving, keeping the Turkey Day trophy in Maynard.
- The Girls’ Soccer, Boys’ Soccer, and Girls’ Field Hockey teams all qualified for their respective MIAA tournaments.
- In the fall, nineteen student-athletes were named league all-stars, two were named league MVP, ten were named Central Mass all-stars, and three were named All-State athletes.
- The fall sports team participated in the first athletic department community service project with the Council on Aging.
- The Boys’ Basketball Team qualified for both the MIAA and Clark tournaments. In the spring, the boys continued their co-op with Bromfield in lacrosse.
- The baseball team and softball team qualified for the MIAA tournament.
- Both the Girls’ and Boys’ Track programs saw large participation numbers and all participants performed well.

Special thanks go out to the Booster Club for their support whenever asked. Thanks also go out to Remembering Maynard’s Own and the Athletic Hall of Fame for the continuing support of Maynard High School athletic programs. These organizations continue to fund scholarships to athletes who cannot pay activity fees at Maynard High School and the Fowler School.

WAVM

The WAVM program continues to shine at Maynard High School with well over 125 students from grades 6-12 participating in the after school program. With the completion of a feasibility study for expansion of WAVM instruction into a Chapter 74 Certificate program in Radio and Television Production the formal application process is now underway. It is hoped that a full

program of studies for Radio & Television production will be in place within two years even while the after school program continues as it has. This would mark a major expansion of this already dynamic program.

Technology

At this time technological infrastructure at Maynard High School is extremely sound. The conversion from iPads to Chromebooks for all students is now advancing. The District's Technology Committee continues to work closely with Maynard High School to help ensure that our students have access to the state of the art technology so essential to education in the 21st Century.

Growth

As the chart below illustrates, Maynard High School continues to show robust growth in its student population. More than a dozen foreign exchange students from around the world joined our community and more students exercising a school choice option came into Maynard High School than left the district. Maynard High School is broadly, and rightly, viewed as a first rate educational institution able to meet the needs of a diverse student body.

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017 Projected
Grade 8	At Fowler	105	110	119	118
Grade 9	75	81	99	104	112
Grade 10	71	83	83	97	104
Grade 11	85	70	82	87	97
Grade 12	60	83	81	85	87
Total	291	422	455	492	518

Governance & Support Groups

The Maynard High School Site Council is made up of students, parents, community members, teachers and administrators. This advisory body works together on matters of policy, curriculum and program analysis all linked to the improvement of the Maynard High School community.

School Site Council Members

Charles Caragianes	Principal & Chair
Kevin Caruso	Assistant Principal/Athletic Director & Vice Chair
Diane Dahill	Community Member
Grace Doyle	Student
William Ford	Parent
Amy Hart	Parent
Alexander Kucich	Student
MaryEllen McCarthy	Parent
Kyle Morgan	Student & Assistant Secretary
Rita Murphy	Teacher
Brittany O'Neil	Student
Trish Signet	Parent
Mike James Tredeau	Teacher & Secretary
Peter Waldron	Teacher

In addition to the members of the School Site Council, major thank you's go out to the Maynard High School PTO, Remembering Maynard's Own, The Boys & Girls Club of Maynard, the Boosters Club, the Football Boosters, the Maynard Music Association, the Friends of WAVM and our countless adult and student volunteers who do everything from build the sets for our school musical to helping with our annual Beacon-Santa Telethon. Without these groups and individuals Maynard High School would be a much less vibrant place.

Respectfully submitted,

Charles J. Caragianes
Principal

STUDENT SERVICES

The Department of Student Services coordinates Special Education, English Learner Education, Preschool, Civil Rights including Section 504, Health Services, and the district's responsibilities under the McKinney-Vento Homeless Education Act. Given the district's responsibilities for providing specialized transportation to special education and homeless students, the Department of Student Services also oversees the coordination of all special transportation services. Additionally, Department of Student Services staff support all district-wide and school-based initiatives essential to meeting the needs of all students.

Special Education

The Maynard Public Schools are committed to providing a continuum of special education supports and services across the district and within each school. By Federal and State regulations, we must provide services to special education students with diverse learning needs ages 3 to 22. All students receiving special education have an Individualized Education Program (IEP) specifically developed for them by a designated IEP team. Since "one size does not fit all" so we offer a continuum of services including highly specialized in-district

programming. We work to provide programming that will allow students to learn in their neighborhood school where they can grow and become productive members of their community.

Since the inception of Massachusetts Special Education Law Chapter 766, the Maynard Public School System has served the special education needs of students with disabilities by providing supports and services in a variety of settings. As of October 1st 2015, the school district provided special education services to 263 students ages 3 to 22 (16.6% of students receive special education services).

We offer a variety of in-district programs to students eligible for special education services. Our programs offer a structured environment with predictable routines, highly specialized individual and small group instruction; and curriculum that allows students to experience success as they learn and develop at their own rate.

Preschool

Over fifty students enrolled in the Green Meadow Preschool Program at the start of the 2015-2016 school year with the number of students in our program continually growing over the course of the school year. To provide a range of program options for our students in the preschool program, the Green Meadow Preschool continues to offer full-day and half-day sessions. In fall 2015, the Preschool Program was re-accredited by the National Association for the Education of Young Children (NAEYC) - the nation's leading organization of early childhood professionals. By maintaining our accreditation, the Green Meadow Preschool program is recognized as a leader in a national effort to raise the quality of early childhood education, and to help give all children a better start. Our early childhood supports and services have also been recognized by the Massachusetts Department of Early Education and the Massachusetts Department of Education.

The Student Services Department conducts Preschool screenings for three and four year olds throughout the year, and a Kindergarten screening in April. As a result of these screenings, parents and school personnel are apprised of a child's cognitive, communication, physical and behavioral strengths as well as possible areas of need. Ongoing screening and assessment activities are also conducted for students in grades K-12, residing in Maynard, suspected of having special education or related service needs.

English Learner Education

In addition to Special Education and the Green Meadow Preschool, the Student Services Department also coordinates the English Language Education Program for an increasing number of Limited English Proficient (LEP) students and Formerly Limited English Proficient (FLEP) students in grades K to 12. By Federal and State regulations, each school district is required to provide English Language support to students who have a Limited English Proficiency (LEP). The Maynard Public Schools is committed to providing high quality English Language Development and Sheltered English Immersion consistent with best practices to our increasing enrollment of English Language Learners.

As of October 2015, 49 K to 12 students were identified as Limited English Proficient. The 40 students indicate a significant increase from previous years, when the number of students

averaged in the low 20s. Also of note, these enrollment numbers do not include LEP students attending our preschool program or the students who have FLEP status.

Grant Funding

Currently, the Student Services Department manages over \$400,000 in Federal and State grants pertaining to special education and early childhood education. Paraprofessional positions, contracted services, instructional materials, and professional development are funded by these entitlement and competitive grants. These funds further support our efforts to provide quality supports and services to the students in Maynard.

Respectfully submitted,

Jill Green
Director of Student Services

EXCEL PROGRAM

“Excellence in Care, Enrichment and Learning”

The EXCEL Program is a tuition-based before and after school program for children in kindergarten through grade seven, operated under the auspices of Maynard Public Schools. There were 211 students enrolled in the past year with a dedicated staff of thirty part-time and full-time teachers, college students, high school students and volunteers.

Professional development for all EXCEL staff included pediatric/adult first aid and CPR. Staff attended the October conference for child care providers sponsored by the Network of Extended Day Directors in Wayland, MA.

Partial and full scholarships for special activities have been provided for needy families through the generous donations of the Maynard Community Chest. Secondly, EXCEL continues to work with Child Care Resource Center, Inc. of Worcester, a child care resource and referral program, in order to provide affordable child care for eligible families.

EXCEL at Green Meadow School provided before school (7:00 a.m. to 8:30 a.m. for grades K-7) and after school (dismissal to 6:00 p.m.) enrichment/care for kindergarten through third grade. The cafeteria, gym, and two classrooms were utilized daily. In the fall kindergarten space was reduced to one dedicated classroom and a shared academic classroom. Children in kindergarten through grade three were offered a choice of activities including field trips, reading, cooking, arts and crafts, indoor/outdoor games, science projects, music and quiet time within a theme-oriented curriculum. Grade three walks to the Fowler School cafeteria at 4:00 p.m. daily for supervised homework time and “free choice” activities until 6:00 p.m.

The Fowler After School Club (FASC/grades 4-7) has relocated to the music room on the first floor with access to the gym, cafeteria and library. The program includes supervised homework time with access to computers, crafts, cooking, sewing, community service projects, sports, guest presentations and field trips.

Special theme programs were offered on early release days and February/April school vacations in 2014. A seven week summer enrichment program with weekly themes was available to children in kindergarten through grade seven. Morning, afternoon or full day programs were offered with flexibility. Field trips and special events included: Canobie Lake Park, Breezy Picnic Grounds & Waterslides, Altitude Rocks, Davis Farmland, Southwick Zoo, Purgatory Chasm, Maynard Public Library, Zoo New England, Mirror Lake, Superior Courthouse tour in Boston, Wachusett Mountain, Circus Smirkus, Magic by Scott Jameson, Underwater World of Samson, the Frogfish, Ecotarium, Museum of Science, Pawtucket Red Sox, Legoland Discovery Center, Water Fresh Farm, Harvard Bowling Lanes, Seacoast Science Center, Duck Tours, Bill Shontz and Godzilla.

Club Invention was offered to students in grades 1 through 5 at the Fowler School during the last week of July. Club Invention is a week-long program, nationally-acclaimed summer science and creativity day experience. The children learn to think like inventors, problem-solve, collaborate and create – all while having fun! Sharon Drozen, an EXCEL summer program counselor, and Rita Murphy, math teacher at Maynard High School, brought the program to fruition. Club Invention can be seen in action at youtube.com/campinvention.

Spanish and French after school classes were arranged through Global Child, a world language organization, at a separate tuition for students at Green Meadow School (grades K-3). Chess Wizards (grades 1-7) and Wicked Cool Science for Kids (Lego engineering, architecture for grades 1-3) classes were offered during the spring and fall.

EXCEL sponsored drum classes offered through Rhythm Kids this past spring and fall under the direction of Tom Foote. These classes emphasize movement, exercise, drumming and cultural activities for Green Meadow students in grades K-3 at a separate tuition.

EXCEL adopted a program by Bridges Together, designed to strengthen community ties by uniting students and older adults in an educational setting at Green Meadow School. Conducted in weekly sessions through October and November, “Bridges: Our Stories” program involved students in grades one through three, along with five adult volunteers. The program was made possible by a grant from the Middlesex Savings Charitable Bank. The program was led by teacher Tricia Cerqua and volunteer coordinator Kerry Healy. Sharon Santillo, a retired art educator from Green Meadow, served as consultant on the development of the “Bridges: Our Stories” program, which involves art projects as well as discussions about books and families.

The Fowler After-School Chorus, sponsored by EXCEL, was offered to students in grades 4-7 at a separate tuition, under the direction of Jennifer Lilley, music teacher at Green Meadow School. Fifty-eight students participated in one-hour weekly sessions, evening concert performances and the MIICA Choral Festival.

Andrea Docheff, music teacher at Green Meadow as of September, became director of the chorus or the Fowler Harmony Choir in the fall.

Magic, the Gathering, was offered at Fowler afterschool to grades 4-7 during the spring and fall. This program gives students an opportunity to discover the world of strategic card trading.

Students challenge themselves and their peers in the battle of wits. The game is played by two or more people.

Bobby Whitcomb of Excelsior Games and Comics in Maynard was the instructor.

Information about the EXCEL/FASC program: phone: 978-897-8021 or e-mail:
excel-fasc@maynard.k12.ma.us.

Respectfully submitted,

Lois V. Cohen

Director

Municipal Services

EXECUTIVE DIRECTOR'S REPORT

The Office of Municipal Services (OMS) manages and operates the planning, economic development and regulatory service functions of the Town.



The office is a customer-service department, oriented to the review and inspection process that provides for necessary public health, safety, environmental and community concerns in an efficient, effective, timely and cost-efficient manner. OMS integrates the following regulatory divisions: Building & Inspections, Licensing, Public Health, Planning & Zoning, and Conservation. In July, 2012 these separate departments were merged into one office which has been focused to better serve the citizens, business permit holders and contractors by enhancing the management and communication ability among all of these entities. Staff provides support to the Town's regulatory boards and commissions including the Board of Health, Planning Board, Zoning Board of Appeals, Conservation Commission and the Local Licensing Authority. During 2015, the initial and renewal licensing process for alcohol sales was returned to the Board of Selectmen's office.

OMS continues to ensure that those who need to do business with the Town receive prompt, courteous, and knowledgeable customer service. We strive to maintain the core services that our residents and businesses expect while building upon implemented initiatives that improve current practices efficiently and with the safety and health of the public a paramount value.

In addition to assigned duties directly related to the office, the Conservation Agent has spent a substantial amount of time and effort over the previous three years to coordinate the Assabet River Rail Trail (ARRT) project on behalf of the Town. The project was turned over to MassDOT in September of 2015. That office will coordinate the hiring of contractors and the ultimate implementation of the trail. The construction bid is to be awarded in May 2016 with a two-year construction schedule to follow. The efforts of the Conservation Agent, Ms. Linda Hansen, have been critical to the success of this project.

I would like to thank all of our dedicated employees for their hard work. Despite automation and refinement of business practices, there is no shortage of activities for the staff to undertake. We are fortunate to have such an outstanding staff of professionals to support our mission.

Respectfully Submitted by:

Andrew Scribner-MacLean

Assistant Town Administrator/OMS Executive Director

BUILDING DEPARTMENT

Activity was again very strong in both commercial and residential construction. Permits for nine new single-family dwelling units and four two-family structures were issued this year. However, residential sales of new construction stalled in the second half of the year. Commercial Value of Construction increased 63.1% from 2014 and was up 360% from the average of the previous 10 years. This is mainly due to the initial investments of the new owners to renovate the mill complex. Total Value of Construction in 2015 was up 52.1% from 2014 and was up 182.2% from the average of the previous 10 years. Fees collected were up 56.4% from 2014 and were up 230.6% from the average of the previous 10 years. The number of Permits was up 15.9% from 2014. The Permit summary below has been streamlined so that Residential and Commercial Alterations shall include additions, repairs, roofs, siding, windows, decks, solar panels, demolition and associated accessory structures. Sheet Metal permits are both residential and commercial. 689 inspections were performed in 2015. Significant milestones for the year include: the building of Keene Avenue which has only been a “paper way” since a 1918 subdivision; a zoning change for a portion of the Industrial District to General Residential which allowed for the approval of 18 dwelling units at the north end of Acton Street; and the completion and occupancy of a 24 unit apartment building with a commercial storefront at 10-20 Main Street.

Building Permits by Construction Type

Type of Construction	Permits	Construction Value	Fees
New Dwellings	11	\$4,398,391.00	\$52,424.00
Residential Additions/Alterations	346	6,463,138.00	75,473.00
Wood/Pellet Stoves	6	9,825.00	210.00
Sheet Metal	24	765,850.00	10,616.00
Temporary Tents	1	n/a	70.00
Signs	7	13,020.00	1,100.00
Commercial Additions/Alterations	49	15,020,124.00	210,691.00
Commercial New Buildings	0	0	0
Total 2015	444	\$26,670,348.00	\$350,584.00

Respectfully submitted,

Richard A. Asmann
Building Commissioner

Plumbing & Gas Inspector

As the Gas and Plumbing Inspector, I want the Board of Selectmen to know I appreciate the opportunity to serve the Town of Maynard. Both residential and commercial permit applications have maintained a steady flow throughout 2015. Our online permitting system continues to be a benefit to our staff, contractors and residents with positive feedback on its usability. I look forward to the department's continued success in 2016.

Permits Issues 2015:

○ Plumbing 195

○ Gas 156

Respectfully submitted,

Adam Sahlberg

Plumbing and Gas Inspector

Inspector of Wires

I would like to thank the Board of Selectman and the residents for the opportunity to serve the town as the Inspector of Wires. There continued to be numerous residential solar installations in town as well as many commercial permits issued. This is partially due to the beginning of the large-scale projects that had started at Mill & Main. The online permitting system continues to receive positive feedback. Thank you again, and I'm looking forward to another successful year.

Electric Permits Issued 2015: 345

Respectfully submitted,

Peter Morrison

Inspector of Wires

Sealer of Weights and Measures

The Sealer of Weights & Measures is responsible for inspecting all devices used to sell products or goods by weight or measure. This includes fuel pumps (mainly those dispensing gasoline & heating oil), electronic registers, scales, and taxi cab meters. The Sealer has state certified weights and fuel testing devices for use in carrying out these inspections. The Sealer is certified by the state as qualified to perform the inspections. If an inspection indicates an error in a device, the Sealer will correct it by adjustment if possible. If not, the device will be marked with a tag labeled "Not Sealed," and is to be taken out of use by the vendor until it has been repaired, and re-inspected by the Sealer.

In 2015 the Town contracted with the Commonwealth of Massachusetts Department of Standards to perform this service.

PUBLIC HEALTH

Board Members

Ronald Cassidy.....	Chairman
Kathy McMillan.....	Member
Lisa Thuot.....	Clerk

Staff

Beth Grossman.....	Food Inspector
Kelly Pawluczonek.....	Health Agent

The Board of Health is responsible for a wide range of health and environmental concerns, including the promotion of public health, control of dangerous disease, and protection of the environment. In addition to permitting and inspectional services associated with the enforcement of local and state sanitary and environmental regulations, the department also provides communicable disease investigation and prevention programs through the state-run MAVEN database, food establishment inspection services, pool and camp permitting, funeral director permitting, solid waste and septage hauler permitting, tanning establishment permitting, temporary and annual dumpster permitting, complaint investigations, housing inspections, tobacco sales permitting and enforcement, wastewater and water supply plan review and permitting, as well as all-hazard emergency preparedness planning and response. The Board of Health is comprised of three appointed members who serve overlapping three-year terms.

Licenses & Permits

Food Service (Full, Retail).....	46
Temporary/Seasonal Food.....	16
Catering.....	4
Fraternal Clubs.....	4
Church Kitchens.....	3
Mobile Foods.....	3
Schools Kitchens.....	3
Residential Kitchens.....	3
Food Pantry.....	2
Frozen Dessert Manufacturing.....	3
Funeral Directors.....	1
Swimming Pools.....	3
Tanning Salon.....	1
Solid Waste Haulers.....	13
Septic Haulers.....	6
Tobacco Permits.....	12

Food Program

Food Inspections Routine.....	118
Re-Inspections.....	56
Hearings.....	1
Plan Reviews/Pre-Openings.....	11
Change of Owner Meetings.....	0
Complaints.....	3
New Establishments.....	4
Closings.....	4

Inspections/Investigations

Housing Inspections.....	40
State Housing Inspections.....	1
Rooming House Inspections.....	2
Septic Abandonment.....	1
Pools (Public/Semi-Public).....	3
Camps.....	1
Tanning Salons.....	2

Landfill Monitoring

The Board's engineering firm, Environmental Compliance Service, Inc. (ECS) continued to provide mandated landfill gas monitoring on a quarterly basis. Landfill groundwater and surface water sampling was conducted bi-annually, and monitoring reports were prepared on behalf of the Town and submitted to the MA Department of Environmental Protection. Monitoring reports have remained in the normal ranges throughout 2015, and the Solar Array is functioning properly without affecting the cap.

Sharps Collection

The Board of Health sharps disposal program continues to be enormously successful. Many residents take advantage of the sharps disposal kiosk. This program is encouraged by both the MA Department of Public Health and MA Department of Environmental Protection regulations to prevent the possibility of accidental “needle sticks” that endanger workers in the solid waste field. A sharps collection kiosk is located in front of the police department and is provided as a convenience to residents of Maynard.

Emergency Preparedness

The Board of Health continued to function as the designated department for the Town to work with the MA Department of Public Health (MDPH) on Emergency Planning efforts. This involves being the planning advocate between MDPH and their deliverables under the Center for Disease Control and Prevention (CDC), and the volunteers who have joined our Maynard Citizen Corps/Medical Reserve Corps (MCC/MRC). Stephanie Duggan, Administrative Assistant to the TA/ATA and MRC Coordinator, represents Maynard on the Region 4A Public Health Emergency Preparedness Coalition, consisting of 34 communities.

Maynard Citizens Corps/Medical Reserve Corps

The Maynard Citizens Corps/Medical Reserve Corps (MCC/MRC) is a volunteer group focused on supporting local emergency management staff in response to disasters, both natural and/or man-made, as well as outbreaks of pandemic disease. Our group consists of both medical and non-medical volunteers. They are part of the Region 4A Public Health Coalition, a public health collaborative region comprised of 34 communities, stretching from Littleton and Wilmington in the north to Wrentham and Sharon in the south. Region 4A is one of 15 such regions across the state. The coalition was created in 2003 under the Center for Emergency Preparedness and is funded by the Massachusetts Department of Public Health (MDPH) and Centers for Disease Control and Prevention. The MRC functions under the direction of the Board of Health and the Local Emergency Planning Committee (LEPC).

Training

The MRC trains and prepares annually through classes (both classroom and online), drills and exercises. The types of training they have attended and/or offered this past year included Incident Command System training (group online) and Shelter training. Maynard has been lucky that no long-term sheltering services were needed in Maynard in 2015. For the coming year they have scheduled training sponsored by Region 4A of the MA Dept. of Public Health in first responder CPR and the use of AED equipment. They also anticipate conducting a full-scale Shelter Drill as well as a neighborhood epidemiological assessment day to determine resident preparedness and educational need.

Our Role in the Community

The MRC’s most visible role is when they administer the Town’s Annual FREE Flu Clinic for residents ages nine and over each fall; they utilize this clinic as an Emergency Dispensing Drill as well. While we all hope that we never see an actual emergency in need of this type of service, the MRC is happy to share that After Action Reports show that Maynard consistently runs their clinic/drill more effectively than many of the larger surrounding towns. In 2015, with a mix of

Federal and State grant funds, they received a considerable amount of sheltering equipment and supplies that support our operations. Each year after the Flu Clinic, they hold their annual meeting to gather current/new volunteers together to connect, review, gather feedback, and plan for the new year.

You will also see their tent at several community events where they are available for basic first aid needs, as well as to educate residents about how to best prepare for emergencies. These include but are not limited to, Truck Day sponsored by the Maynard Public Library, the Maynard Road Race, The Relay for Life, and Maynard Fest. At these events the MRC is ALWAYS trying to recruit new volunteers to help! Should you be interested in serving your town in these type of activities (NON-MEDICAL volunteers are just as vital to our success as medically-trained responders), more information can be found on the town website: <http://www.townofmaynard-ma.gov/municipal-services/public-health/mcc-mrc/> or by contacting Stephanie Duggan, MRC Coordinator, at 978-897-1355, sduggan@townofmaynard.net, or by stopping in on one of the MRC's board meetings on the second Thursday of the month – all are welcome!

Nursing Contracts

Emerson Hospital Homecare in Concord provides skilled-care nursing services to elderly patients from Maynard at the time of discharge from Emerson Hospital, conducts all of our epidemiological investigations, and staffs our employee and senior flu clinics, led by our Town-specific nurse, Dawn Olsen.

We continue to utilize the Massachusetts Virtual Epidemiologic Network (MAVEN) through the Massachusetts Department of Public Health, allowing Emerson Homecare nurses to directly receive and investigate epidemiological incidents, which allows for a faster response time.

Confirmed Cases

Disease	# of Cases
Babesiosis	1
Campylobacteriosis	2
Group B Streptococcus	1
Hepatitis C	8
Influenza	21
Legionellosis	1
Salmonellosis	1
TB-Active	1
TB-LTBI	2

Suspect/Probable Cases

Disease	# of Cases
Enterovirus	1
Hepatitis B	1
Hepatitis C	1
Lyme Disease	21
TB-LTBI	2
Varicella	2

Respectfully submitted,

Kelly Pawluczonek
Health Agent

East Middlesex Mosquito Control Project

The East Middlesex Mosquito Control Project conducts a program in Maynard consisting of mosquito surveillance, larval mosquito control at wetlands and catch basins and public education.

Average spring rains resulted in moderate mosquito activity in late May and early June. Mosquitoes reached their highest levels during the annual emergence of a cattail marsh mosquito species from mid-June through July and the emergence of floodwater species following June rains. Mosquito populations remained low during August and September. The Massachusetts Dept. of Public Health determined that there was a low West Nile Virus (WNV) risk and a remote EEE risk in Maynard during the 2015 season. There were 9 residents within the metropolitan Boston area who contracted WNV in 2015.

The adult mosquito surveillance program monitored mosquitoes from 6 Maynard trap collections during the season. In August, two mosquito batches from those collections were sent to the State Public Health Laboratory, where they tested negative for EEE and WNV.

The larval mosquito control program relied on the larvicides *Bacillus thuringiensis var. israelensis* (Bti) and *Bacillus sphaericus*, which are classified by the EPA as relatively non-toxic. In April a helicopter was used to apply Bti granules to 98 wetland acres to control spring floodwater mosquitoes. Field crews using portable sprayers applied Bti in the spring and summer to 4 wetland acres when high densities of mosquito larvae were found in stagnant water. Larvicides containing *Bacillus sphaericus* were applied to 924 catch basins mid-August to control *Culex* mosquito larvae, which are considered the primary WNV vectors.

The Project's public education program is designed to develop awareness within the public and the private sectors as to their roles in mosquito control. The Project serves as a resource to residents, municipal officials and the local media on mosquitoes and mosquito borne diseases. A web page located at <https://sudbury.ma.us/emmcp/> provides residents with information on mosquitoes, control programs and related topics.

Respectfully submitted,

David Henley
Superintendent, EMMCP

CONSERVATION COMMISSION

Board Members:

James Bullis.....	Member
M. John Dwyer.....	Member
Peter Keenan.....	Member (<i>deceased</i>)
Fred King.....	Chairman
Carolyn O'Connell.....	Member
Jessica Pfeiffer.....	Member
John Thomas Jr.....	Member (<i>resigned</i>)

The Town of Maynard Conservation Commission, established in 1967, includes five members. John Thomas Jr. resigned from the Commission in June 2015, and sadly, Associate Member, Peter Keenan passed away in July 2015. He was a member of the Conservation Commission for 21 years! Peter's expertise, knowledge, and dedication to protecting Maynard's natural resources will be sorely missed.

The Commission is responsible for the preservation, enhancement, and stewardship of open space, administration and enforcement of state and local wetland regulations and bylaws, reviewing and approving stormwater management under the local bylaw, monitoring and oversight of ongoing projects, and public education. The Commission regularly participates in educational workshops and training.

Regarding wetlands administration activities in 2015, the commission issued eight Orders of Conditions, granted two Certificates of Compliance, and made two determinations in response to Request for Determinations of Applicability. The commission reviewed and approved two stormwater management projects under the Stormwater Management Bylaw. In addition, the commission issued three enforcement orders and one violation notice. Throughout the year, the commission tracked the progress of several ongoing projects and enforcement orders, addressed complaints regarding possible wetland violations, and provided site plan and subdivision review comments to the Planning Board. Mr. Dwyer also serves as the chairman for the Maynard Community Preservation Committee.

During 2015, the commission held 22 regular meetings. These meeting minutes and current agendas are available for viewing on the town web site (<http://www.townofmaynard-ma.gov/municipal-services/conservation/>). The Commission continued work started in 2014 on an open space parcel known as Walcott Woods. A grant from SuAsCo CISMA provided funding for removal of invasive plants and establishing native plants. Local volunteer Carolyn Wirth has been active in tending native plants on this parcel. Mr. Dwyer is the town's representative on the CISMA steering committee.

The Conservation Commission manages over 200 acres of open space land and maintains walking trails on nine parcels. A trail map is available at the Commission office, located in the basement of Town Hall and on the town's website. Over the past several years, the commission has received funding from CPC for maintenance and acquisition of open space. The

Conservation Commission welcomes citizens to help with maintaining these public trails and clearing invasive vegetation. Please contact the Conservation Commission office at 978-897-1360 for volunteer activities. The Conservation Agent, Linda Hansen, can be contacted with any questions or concerns by calling the above number or by email: ConsCom@townofmaynard.net.

Assabet River Rail Trail

This year was successful in finally realizing the construction of the Assabet River Rail Trail. The accomplishments include:

- Federal transportation funding was secured for the final design and construction of the rail trail.
- The final design of the Assabet River Rail Trail was completed by Greenman-Pedersen, Inc.
- The right-of-way certificate was issued by MassDOT in August 2015.

The Boston Region MPO funded 6.5 million dollars for the construction of the Assabet River Rail Trail in the 2015 Transportation Improvement Program. This amount includes a 1.2 million dollar amendment from the original funding. Federal funding for the 10% design was first allocated back in 2007—it took eight years to bring this project to fruition.

The towns of Maynard and Acton hired EarthTech (now AECOM) to prepare the 10% design documents in 2007. In 2013, after years of delayed funding, AECOM completed a revised 25% submission to MassDOT and a public hearing was held in June 2013 to provide the public with an opportunity to become acquainted with proposed Assabet River Rail Trail. In December 2013, the towns of Maynard and Acton decided to hire Greenman-Pedersen, Inc. (GPI) to complete the final design of the rail trail. The 100% design was submitted in August 2015 and the bid for the construction of the rail trail was advertised in September 2015.

A right-of-way certificate was required from MassDOT, documenting that all environmental permitting was completed and the acquisitions of necessary parcels through purchase or easement were obtained. A total of 25 permanent and temporary construction easements were identified. In addition, one public utility easement was required. Ten of the 25 easements were donated by landowners to the Town; the remainder of easements were paid for by Community Preservation Act funding and from money appropriated through town meeting. The timeline for securing the easements was very tight, but through the joint efforts of town staff, town counsel, Acton planning office, and staff at GPI, the deadline was met. If all goes well, a contractor will be selected by Spring 2016 and construction will start by early summer. Project schedule updates will be posted on the town website.

Respectfully Submitted,

Linda Hansen
Conservation Agent

PLANNING & ZONING

My name is Bill Nemser and I have been the Maynard Town Planner since July of 2014. Since that time, I have had one of the most enjoyable periods of my career. The passion and sense of community I have experienced during my tenure has nothing less than fantastic! It makes my work incredibly gratifying.

One of the many “Maynard Advantages” is that the town is able to remain unique among metrowest communities, while retaining the very best that New England has to offer. There is no doubt that retaining this remarkable characteristic is a key to the future success of Maynard and one that must be nurtured in a variety of ways.

My basic planning philosophy holds that it is essential that “sustainability” play a key role in decision-making. Sustainable development meets the needs of the present without compromising the ability of future generations to meet their own needs whether economic, environmental or social.

I am proud to be your Town Planner and I promise I will do my best to help keep Maynard a great place to call home while working towards a future that will keep Maynard a premier community for today, for tomorrow and for a lifetime: Progressus cum Stabilitate!

Planning Board

Members:

Bernard Cahill.....	Chairman
Andrew D’Amour.....	Vice Chairman
William Gosz.....	Member
Brent Mathison.....	Member
Samantha Paull.....	Member
Greg Tuzzolo.....	Member

The Board meets twice a month and considers a variety of applications including Special Permits, Subdivision Approval and Site Plans. The level of experience on this Board is immense and Maynard is fortunate to have these dedicated volunteers provide their expertise to help the Town carefully move forward.

Planning Board Highlights

- At the May Town Meeting, the Planning Board spearheaded a successful request for Community Preservation Committee (CPC) funding to design improvements for Veterans Memorial Park.
- A series of community workshops are in process and the Planning Board hopes to work closely with the CPC and Town departments to work on next steps after the design is completed.
- The Town voters approved rezoning of property located at 129 Action to “General Residential” which will allow 18 townhomes.

- 129 Parker St. continues to move forward thanks in large part to the efforts of our former and current Board of Selectmen, The Planning Board, Town staff and Special Town Council Jon Witten. The slow and steady approach employed for this project has allowed for maximum public input, complete transparency and development of consensus among various stakeholders. Next steps for the plan require approval of changes to the zoning district (note: this has been approved at time of printing), approval of conceptual plan and sign plan by Town Meeting and Site Plan approval by the Planning Board.
- The mill has new owners: now known as Mill & Main (formerly “Clock Tower Place”) has received Planning Board Site Plan approval for reconfiguration of their campus. The new design will integrate the campus with downtown and allow increased public use of the space. In an amazing feat during the transition of mill ownership to new owners Saracen Properties, the new management retained all but one of its existing 70 +- businesses!
 - ✓ Additionally, both Stratus Technologies and the Battle Road Brew Pub have signed leases and plan to open locations on the campus in spring of 2016.
- Maynard adopted its very first Housing Production Plan. The community and Town staff worked with the Metropolitan Area Planning Council (MAPC) to design a Housing Production Plan (HPP) to guide future housing development. An HPP establishes a community vision and goals that helps the Town meet local demand for market-rate and affordable housing, while remaining consistent with State-mandated affordable housing requirements.

Zoning Board of Appeals

Members:

Leslie Bryant.....	Member
Jamel De Vita.....	Alternate
Christopher Etchechury.....	Member
Marilyn Messenger.....	Member
Carlos Perez.....	Member
Paul Scheiner.....	Chair

The Zoning Board of Appeals wishes to thank all town officials, other boards and committees for their support during 2015.

The Zoning Board of Appeals meets monthly as petitions for either variances or special permits, or appeals of a Building Commissioner’s decisions dictate. Most cases are heard and decided at the initial public hearing as presented by the Petitioner, while some cases are continued to allow members to view the property or to give the Petitioner sufficient time to submit more specific information.

Zoning Board of Appeals Highlights

- 52 Glendale Street - Grant a Variance from dimensional setback/allow creation of a new non-conformity.

- *8 Taylor Road* - Grant a Variance from dimensional setback/allow creation of a new non-conformity.
- *4 Front Street* - Grant a Special Permit to extend/create a non-conforming structure and a Variance from dimensional setback.
- *203 Main Street* - Grant a Special Permit to allow extension of an existing nonconforming structure.
- *7 Spring Lane* - Grant a Special Permit to extend a pre-existing non-conforming structure and Variance from dimensional setback.

Respectfully Submitted,

Bill Nemser

Town Planner AICP, LEED AP

Human Services

COUNCIL ON AGING

The Maynard Council on Aging is a municipal department meeting the diverse needs of seniors in Maynard age 60 and older.



The COA provides social and supportive services to seniors, families and caregivers including referral, outreach, health insurance counseling, fitness programs and social activities. The COA provides other services assisting non-seniors. Some highlights:

- Celebrated its new location at the Maynard Golf Club on January 22, 2015. A full time director was hired on January 20, 2015.
- Launched fitness classes and social activities in March following multiple winter storms in January and February. Monthly luncheons averaged over 60 attendees. Watercolor class, crafts and games groups followed.
- Increased attendance to 215 duplicated service units in April for classes, activities and meetings. By November of 2015 over 100 seniors (unduplicated) were receiving close to 600 units of services.
- Introduced Matter of Balance, national evidence based Healthy Living Program. Program participation was at maximum. Subsequently the program was offered again. Healthy Eating for Successful Living, another Healthy Living Program, was well received with maximum number of participants.
- Hired 30-hour Principal Clerk with a background in eldercare
- Installed “My Senior Center,” a computer software program providing compilation of data for statistics and reports as well as demographic database of seniors attending the COA.
- Published the first edition of its monthly newsletter in August with very positive feedback from the entire community. The newsletter provides an opportunity for the Maynard Library, Friends of the Maynard library, ArtSpace, community organizations and fund raisers as well as town departments to promote their activities and provide important information.
- Launched Bridges: Growing Together, an intergenerational program introducing Fowler 4th grade students and senior volunteers. Curriculum involved activities promoting relationships which change stereotypes about what it is to be “old” and understanding the many ways one is “smart.”
- Organized first Seasonal Cleanup program enlisting volunteers from the Maynard High Football and Field Hockey teams, Girl Scouts and the Boys & Girls Club. The crews completed extensive cleanup of ten yards for seniors in need of assistance. Middlesex Savings Bank donated bags for the project.

- Attended (Director) the annual Massachusetts Council on Aging 3-day conference. Received certification to facilitate “Powerful Tools for Caregivers” (another national Healthy Living Program).
- Participated in the Senior Safety Expo sponsored by the Town Police and Fire departments.
- Supported Emerson Hospital nursery and the Beacon Holiday Telethon with knitted hats, scarves and other craft items.
- Provided 6025 trips to 144 riders for medical appointments, socialization and employment.
- Sponsored increased number of diverse social outings via COA Van service.
- Provided transportation for seniors to the Open Table dinner and pantry.

Respectfully submitted,

Amy Loveless, LICSW
Director of Council on Aging

VETERANS' SERVICES

Agent's Report

To the Honorable Board of Selectmen, Town Administrator, and the Veteran Community of Maynard, this report is submitted for the year ending 2013.

Veterans Benefits

Veterans Benefits are governed under Chapter 115 of the Massachusetts General Laws (M.G.L. c. 115) and the Commonwealth of Massachusetts Regulations 108 (C.M.R. 108). Benefits assist qualified needy veterans and their dependents based on income levels and in accordance with the Budget Standards Chart. The Town of Maynard is reimbursed 75% by the State for Veteran's Assistance payments issued by this office.

The Veterans Agent is responsible for determining the eligibility of all cases processed through this office. The Agent conducts interviews, establishes approvals, and conducts follow-up on veterans receiving assistance. Field investigations within the local community are also performed by this office to determine the recipient's continued eligibility to receive benefits.

Veteran's Service's also includes assisting Maynard veterans in filing federal forms for benefits which include service-connected disability claims, non-service-connected claims, VA health care, requests for medals, requests for service records, bonus applications, burial assistance and other federal benefits such as counseling in vocational rehabilitation and employment.

Additionally, the Agent acts under Power of Attorney for veterans researching and processing cases to the Rating Review Board (Department of Veteran Services), and prepares appeal cases

to the VA Board of Veteran's Appeals on the veteran's behalf. The Agent also acts as liaison between State and U.S. Representatives on behalf of veterans and their dependents.

This year the Veteran's Service budget remained essentially the same as in 2012 because the number of qualified veteran's seeking Chapter 115 benefits remained at the same level as in 2012.

Office

The Veteran's Office relocated to the basement level of the Maynard Town Hall. The office is currently staffed one day a week on Tuesdays from 6 – 8PM. Additional hours are available by appointment Monday through Saturday.

Legislation

During the past year, the Federal Government passed legislation which the President signed into law granting all eligible veterans and their dependents a 1.0% Cost of Living Allowance (COLA) increase. This was the third COLA increase for eligible veterans and their dependents in the past two years.

Salute

In 2015 the Town of Maynard dedicated the "Maynard Wall of Honor" in the lower level meeting room. On the Maynard Wall of Honor are photographs of every Maynard Veteran killed in the line of duty from all our nations wars and conflicts. The Maynard Wall of Honor also contains artifacts either used or carried by Maynard's veterans from various wars and conflicts. The photographs and artifacts were donated by the Maynard American Legion Post. Salute!

2nd Salute

It has been my honor to be the Commander of Disabled American Veterans (DAV) Chapter 82 for 2015. DAV Chapter 82 has done a tremendous amount of fund raising and volunteer work for local veterans and for that they should be commended. In 2013, the Chapter raised just over \$10,000 during the annual "Forget-Me Not" campaign and the citizens of Maynard contributed significantly to this fund raising event. Many of you donated to our members standing outside in the summer heat. There is something special about individuals that donate to others, especially our veterans, during these challenging economic times. Thank you to the residents of Maynard for your continued generosity to our Disabled Veterans. 100% of your donations went to local Disabled Veterans, their families in need, nursing home Veterans and Veterans undergoing medical treatment in VA Hospitals located here in Massachusetts. This year DAV Chapter 82 donated sweat pants and sweatshirts to Sweats for Vets which is a non-profit charity that provides clothing to local homeless veterans. Salute!

3rd Salute

Veteran Service Organizations continue to be the backbone of the Veteran communities throughout Massachusetts and the Nation. The Maynard American Legion Post is one such organization that supports and assists Maynard's Veterans and their families on a daily basis. The Maynard Post and its members provide a tremendous amount of support to local Veterans and their families at no cost to the Town or other government agencies. The Post's members and the Post's Auxiliary continue to raise money for a local organization known as Honor Flight

New England that transports area Veterans to Washington, DC to visit and reflect at their memorials at no cost to the veteran. As a community, we are extremely fortunate to have an organization like the American Legion and its members who continually give of themselves for the sake of others. Salute!

Respectfully Submitted,

Wayne E. Stanley Sr., MSgt, USAF (Ret)
Veterans Agent

HOUSING AUTHORITY

To the Honorable Board of Selectmen,

Herewith is the report of the Maynard Housing Authority for the year ending December 31, 2015.

Members

William Cranshaw.....	Secretary of the Board
George Hardy.....	Treasurer
C. David Hull.....	State Appointee/Vice Chair
Judith Peterson.....	Assistant Treasurer
William Primiano.....	Chairman

At this time the Authority's two elderly and handicapped developments are fully occupied, Powdermill Circle (fifty-six units), Concord Street Circle (fifty-six units). In 2015 there were fourteen new tenants at Powdermill Circle and four new tenants at Concord Street Circle.

The HUD Low Rent Family Dawn Grove (thirty-two units) is also fully occupied at this time. There were four new tenants that moved into this development in 2015. Properties at Dawn Grove, Powdermill Circle and Concord Street Circle had additional major maintenance related projects undertaken to improve both appearance and safety in the developments.

For information relative to low income housing for Elderly and Handicapped or for Families, please contact the Executive Director at the Authority office, 15 Powdermill Circle, Monday through Friday, 8:30 a.m. to 4:00 p.m. Telephone (978) 897-8738 or (978) 897-6893. TDD #1-800-545-1833 – Ext. 144.

Respectfully submitted,

William Primiano
Chairman

Library, Culture & Special Committees/Boards

PUBLIC LIBRARY

Board of Trustees

Patricia Chambers.....	Chair
Cheryl Bouchard.....	Secretary
Betsy Binstock.....	Mbr at Large

Library Staff

Stephen Weiner
Cindy Howe
Carol Akillian-Casey
Casey Petipas-Haggerty
Mark Malcolm
Karen Weir
Jeremy Robichaud
Dennis Morrissey

Part-time Circulation Staff (a few hrs/wk)

Sally Thurston
Emma Bendall
Ann Rees-Berry
Violet Cobb
Daniel Giger
Emily Thayer
Dorothy Flood-Granat

Library Long Range Planning Committee

A committee was formed in June to formulate a long range plan for the library. The members included: Patricia Chambers, Cheryl Bouchard, Betsy Binstock, William Cullen, Sally Thurston, Ally Severance, Andrew Scribner-MacLean, and Stephen Weiner. The plan will be completed in 2016.

Circulation

In 2015, the library was open 288 day, 43 hours per week, and circulated 30,305 adult books. 4,227 Young Adult books went out as well and 43,412 children's books, and 1,142 magazines. 4,846 audio books were borrowed, and the down load "Overdrive" program was accessed 8,267 times. 19,926 DVDs were borrowed, and 6,461 CDs. The music download program "Freegal" was accessed 3,422 times. Our museum passes were used 982 times. 23,618 Maynard Public Library items were lent to other libraries so their patrons could use them, and 19,450 items



Volunteers

Janet Brayden
Marilyn Hanson
Sue Gerroir
Connie Keenan
Karen Lund
Jill Rubin
Karen Lockmer-Aroian
Wendy Valentine
Jan Rosenberg

owned by other libraries were sent here for Maynard patrons to enjoy. 87, 647 items belonging to other libraries were discharged, and we registered 442 cards. There were 13,271 computer log-ins, and online programs “Newsbank” and Ancestry.Com were accessed 10,694 times, indicating that library use was 278,020 times.

Grants and Awards

The library received a \$500 dollar grant from the Maynard Cultural Council, which defrayed the cost of the summer concert. We implemented the second year of a \$15,000 dollar award from the Massachusetts Board of Library Commissioners to support teen programs and services. We also received an annual award of \$13,929.89 from the Massachusetts Board of Library Commissioners.

Programs

203 programs were held in 2015, between children, teens, and adults. Many of these were implemented by the Friends of the Maynard Public Library as well as the library staff. These programs garnered 5,065 attendants. The Summer Reading Club had 231 members. 2,947 Reference questions were answered.

Meeting Room Use

395 meetings were held in 2015, with 11,710 participants. The library averaged 1.5 meetings per day.

Tutoring

There were 188 tutoring sessions in the library.

Elections

There was one election, and 584 people voted. If you add all these numbers up, it means that 20,885 people used the library, approximately twice the number of Maynard residents, either to join a club, attend a meeting or program, borrow an item, attend a tutoring session, vote, or ask a Reference question.

In closing I would like to thank the library staff, Trustees, library volunteers, and the Friends of the Maynard Public Library, for their support of the library programs and initiatives. I’d like to thank the Department Heads, the Board of Selectmen and the Finance Committee for their support as well. I would like to especially thank Bill Cranshaw for organizing the Tax Assistance program, Town Administrator Kevin Sweet, Assistant Town Administrator Andrew Scribner-MacLean, and Facilities Manager, Aaron Miklosko for their support of the library and its programs.

Respectfully submitted,

Stephen Weiner
Library Director

BYLAW REVIEW COMMITTEE

The Bylaw Review Committee was formed in September 2015 by the Town Moderator as required by the Town Charter Section 7-7 b:

“b) Bylaws - Forthwith following the passage of a revised charter at annual town meeting, a special committee of seven (7) members shall be appointed by the town moderator to revise the by-laws of the town to fully implement the provisions of this charter. The said committee shall submit a report and recommendations to the town meeting for adoption by a warrant article at the annual town meeting held in the year following the year in which this charter is adopted. At least two (2) members of the said committee shall have been members of the charter review committee. Upon submission of said report and recommendations to the town meeting, this special committee shall be discharged.”

Members

At the time of forming the committee, the Moderator was only able to find five people willing to serve on the committee. They are:

William Cullen	Assistant Chairman
James Early	Member
William Kohlman	Chairman
Eugene Redner	Member
Peter Reed	Member

** Both Mr. Kohlman and Mr. Cullen had served on the Charter Review Committee, meeting that requirement.*

The committee set goals to determine which bylaws were affected by changes to the Charter; to recommend changes to those bylaws at Town Meetings; and to make further recommendations to future Charter Review and Bylaw Committees.

The committee found that the last time the Bylaws had been consolidated into one document was in 2005, and since then, changes and additions to the Bylaws have been kept as amendments to the Bylaws. In order to properly review the Bylaws and the Amendments, the committee consolidated them into one document. During this process, the committee found that amendment to the Bylaws had miss numbered them, resulting in three Chapter XXIX. The committee submitted a warrant article to correct this for the January 11, 2016 Special Town Meeting which was approved.

The committee reviewed all of the Bylaws looking for references to the Charter and then reviewed the Charter looking for references to the Bylaws. The committee also met with Town Counsel and the Assistant Town Administration to review process for changing the Bylaws and areas that need to be addressed in the future.

The committee identified four areas that were affected by the Charter and will submit four warrant articles to address them. The first to change references in the Bylaws to sections of the

Charter that have moved. The second to address changes in Chapter XIII section 2 for the size of committees and terms. The last two will address Chapter XVIII – Bylaw Committee and Chapter XX – Council On Aging to bring them in line with the Charter and current practice.

Respectfully submitted,

William Kohlman
Chairman

COMMUNITY PRESERVATION COMMITTEE

Members

Ellen Duggan.....	Historic Commission Representative
M. John Dwyer.....	Chair/Conservation Commission Representative
Tom Hesbach.....	Member-at-Large
David Hull.....	Housing Authority Representative
Randy James.....	Member-at-Large
Steve Jones.....	Treasurer/Recreation Committee Representative
Rick Lefferts.....	Vice Chair/Member-at-Large
Jane Audrey Neuhauser.....	Clerk/Member-at-Large

Provisions of the Community Preservation Act (“CPA”) were first approved by Maynard at Town Meeting in May 2006 when residents voted to enact a property tax surcharge of 1.5% to fund CPA. Maynard property tax surcharge funds are supplemented with money from a State fund. Following adoption of the CPA by Maynard, a nine member Community Preservation Committee (“CPC”) was formed in November of 2006 to study existing town resources, identify critical needs and evaluate proposals for addressing needs that could be funded with CPA funds. These proposals must be related to one or more of the following categories: Open Space, Community Housing, Historical Preservation and Recreation. Additional information about the CPA program in Maynard is available at the library, the Town Clerk’s office and on the town website.

From 2008 to 2015 the CPC has forwarded for Town Meeting approval approximately \$2,942,600 in projects in the above four categories. A complete listing of all projects approved by the CPC is available by contacting the committee or attending a meeting. The CPC meets the first and third Wednesday of each month in town hall at 7:00 p.m.

May 2015 Town Meeting Approved CPC Funding Projects	
Fowler School Playground Project	\$100,000
Conservation Fund support	\$25,000
Assabet River Rail Trail Easement Funding	\$60,000
Alumni Field House Renovation Study	\$30,000
Town Hall Historic Artifacts Preservation Project	\$14,000
Coolidge School Reuse Task Force	\$20,000
Memorial Park Redesign & Revitalization	\$30,000
Green Meadow Playground Renovation Planning/Design	\$50,000
TOTAL:	\$329,000

In the Fall of 2015, the CPC received requests for funding from five eligible projects. The decision by the CPC to recommend or not recommend each of these projects was made in the early Spring 2016 and forwarded to the town for inclusion in the Warrant articles for the Annual and/or Special Town Meetings in May 2016

We are pleased to report that the new playground at the Fowler opened in fall 2015 and the following CPA funded projects are complete or nearing completion for Spring 2016: Rockland Field renovation, the Historic Properties Survey Phase 2 (MACRIS), the high school baseball field fence. The Coolidge School Reuse Task Force completed its work and filed a final report with the Selectmen in June 2015. Additionally, the Historic Artifacts Preservation Project was completed and a new cabinet has been installed in town hall and will have town and Historic Society memorabilia on display. Finally, over the last several years money has been awarded to the Assabet River Rail Trail Project and is now being expended to fund the Rail Trail through Maynard.

Respectfully Submitted,

M. John Dwyer
Chairman

COOLIDGE SCHOOL RE-USE TASK FORCE

The Coolidge School Re-use Task Force met 15 times between January and June, 2015. In addition, individual members and sub-groups researched and wrote between meetings.

Members

Lee Acker.....	Member
Sally Bubier.....	Chair
Tim Hess.....	Member
Rick Lefferts.....	Member
Jack MacKeen.....	Member
Ken Neuhauser.....	Member
Vicki Stevens.....	Member

2015 Task Force Initiative

- Sponsored a facilitated public forum on Saturday, February 28th, in which 48 residents actively participated.
- Reviewed municipal surplus property processes for similar buildings in Newton, Fairhaven and Groton. This led to an understanding that the time to finalize a transfer of the building to another party may be surprisingly long and therefore short term investments may be required to protect the property value through an indefinite period of continued municipal ownership.
- Engaged an outside consultant to conduct a professional evaluation of the historic status of the building.
- Recommended the following:

Preserve: The building should not be demolished, but rather an adaptive re-use sought. The building is serviceable and in good condition. The historic character and durable materials of the building make it appealing for adaptive re-use and of value to the community. The architecture and essence of the building should be protected either by deed restriction or by requirement in an adaptive re-use Request for Proposals.

The playground and sledding hill are of significant value to the community. In the event of third party ownership, the Task Force recommends that the lot be subdivided such that the town retains ownership and control of the Coolidge playground including some significant portion of the hill for winter sledding.

Invest to Protect Value: With continued municipal ownership likely for an indeterminate period, four critical and reasonable steps should be taken immediately to protect and sustain the value of the building. 1. Keep the building occupied. 2. Repair roof flashing. 3. Block gross air leaks. 4. Replace steam valves.

Repurpose: To pursue the best overall value for the community, the Town should formulate an Adaptive Reuse Request for Proposals (RFP) that promotes redevelopment to productive use. The RFP should also advance the community's needs and interests as identified in the Parameters for an Adaptive Reuse RFP.

The Task Force’s conclusions and recommendations were accepted by the Board of Selectmen on June 30th. With Facilities Manager concurrence, the Board recommended expenditures of up to \$100,000 for roof repair and other maintenance necessary to protect the property value. Finance Committee subsequently approved a Reserve Fund Transfer for this purpose.

Respectfully submitted,

Sally Bubier
Chair

CULTURAL COUNCIL

Members

Joyce Dwyer.....	2016
Gail Erwin.....	2017
Erik Hansen.....	2016
Tim Hess.....	2018
Reya Stevens.....	2016
Heather Western.....	2018

Maynard’s Cultural Council is part of a State network of 335 local councils that serve every city and town in the Commonwealth. The Maynard Cultural Council’s mission is to support public programs that promote access, education, diversity, and excellence in the arts, humanities, and interpretive sciences within the community. This is accomplished by re-granting lottery funds received through the Massachusetts Cultural Council (MCC), in accordance with their guidelines, to individuals and organizations that will present their programs in our community or local area.

Maynard’s Cultural Council funds a variety of programs each year such as concerts, festivals, theater, dance, music, film, school programs, school field trips, lectures, and more. The cultural programs are appropriate for diverse age and interest groups; they take place in libraries, parks, in town, schools, community centers, and wherever communities come together. Whenever possible we give priority to projects that benefit our school-aged children, seniors, and programs that address the needs of any underserved audiences.

The annual deadline for receipt of grant applications to the Maynard Cultural Council is October 15th. Grants are awarded in January after careful review by both the Maynard Cultural Council and the MCC. The Maynard Cultural Council is honored to be among the local councils in the State to have achieved and maintained “streamlined status”. Criteria for streamlining include strong local procedures, a history of member training, and a clean approval record. The streamlining process eliminates numerous steps in the yearly funding cycle and speeds up local reimbursements. Grant applications, reimbursement forms and general information are available at the Town Hall and on the MCC website.

In 2015, Maynard received a total of \$4500 from the State to allocate for grants. We received and reviewed a total of sixteen grant applications for fiscal year 2016. Thirteen projects, with total funds of \$4500 were approved. In 2015, the Maynard Cultural Council sponsored:

- Maynard Community band, Concerts in the Park
- Maynard Public Library, Free Summer Concert in Memorial Park
- Robert Creeley Foundation, Poetry Reading
- Discovery Museums; Free Fun Fridays
- Maynard Public Library, Free Summer Concert in Memorial Park
- Organization for the Assabet Rivers, 8th Annual Wild and Scenic Film Festival
- The Umbrella Community Arts Center, African Artistry; Diverse Cultures in Our Community
- The Discovery Museum, Especially for Me program and Discovery Woods
- Fruitlands Museum, Family Fun program
- Fitchburg Art Museum, 81st Regional Exhibition of Art & Craft
- smARTroom, for prototyping and testing a streetscape art project
- Richard W/ Clark, One-Act/One-Man Atticus Finch play
- Ruth Harcovitz, Songs of World War II at the Maynard Elks Club
- John Root, Celebration of Song at the Maynard Senior Center
- Henry Lappin, juggling show at the Boys & Girls Club of Assabet Valley

In addition to its funding from the MCC, the Maynard Cultural Council raises funds through various special events. These tax-deductible funds raised on a local level may be used to augment the amount awarded by the State but are not restricted to state approvals.

We invite community input to help assess local culture needs. Our monthly meetings are posted in Town hall and on the Town web site as well as its section for the Maynard Cultural Council. The Council is leading the town's effort to achieve state Cultural District designation for the Town Center. On March 24th, 2016, the Council will host an Awards Party to recognize and celebrate the recipients of our FY2016 grants.

Respectfully Submitted,

Tim Hess, Co-chair

Heather Western, Co-chair

ECONOMIC DEVELOPMENT COMMITTEE

To the Board of Selectmen, Town Administrator, and the Town of Maynard, this report is submitted for the year ending 2015.

The Economic Development Committee (EDC) was initially formed in the summer of 2014, with the intention to provide input and advice on Maynard's economic development opportunities in a way to support existing businesses, to create new employment opportunities, and to attract new investments: all while retaining Maynard's great hometown feel and quality of life.

Members

Ron Calabria	At-Large Member
Sarah Cressey	Secretary, Assabet Valley Chamber of Commerce Representative
Kate Hogan	State Representative
Dave Krijger	Chair
Melissa Levine-Piro, Esq.	Maynard Business Alliance Representative
Jack MacKeen	At-Large Member
Bill Nemser	Town Planner
Paul Nickelsberg	At-Large Member
Andrew Scribner-MacLean	Assistant Town Administrator
Linda Thayer	At-Large Member
Christopher Worthy, Esq.	Vice-chair

2015 Review

2015 opened up with the promise of being very exciting year for Maynard: it didn't disappoint! The EDC settled on an initial branding for its efforts known as "The Maynard Advantage". Intended to go one step beyond what many towns typically view as their competitive edge, The Maynard Advantage is intended to broadly encapsulate in a lighting quick sound bite what Maynard can offer in so many ways to so many people.

From an Economic Development perspective, 2015 has been a year in which two significant capital investment projects gained significant traction: Mill and Main (formerly known as Clock Tower Place), and the Shoppes at Maynard Crossing (129 Parker Street). The history of both of the aforementioned projects loom large in Maynard's history, but like all projects, their success ultimately will be measured by their positive impacts on the community. The EDC recognizes that it can play a vital role in developing a solid foundation for business investment.

In 2015, the EDC:

- met on a monthly basis to identify opportunities to understand and identify ways to improve Maynard's economic competitive position.
- conducted outreach with local stakeholders to help understand concerns with respect to the development of Mill & Main and 129 Parker Street. As a result, the EDC aided in

aligning the interests of various groups and galvanized much needed support to move projects forward.

- supported two articles approved by voters at the January 2016 Town Meeting, enabling both Mill & Main and 129 Parker Street to move forward.
- worked with the Board of Selectmen to introduce the Business Environment Enhancement Program (BEEP), in which local businesses, residents or community groups can apply for a variety of grants for projects aimed at improving the Maynard business environment. For more information, please visit: <http://www.townofmaynard-ma.gov/gov/committees/edc/beep/>.

Preview 2016: EDC Mission, Objective and Strategies

At the onset of 2016, the EDC reviewed the committee's purpose, and where best to focus our efforts to help our business community be successful. As a result, we have made the following changes:

EDC's Mission:

1. Promote sustainable business development within the Town of Maynard.
2. Advocate to the Board of Selectmen for economic development policy.
3. Be ambassadors for current Maynard business and prospective business CEOs and management teams.
4. Work cooperatively with businesses, state and local agencies and town government to build the policies, practices and tools that can retain current businesses, attract new investment and ensure sustainable economic development for Maynard.

EDC Objective:

"Improve Maynard's Economic Competitive Position"

EDC Strategies to achieve our Objective:

1. Become a Trusted Advocate for Existing Businesses
Intent: Developing and strengthening relationships with existing businesses. This insight will help shape recommendations the EDC will make to the BOS.
2. Actively support creation and use of practices and tools to actively recruit desirable new business investment for Maynard.
Intent: Research and define the business environment factors that drive success across a mix of business types; then develop recommendations for the BOS to emphasize strengths and address any perceived problem areas.
3. Market Maynard as a Desirable Business Community
Intent: Develop a cohesive marketing strategy that strongly communicates Maynard's reputation as a desirable business environment.

As we continue to pursue to Improve Maynard's competitive position, we look forward to working with our Board of Selectmen, Town Administrator, local and regional economic development groups, and last but certainly not least, our residents!

Respectfully submitted,

Dave Krijger
Chair

HISTORICAL COMMISSION

Members

Paul Boothroyd	Alternate
Peg Brown	Alternate
Lee Caras	Member
Ellen Duggan	Member
Dave Griffin	Member
Jack MacKeen	Chair
Ken Neuhauser	Member

The Maynard Historical Commission met in formal session twelve times in 2015. The Commission has a full complement of five statutory members plus two alternate members. Several members represent the Commission on other Town Committees.

- Working with MassCor Industries and Maynard DPW, the Glenwood Cemetery fence project was completed in May. A re-dedication ceremony was held October 3d, with participation by local and state officials. The total project came in under budget and unused funds were returned to CPA and Perpetual Care accounts, respectively.
- Supported by a CPA grant of \$25,000, the first two phases of updating Maynard's historic property inventory (MACRIS) were completed, adding approximately 125 properties to the Massachusetts Historical Commission database. The third phase of the current survey will be completed by June 2016.
- Completed a draft Demolition Delay By-law which was reviewed by town counsel. It is expected to be included in the warrant for Annual Town Meeting in May.
- Commission members participated on the Coolidge School Re-Use Task Force whose report, accepted by the Selectmen on June 30th, recommended seeking adaptive re-use proposals which would preserve historic aspects of the building architecture.
- With the support of current owners of the properties, Historic Markers were awarded to 116 and 118 Powdermill Road, the Fine Arts Theater and its annex (Coughlan's Livery Stable).
- Continued distribution of the five highly successful self-guided walking tours emphasizing historic properties in Maynard. Commission member Peg Brown completed a sixth tour guide specifically for Glenwood Cemetery. All tour guides are available at

the Library and Town Hall and can be downloaded from the Town web site.

- Sponsored Girl Scout Haley Fritz for her Gold Award project which will produce both an historic property preservation handbook and a scavenger hunt to be used each year as an educational tool for youth and others to learn elements of town history.
- Renewed *Historic New England* membership, which provides passes for Maynard residents to visit 36 historic properties throughout New England and a quarterly magazine, both available at the library. Also renewed Freedom's Way Heritage Association membership.
- Maintains a presence on the town website with information on Commission activities, projects and resources.

Respectfully submitted,
Jack MacKeen
Chairman

Spotlight

THE BOSTON POST CANE



In August 1909, Mr. Edwin A. Grozier, Publisher of the Boston Post, a newspaper, forwarded to the Board of Selectmen in 700 towns* (no cities included) in New England a gold-headed ebony cane with the request that it be presented with the compliments of the Boston Post to the oldest male citizen of the town, to be used by him as long as he lives (or moves from the town), and at his death handed down to the next oldest citizen of the town. The cane would belong to the town and not the man who received it.

The canes were all made by J.F. Fradley and Co., a New York manufacturer, from ebony shipped in seven-foot lengths from the Congo in Africa. They were cut to cane lengths, seasoned for six months, turned on lathes to the right thickness, coated and polished. They had a 14-carat gold head two inches long, decorated by hand, and a ferruled tip. The head was engraved with the inscription, — Presented by the Boston Post to the oldest citizen of (name of town) — “To Be Transmitted”. The Board of Selectmen were to be the trustees of the cane and keep it always in the hands of the oldest citizen. Apparently no Connecticut towns were included, and only two towns in Vermont are known to have canes.

In 1924, Mr. Grozier died, and the Boston Post was taken over by his son, Richard, who failed to continue his father’s success and eventually died in a mental hospital. At one time the Boston Post was considered the nation’s leading standard-sized newspaper in circulation. Competition from other newspapers, radio and television contributed to the Post’s decline and it went out of business in 1957.

The custom of the Boston Post Cane took hold in those towns lucky enough to have canes. As years went by some of the canes were lost, stolen, taken out of town and not returned to the Selectmen or destroyed by accident. In 1930, after considerable controversy, eligibility for the cane was opened to women as well.

Pursuant to an article passed at the Annual Town Meeting on March 4, 1968, the Board of Selectmen organized the Maynard Centennial Committee with William Bennett, becoming chairman; Birger Koski, assistant chairman; Virginia Murphy, secretary; Ralph Sheridan, treasurer; Elizabeth Schnair, historian; and Joseph Boothroyd, alternate. The duties of this committee are to “organize, plan and put into execution the 1971 Centennial Celebration of the Town of Maynard”.

The Centennial Belles and the Brothers of the Brush were organized as the Participation Division; a Review Division and a Publicity Division set up; the Centennial Jazz Band “Boiler Room Boys” organized and played at the first affair, a dance sponsored by the “Belles” on February 14, 1970; an Ethnic Cookbook Committee, sponsored by The Maynard Women’s Club; and the following other committees set up: Parade, Ball, International Day, Revival of the Annual 1929-1947 Six Mile Race, sponsored by the Knights of Kaleva; a revival of the 1929 Gilbert and Sullivan operetta; the Centennial Medals made and being sold; a country store set up; Youth Day; Industry Day; a fireworks contract signed. The committee also came up with the idea of trying to locate the Boston Post Cane and renew Mr. Grozier’s original intent and purpose for the cane.

The tradition had been carried on in Maynard for several years and disappeared. To add to the mystery no one could recall who had received the cane last. The Committee hoped that the symbolic tradition could be reinstated not only for the honor given to the recipient but also for its historic origin. Immediately a search was started to find the Boston Post Cane that had been missing for at least 43 years. Notices in the local newspapers asked everyone to search their attics, cellars, garages, barns, sheds, etc. to see if the cane could be brought to light.

As Curator of the Maynard Historical Society, Ralph Sheridan searched through the back copies of the old Maynard News and the Maynard Enterprise at the Historical Society rooms in the Town Building and found the information about the historical start of the Boston Post Cane, and also located information about each of the holders of the cane from its inception in 1909

From October 19, 1928 the cane dropped from sight and was evidently completely forgotten until the time of the Centennial celebration of the Town of Maynard in 1971, ... 53 years!

Despite the diligent effort of the Centennial Committee and the townspeople it was not located in time for the Centennial Celebration; but a persistent search continued. Even the “Yankee Magazine” got into the act and Tim Clarke, executive editor of the magazine, came to Maynard to get some information and included it in a story he had in the March 1983 issue.

On September 17, 1981 the mystery was finally solved and the Boston Post Cane came to light. It was found stashed away in the closet of Raymond Sheridan, Sr. He had just recently died and his children found it when removing his possessions from the bedroom closet. It was later explained that in 1962 when the original “Town Building”, the old Middlesex and Assabet Boarding House, was being torn down the cane at that time was in the office of the Maynard Public Health Nurse and she gave it to Raymond for safe keeping. Raymond was in charge of the Public Works Department. Evidently the cane had been given to her by the family of Daniel Coughlin, and as she was not a native of Maynard and did not know the historical significance of the cane just put it in the closet of the Public Health Office where it remained until the place was being vacated before moving into the new town building.

At last, the mystery was solved and the search ended. In order to avoid a repetition of the cane dropping from sight and out of mind the Board of Selectmen, Mark Waldron, Samuel Wade, and Robert Gilligan “officially retired the Boston Post Cane to the custody of the Maynard Historical

Society, Ralph Sheridan, President, and Birger Koski, Vice President, accepting it.” You may rest assured it is in a safe and secure place.

The Boston Post Cane was retired because the Maynard Board of Selectmen and the Maynard Historical Society did not want to lose it again, and they followed the example of many towns. When the custom began in 1909 the population of the town was stable, and there were many families in town going back for generations, and they seldom moved. But today many families coming into town are moving out in a short time. The population is constantly changing, mostly on account of work situations; and many are not here long enough to become interested in town affairs. The cane could be given to a person in one of these families, who might be moving from town soon and the cane could be lost forever. The cane now permanently resides in the display cabinet in the lobby of Town Hall, and The Maynard Historical Society now awards a certificate in the cane’s honor to the town’s oldest resident.

MILDRED F. DUGGAN – CURRENT AWARDEE

Mildred F. Duggan was awarded Maynard’s cane on March 4, 2014 by a proclamation of the Board of Selectmen. “Mildred Duggan is so much more than Maynard's most senior resident," Town Administrator, Kevin Sweet said. "She embodies the hardworking, dedicated spirit of our town's residents. From her parents and grandparents emigrating to Maynard from Newfoundland to working in the Mill to her policeman uncle to her 40-year career with New England Telephone, Mildred has created a legacy that is well-worth celebrating. I am proud to join others in town in honoring her."



Mildred was born on September 1, 1912 at home, in the old school house on the corner of Sudbury St. and Great Road. The daughter of Timothy M. Duggan and Ellen Brothers Duggan, she is the sister of the late J. Edmund Duggan and Margaret Duggan. Her parents and grandparents all immigrated to Maynard from Admiral’s Cove, Fermeuse, Newfoundland in the late 1890’s to work in the Mill. Her father Tim and his brother Owen Duggan owned and operated the Smoke Shop in what is now the Masonic Building, and her uncle was also a Maynard police officer.

Mildred attended Maynard schools and graduated from Maynard high school in 1938. She went to work on September 5, 1930 for New England Telephone where she worked for forty years. She is a proud member of the Telephone’s Pioneer Club. Upon her retirement from the phone company Mildred worked for several years at Digital Equipment Company. Mildred has been a parishioner of St. Bridget’s church for over 100 years. She has vivid memories of a wonderful youth, walking to Lake Boon, picnicking at Puffer’s Pond and traveling to Europe and around the U.S. She lives independently in the same home she has enjoyed for 96 years. Mildred is aunt to Owen and Paul, Ellen and Neil Duggan and many great nephews and nieces, all of whom love her dearly and whom she loves dearly as well. Mildred is a proud resident of Maynard who continues to live a long and wonderful life “in the shadow of the clock”.